

TABLE OF CONTENTS

1. Economy and Business

Table 1-1	Nominal GDP.....	25
Table 1-2	Nominal and real GDP growth rates	26
Table 1-3	National income per capita	27
Table 1-4	Compensation of employees	28
Table 1-5	GDP by economic activity.....	29
Table 1-6	GDP by expenditure approach.....	31
Table 1-7	GDP by production approach	32
Table 1-8	National savings rates	33
Table 1-9	Industrial production indices.....	34
Table 1-10	Current account and trade balance.....	35
Table 1-11	FDI Inward flows.....	36
Table 1-12	FDI Outward flows	37
Table 1-13	Exchange rates	38
Table 1-14	Producer price indices	39
Table 1-15	Consumer price indices.....	40
Table 1-16	Purchasing power parities (PPPs)	41
Table 1-17	Comparative price levels	41
Table 1-18	Comparative price levels and purchasing power parities (PPPs)	42
Table 1-19	Labour productivity levels	43
Table 1-20	Labour share	44
Table 1-21	Average annual labour productivity growth rates, total economy.....	44
Table 1-22	Unit labour costs, total economy	45

2. Population and Labour force

Table 2-1	Total population	55
	Reference table: Population prospects of Japan.....	55
Table 2-2	Population growth rates	56
Table 2-3	Youth population, 0-14 years old.....	57
Table 2-4	Working age population, 15-64 years old.....	58
Table 2-5	Elderly population, 65 years old or over.....	59
Table 2-6	Population by sex and age group.....	60
Table 2-7	Crude birth rates and crude death rates	63
Table 2-8	Life expectancy at birth by sex.....	64
	Reference table: Japan's average life expectancy.....	64
Table 2-9	Total fertility rates.....	65

Table 2-10	Labour force	66
Table 2-11	Population, labour force and labour force participation rates by sex and age group	67
Table 2-12	Employment/population ratios, 15-64 years old.....	76
Table 2-13	Population, total employment and employment/population ratios by sex and age group	78
Table 2-14	Stock of foreign population	82
Table 2-15	Inflow of foreign workers	83
Table 2-16	Stock of foreign labour force	84

3. Employment Structure

Table 3-1	Total employment by economic activity.....	92
Table 3-2	Sectoral composition of employment	99
Table 3-3	Employees by economic activity	100
Table 3-4	Total employment by occupation and sex.....	107
Table 3-5	Occupational composition of employment.....	115
Table 3-6	Employment by professional status	116
Table 3-7	Part-time employment as a proportion of total employment	117
Table 3-8	Women's share in part-time employment	119
Table 3-9	Temporary employment as a proportion of total employment	120
Table 3-10	Temporary employment as a proportion of total employment by sex and age group	121
Table 3-11	Temporary agency workers as a proportion of total workforce	122
Table 3-12	Length of service of employees by sex and age group	123
Table 3-13	Youth's views on job changes, 18-24 years old	124
Table 3-14	The appropriate age for men and women to retire	125
Table 3-15	Job creation rates, job destruction rates	126
Table 3-16	Public employment security services	127
Table 3-17	Temporary employment agency services	129
Table 3-18	Age-based legal mechanisms including mandatory retirement age	133

4. Unemployment, Unemployment Insurance and Employment Adjustment

Table 4-1	Harmonised unemployment rates.....	140
Table 4-2	Unemployment rates (officially published national sources).....	141
Table 4-3	Unemployment by age group	142
Table 4-4	Unemployment rates by age group.....	145
Table 4-5	Incidence of long-term unemployment among total unemployment.....	146
Table 4-6	Incidence of unemployment by duration	147
Table 4-7	Definitions of unemployed	148
Table 4-8	Unemployment insurance schemes	150
	Reference table: Supplemental unemployment assistance schemes	154
Table 4-9	Number of persons receiving unemployment benefit.....	156
Table 4-10	Employment adjustment speed.....	157
Table 4-11	Reemployment support programs, employment adjustment subsidies ..	158
Table 4-12	Measure to promote the employment for older persons	162
Table 4-13	Statutory regulations or case-law principles concerning dismissal	165

