TABLE OF CONTENTS

1. Economy and Business

Table 1-1	Nominal GDP	25
Table 1-2	Nominal and real GDP growth rates ·····	26
Table 1-3	National income per capita ·····	27
Table 1-4	Compensation of employees ·····	28
Table 1-5	GDP by economic activity	29
Table 1-6	GDP by expenditure approach	31
Table 1-7	GDP by production approach ·····	32
Table 1-8	National savings rates ·····	33
Table 1-9	Industrial production indices	34
Table 1-10	Overseas production ratio, manufacturing	34
Table 1-11	Current account and trade balance	35
Table 1-12	FDI inward flows ·····	36
Table 1-13	FDI outward flows ·····	37
Table 1-14	Exchange rates ·····	38
Table 1-15	Wholesale price indices ·····	39
Table 1-16	Consumer price indices	40
Table 1-17	Purchasing power parities (PPPs) ·····	41
Table 1-18	Comparative price levels ·····	41
Table 1-19	Purchasing power parities (PPPs) and comparative price levels	42
Table 1-20	Labour productivity levels ·····	43
Table 1-21	Labour share ·····	44
Table 1-22	Average annual labour productivity growth rates, manufacturing	44
Table 1-23	Unit labour cost, manufacturing ·····	45

2. Population and Labour force

Table 2-1	Total population ·····	59
	Reference table: Population prospects of Japan	59
Table 2-2	Population growth rates ·····	60
Table 2-3	Youth population, 0-14 years old ·····	61
Table 2-4	Working age population, 15-64 years old	62
Table 2-5	Elderly population, 65 years old or over	63
Table 2-6	Population by sex and age group	64
Table 2-7	Crude birth rates and crude death rates	67
Table 2-8	Life expectancy at birth by sex	68
	Reference table: Japan's average life expectancy	68

Table 2-9	Total fertility rates	69
Table 2-10	Labour force ·····	70
Table 2-11	Population, labour force and labour force participation rates by sex	
	and age group ·····	71
Table 2-12	Employment/population ratios, 15-64 years old ······	80
Table 2-13	Population, total employment and employment/population ratios	
	by sex and age group ·····	82
Table 2-14	Stock of foreign population ·····	86
Table 2-15	Inflow of foreign workers ·····	87
Table 2-16	Stock of foreign labour force	88

3. Employment Structure

Table 3-1	Total employment by economic activity	96
Table 3-2	Sectoral composition of employment ·····	101
Table 3-3	Paid employment by economic activity	102
Table 3-4	Total employment by occupation and sex	107
Table 3-5	Occupational composition of employment	115
Table 3-6	Employment by professional status ·····	116
Table 3-7	Composition of employment by professional status	116
Table 3-8	Part-time employment as a proportion of total employment	117
Table 3-9	Women's share in part-time employment ·····	119
Table 3-10	Temporary employment as a proportion of total employment	120
Table 3-11	Temporary employment as a proportion of total employment by sex	
	and age group ·····	121
Table 3-12	Temporary agency workers as a proportion of total workforce	122
Table 3-13	Length of service of employees by sex and age group	123
Table 3-14	Youth's views on job changes, 18-24 years old	124
Table 3-15	The age one ought to retire from work	125
Table 3-16	Job creation rates, job destruction rates, job redistribution rates and	
	job net increase rates	126
Table 3-17	Public employment security services ·····	127
Table 3-18	Fee-charging employment services ·····	128
Table 3-19	Temporary employment agency services	129
Table 3-20	Measures to promote the employment of older people	132
Table 3-21	Age-based legal mechanisms including statutory retirement age	135

4. Unemployment, Unemployment Insurance and Employment Adjustment

Table 4-1	Harmonised unemployment rates	142
Table 4-2	Unemployment rates (officially published national sources) ······	143
Table 4-3	Unemployment by age group ·····	144
Table 4-4	Unemployment rates by age group	147
Table 4-5	Incidence of long-term unemployment among total unemployment	148
Table 4-6	Incidence of unemployment by duration	149
Table 4-7	Definitions of unemployed ·····	150
Table 4-8	Unemployment insurance schemes ······	152
	Reference table: Supplemental unemployment assistance schemes	156
Table 4-9	Number of persons receiving unemployment benefit	158
Table 4-10	Employment adjustment speed ······	159
Table 4-11	Statutory regulations or case-law principles concerning dismissal	160

