

TABLE OF CONTENTS

1. Economy and Business

Table 1-1	Nominal GDP	25
Table 1-2	Nominal and real GDP growth rates	26
Table 1-3	National income per capita	27
Table 1-4	Compensation of employees	28
Table 1-5	GDP by economic activity	29
Table 1-6	GDP by expenditure approach	31
Table 1-7	GDP by production approach	32
Table 1-8	National savings rates	33
Table 1-9	Industrial production indices	34
Table 1-10	Current account and trade balance	35
Table 1-11	FDI Inward flows	36
Table 1-12	FDI Outward flows	37
Table 1-13	Exchange rates	38
Table 1-14	Producer price indices	39
Table 1-15	Consumer price indices	40
Table 1-16	Purchasing power parities (PPPs)	41
Table 1-17	Comparative price levels	41
Table 1-18	Comparative price levels and purchasing power parities (PPPs)	42
Table 1-19	Labour productivity levels	43
Table 1-20	Labour share	44
Table 1-21	Average annual labour productivity growth rates, manufacturing	44
Table 1-22	Unit labour cost, manufacturing	45

2. Population and Labour force

Table 2-1	Total population	55
	Reference table: Population prospects of Japan	55
Table 2-2	Population growth rates	56
Table 2-3	Youth population, 0-14 years old	57
Table 2-4	Working age population, 15-64 years old	58
Table 2-5	Elderly population, 65 years old or over	59
Table 2-6	Population by sex and age group	60
Table 2-7	Crude birth rates and crude death rates	63
Table 2-8	Life expectancy at birth by sex	64
	Reference table: Japan's average life expectancy	64
Table 2-9	Total fertility rates	65

Table 2-10	Labour force	66
Table 2-11	Population, labour force and labour force participation rates by sex and age group	67
Table 2-12	Employment/population ratios, 15-64 years old	76
Table 2-13	Population, total employment and employment/population ratios by sex and age group	78
Table 2-14	Stock of foreign population	82
Table 2-15	Inflow of foreign workers	83
Table 2-16	Stock of foreign labour force	84

3. Employment Structure

Table 3-1	Total employment by economic activity.....	92
Table 3-2	Sectoral composition of employment	97
Table 3-3	Paid employment by economic activity.....	98
Table 3-4	Total employment by occupation and sex.....	103
Table 3-5	Occupational composition of employment.....	111
Table 3-6	Employment by professional status	112
Table 3-7	Part-time employment as a proportion of total employment	113
Table 3-8	Women's share in part-time employment	115
Table 3-9	Temporary employment as a proportion of total employment	116
Table 3-10	Temporary employment as a proportion of total employment by sex and age group	117
Table 3-11	Temporary agency workers as a proportion of total workforce	118
Table 3-12	Length of service of employees by sex and age group	119
Table 3-13	Youth's views on job changes, 18-24 years old	120
Table 3-14	The age one ought to retire from work.....	121
Table 3-15	Job creation rates, job destruction rates	122
Table 3-16	Public employment security services	123
Table 3-17	Temporary employment agency services	124
Table 3-18	Age-based legal mechanisms including mandatory retirement age	127

4. Unemployment, Unemployment Insurance and Employment Adjustment

Table 4-1	Harmonised unemployment rates	134
Table 4-2	Unemployment rates (officially published national sources)	135
Table 4-3	Unemployment by age group	136
Table 4-4	Unemployment rates by age group	139
Table 4-5	Incidence of long-term unemployment among total unemployment	140
Table 4-6	Incidence of unemployment by duration	141
Table 4-7	Definitions of unemployed	142
Table 4-8	Unemployment insurance schemes	144
	Reference table: Supplemental unemployment assistance schemes	144
Table 4-9	Number of persons receiving unemployment benefit	150
Table 4-10	Employment adjustment speed	151
Table 4-11	Reemployment support Programs, Employment adjustment subsidies	152
Table 4-12	Measure to promote the employment for older persons	155
Table 4-13	Statutory regulations or case-law principles concerning dismissal	158