5. Wages and Labour Costs

Table 5-1	Hourly wages, manufacturing	175
Table 5-2	Wages, manufacturing	176
Table 5-3	Wages by economic activity.....	178
Table 5-4	Annual hourly earnings indices, manufacturing	179
Table 5-5	Earnings gap between full-time and part-time workers.....	179
Table 5-6	Labour costs, manufacturing	180
Table 5-7	Competitive positions: relative unit labour costs	181
Table 5-8	Structure of labour costs as a percentage of total costs, manufacturing..	181
Table 5-9	Indices of hourly compensation costs in manufacturing	182
Table 5-10	Gender wage and job tenure gap.....	183
Table 5-11	Gender wage gap in median earnings of full-time employees	183
Table 5-12	Wage gap by age group	184
Table 5-13	Wage gap by length of service.....	186
Table 5-14	Wage gap by establishment size in all industries	188
Table 5-15	Gini coefficients of income inequality	188
Table 5-16	Income share by quintiles	189
Table 5-17	Percentage of people with an income below 50% of median income ..	190
	Reference table: Japan's relative poverty rates	190
Table 5-18	Minimum wage-fixing mechanisms.....	191
Table 5-19	Changes in the minimum wage.....	198

6. Hours of Work and Working-time Arrangements

Table 6-1	Average annual hours actually worked per person in employment	203
Table 6-2	Hours of work per week, manufacturing	205
Table 6-3	Proportion of workers working long hours by gender	206
Table 6-4	Number of annual holidays	207
Table 6-5	Legal holidays	208
Table 6-6	Working-time and paid leave arrangement	209

7. Trade Union, Industrial Relations and Occupational Accidents

Table 7-1	Trade union membership and density rates (national official statistics) ..	221
Table 7-2	Union density rates according to the ILO Union Database	222
Table 7-3	Number of labour disputes, workers involved and days not worked	223
Table 7-4	Number of workers injured due to occupational accidents and days lost	225
Table 7-5	Incidence rates of occupational accidents	227

8. Education and Human Resources Development

Table 8-1	Entry rates into tertiary education	232
Table 8-2-1	School system, Japan	234
Table 8-2-2	School system, USA	235
Table 8-2-3	School system, UK	236
Table 8-2-4	School system, Germany	237
Table 8-2-5	School system, France	238
Table 8-2-6	School system, China	239
Table 8-2-7	School system, Republic of Korea	240
Table 8-3	Participation rates in non-formal job-related education and training	241
Table 8-4	Career development and job-search assistance for youth	242
Table 8-5	Measures to tackle the employment challenges	249

9. Worklife and Welfare

Table 9-1	Composition of households and NPISH, resources side/uses side	256
Table 9-2-1	Final consumption expenditure of domestic households per capita by purpose	257
Table 9-2-2	Percentage distribution of final consumption expenditure of domestic households by purpose	258
Table 9-3-1	Household income and expenditure by age of household reference person (Japan)	259
Table 9-3-2	Household income and expenditure by age of household reference person (USA, all households)	260

Table 9-3-3	Household income and expenditure by age of household reference person (UK, all households)	261
Table 9-3-4	Household income and expenditure by age of household reference person (Germany, all households)	262
Table 9-4	Financial assets of households and NPISHs	263
Table 9-5	Tax and social security burden as a percentage of national income ...	263
Table 9-6	Public social expenditure by policy area, at current prices/in percentage of GDP	264
Table 9-7	Public expenditure on labour market programmes as a percentage of GDP	265
Table 9-8	Public pension schemes	266
Table 9-9	Corporate pension schemes	269
Table 9-10	Employer-employee social security rates	271
Table 9-11	Public assistance systems	272
Table 9-12	Childcare leave schemes	274
Table 9-13	Financial support for childcare, including child benefits	277
Table 9-14	Childcare services (availability of childcare facilities for preschool children)	279
Table 9-15	Employment measures for the disabled	280
Table 9-16	Main structure of daily average time use	282
Table 9-17	Indicators of national power and social infrastructure	283
Table 9-18-1	Workday/Holiday time use (regular employees)	284
Table 9-18-2	Workday/Holiday time use (non-regular employees)	285
Table 9-18-3	Workday/Holiday time use (employees)	286
Table 9-19	Gender Inequality Index	287