5. Wages and Labour Costs

Table 5-1	Hourly wages, manufacturing (preliminary calculation)	173
Table 5-2	Wages, manufacturing ·····	174
Table 5-3	Wages by economic activity	176
Table 5-4	Annual growth rates for hourly earnings, percentage change from	
	previous year, manufacturing	177
Table 5-5	Earnings gap between full-time and part-time workers, female	177
Table 5-6	Labour costs, manufacturing (preliminary calculation: exchange rate	
	conversion) ·····	178
Table 5-7	Annual growth rates for unit labour costs, percentage change from	
	previous year ·····	179
Table 5-8	Structure of labour costs as a percentage of total costs, manufacturing $\cdot\cdot$	179
Table 5-9	Hourly labour costs for production workers, manufacturing	180
Table 5-10	Gender wage and job tenure gap	181
Table 5-11	Gender wage gap in median earnings of full-time employees	181
Table 5-12	Wage gap by age group, manufacturing	182
Table 5-13	Wage gap by length of service, manufacturing	183
Table 5-14	Wage gap by establishment size in all industries	184
Table 5-15	Gini coefficients of income inequality	184
Table 5-16	Income share by quintiles	185
Table 5-17	Percentage of people with an income below 50% of median income $\cdot\cdot$	185
	Reference table: Japan's relative poverty rates	185
Table 5-18	Minimum wage-fixing mechanisms	186
Table 5-19	Changes in the minimum wage	192

6. Hours of Work and Working-time Arrangements

Table 6-1	Average annual hours actually worked per person in employment	197
	5 , 1 , 1 ,	
Table 6-2	Hours of work per week, manufacturing	199
Table 6-3	Proportion of workers working long hours by gender	200
Table 6-4	Number of annual holidays ·····	201
Table 6-5	Legal holidays	202
Table 6-6	Working-time arrangements ·····	203

7. Trade Union, Industrial Relations and Occupational Accidents

Table 7-1	Trade union membership and density rates (national official statistics) $\cdot\cdot$	215
Table 7-2	Union density rates according to the ILO Union Database	216
Table 7-3	Number of labour disputes, workers involved and days not worked \cdots	217
Table 7-4	Number of workers injured due to occupational accidents and days	
	lost ·····	219
Table 7-5	Incidence rates of occupational accidents	221
Table 7-6	Labour dispute resolution mechanisms	222

8. Education and Human Resources Development

Table 8-1-1	Enrollment rates in higher education, Japan	237
Table 8-1-2	Enrollment rates in higher education, USA	237
Table 8-1-3	Enrollment rates in higher education, UK	238
Table 8-1-4	Enrollment rates in higher education, Germany	238
Table 8-1-5	Enrollment rates in higher education, France	239
Table 8-1-6	Enrollment rates in higher education, Republic of Korea	239
Table 8-2-1	School system, Japan ·····	240
Table 8-2-2	School system, USA	241
Table 8-2-3	School system, UK·····	242
Table 8-2-4	School system, Germany ·····	243
Table 8-2-5	School system, France ·····	244
Table 8-2-6	School system, Russian Federation	245
Table 8-2-7	School system, China ·····	246
Table 8-2-8	School system, Republic of Korea	247
Table 8-3	Participation rates in non-formal job-related education and training \cdots	248
Table 8-4	Career development and job-search assistance for youth	249
Table 8-5	Measures to tackle the youth employment challenges	256
	Reference table: Sub-minimum wages for youth	259

9. Worklife and Welfare

Table 9-1	Composition of households and NPISH, resources side/uses side	264
Table 9-2-1	Final consumption expenditure of domestic households per capita by purpose	265
		265
Table 9-2-2	Percentage distribution of final consumption expenditure of domestic households by purpose	266
Table 9-3-1	Household income and expenditure by age of household reference	
	person (Japan) ·····	267
Table 9-3-2	Household income and expenditure by age of household reference person (USA, all households)	268
Table 9-3-3	Household income and expenditure by age of household reference	
	person (UK, all households)	269
Table 9-3-4	Household income and expenditure by age of household reference	
	person (Germany)	270
Table 9-4	Financial assets of households and NPISHs	271
Table 9-5	Percentage of respondents unable to afford food, medical and health	
	care or clothes	271
Table 9-6	Public social expenditure by policy area, at current prices/in	
	percentage of GDP	272
Table 9-7	Social security benefits as a percentage of national income	273
Table 9-8	Tax and social security burden as a percentage of national income \cdots	273
Table 9-9	Public expenditure on labour market programmes as a percentage	
	of GDP	274
Table 9-10	Public pension schemes	275
Table 9-11	Corporate pension schemes	277
Table 9-12	Employer-employee social insurance contribution rates	279
Table 9-13	Public assistance systems ·····	280
Table 9-14	Childcare leave schemes ·····	282
Table 9-15	Financial support for childcare, including child benefits	285
Table 9-16	Childcare services (availability of childcare facilities for pre-school	
	children) ·····	287
Table 9-17	Employment measures for the disabled	288
Table 9-18	Main structure of daily average time use of the employed by activity	
	group and sex ·····	290
Table 9-19	Indicators of national power and social infrastructure	291
Table 9-20-1	Workday/Holiday time use (regular employees)	292
Table 9-20-2	Workday/Holiday time use (non-regular employees) ······	293
Table 9-20-3	Workday/Holiday time use (employees)·····	294
Table 9-21	Gender Empowerment Measure (GEM) ······	295