5. Wages and Labour Costs

Table 5-1	Hourly wages, manufacturing	167
Table 5-2	Wages, manufacturing	168
Table 5-3	Wages by economic activity	170
Table 5-4	Annual growth rates for hourly earnings, percentage change from previous year, manufacturing	171
Table 5-5	Earnings gap between full-time and part-time workers	171
Table 5-6	Labour costs, manufacturing	172
Table 5-7	Competitive positions: relative unit labour costs, manufacturing	173
Table 5-8	Structure of labour costs as a percentage of total costs, manufacturing	173
Table 5-9	Hourly labour costs for production workers, manufacturing	174
Table 5-10	Gender wage and job tenure gap	175
Table 5-11	Gender wage gap in median earnings of full-time employees	175
Table 5-12	Wage gap by age group, manufacturing	176
Table 5-13	Wage gap by length of service, manufacturing	177
Table 5-14	Wage gap by establishment size in all industries	178
Table 5-15	Gini coefficients of income inequality	178
Table 5-16	Income share by quintiles	179
Table 5-17	Percentage of people with an income below 50% of median income	179
	Reference table: Japan's relative poverty rates	179
Table 5-18	Minimum wage-fixing mechanisms	180
Table 5-19	Changes in the minimum wage	186

6. Hours of Work and Working-time Arrangements

Table 6-1	Average annual hours actually worked per person in employment	191
Table 6-2	Hours of work per week, manufacturing	193
Table 6-3	Proportion of workers working long hours by gender	194
Table 6-4	Number of annual holidays	195
Table 6-5	Legal holidays	196
Table 6-6	Working-time and paid leave arrangement	197

7. Trade Union, Industrial Relations and Occupational Accidents

Table 7-1	Trade union membership and density rates (national official statistics)	209
Table 7-2	Union density rates according to the ILO Union Database	210
Table 7-3	Number of labour disputes, workers involved and days not worked	211
Table 7-4	Number of workers injured due to occupational accidents and days lost	213
Table 7-5	Incidence rates of occupational accidents	215

8. Education and Human Resources Development

Table 8-1-1	Enrollment rates in higher education, Japan	221
Table 8-1-2	Enrollment rates in higher education, USA	221
Table 8-1-3	Enrollment rates in higher education, UK	222
Table 8-1-4	Enrollment rates in higher education, Germany	223
Table 8-1-5	Enrollment rates in higher education, France	223
Table 8-1-6	Enrollment rates in higher education, Republic of Korea	224
Table 8-2-1	School system, Japan	224
Table 8-2-2	School system, USA	225
Table 8-2-3	School system, UK	226
Table 8-2-4	School system, Germany	227
Table 8-2-5	School system, France	228
Table 8-2-6	School system, Russian Federation	229
Table 8-2-7	School system, China	230
Table 8-2-8	School system, Republic of Korea	231
Table 8-3	Participation rates in non-formal job-related education and training	232
Table 8-4	Career development and job-search assistance for youth	233
Table 8-5	Measures to tackle the employment challenges	240

9. Worklife and Welfare

Table 9-1	Composition of households and NPISH, resources side/uses side.....	246
Table 9-2-1	Final consumption expenditure of domestic households per capita by purpose.....	247
Table 9-2-2	Percentage distribution of final consumption expenditure of domestic households by purpose	248
Table 9-3-1	Household income and expenditure by age of household reference person (Japan)	249
Table 9-3-2	Household income and expenditure by age of household reference person (USA, all households)	250
Table 9-3-3	Household income and expenditure by age of household reference person (UK, all households)	251
Table 9-3-4	Household income and expenditure by age of household reference person (Germany, all households)	252
Table 9-4	Financial assets of households and NPISHs	253
Table 9-5	Public social expenditure by policy area, at current prices/in percentage of GDP.....	254
Table 9-6	Social security benefits as a percentage of national income	255
Table 9-7	Tax and social security burden as a percentage of national income	255
Table 9-8	Public expenditure on labour market programmes as a percentage of GDP.....	256
Table 9-9	Public pension schemes.....	257
Table 9-10	Corporate pension schemes	259
Table 9-11	Employer-employee social insurance contribution rates.....	261
Table 9-12	Public assistance systems	262
Table 9-13	Childcare leave schemes	264
Table 9-14	Financial support for childcare, including child benefits.....	267
Table 9-15	Childcare services (availability of childcare facilities for pre-school children).....	269
Table 9-16	Employment measures for the disabled.....	270
Table 9-17	Main structure of daily average time use	272
Table 9-18	Indicators of national power and social infrastructure	273
Table 9-19-1	Workday/Holiday time use (regular employees)	274
Table 9-19-2	Workday/Holiday time use (non-regular employees)	275
Table 9-19-3	Workday/Holiday time use (employees).....	276
Table 9-20	Gender Inequality Index	277