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“Policies and Systems for Foreign Workers  
in Asian Countries: With a Special  
Reference To The Thai System”

Presented by

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## *I. Policy and system for Foreign Workers*

### **1. Background for Foreign Workers Acceptance Systems**

The policy and system for foreign workers who wish to work in the Thai Kingdom are based on the criterion and conditions stated in the Immigration Act B.E.2522 (B.C.1979). It stipulates the foreign nationals who want to attain resident in Thailand may apply for resident permit with the Immigration Commission.

To facilitate an immigration of foreign nationals for the best interest of the Kingdom, the Immigration Commission has set the following criteria on qualification of foreign applicant for residential permit by considering the applicant's income, assets, knowledge, vocational ability, and family status in terms of connection with Thai national, conditions on national security or others as deem appropriate for current economic and social condition and to make it also certain that such consideration has been made thoughtfully, transparently and fairly.

Apart from the Immigration Act B.E. 2522, since year 2004, the Thai Government also granted work permit for illegal foreign workers from three nationals i.e., Myanmar, Lao and Cambodia. The cabinet Resolution in 2004 allowed these illegal foreign workers to register with the Ministry of Labor due to shortage of labor the designated jobs such as domestic works, fishery, laborers etc.

## 2. Immigration Control System

### 2.1) Qualification of the eligible applicant to be considered for residential permit:

2.1.1 Foreign national applicant must hold a passport that bears a Non-Immigrant Visa and was granted with one-year visa extensions, which reveal that up until the date of application submission, the applicant, have been staying in the Kingdom for at least 3 consecutive years.

2.1.2 Foreign national who is at least 14 years old is subject to criminal record check according to the following process;

2.1.2.1 Fingerprint along with identity information of the applicant will be forwarded to the Criminal Record Division, Royal Thai Police for investigation to find whether the applicant has criminal record or not.

2.1.2.2 The criminal record certifying letter handed - in by the applicant will be examined.

2.1.2.3 Investigation through a watch list system of the Immigration Bureau will be made to determine whether the applicant is a prohibited person (persona non grata) according to the Immigration Act B.E. 2522 or not.

2.1.2.4 Investigation will be made through the Foreign Affairs Division, Royal Thai Police to determine whether the applicant is a wanted person according to the warrants issued by the ICPO-Interpol or not.

2.1.3 The applicant must reveal information on his/her income, assets, knowledge, vocational ability, and family status in terms of connection with Thai national conditions on national security or others as deemed appropriate for the consideration.

2.1.4 The applicant must be able to understand and speak Thai language.

## 2.2) Categories of application

2.2.1 Investment,

2.2.2 Employment,

2.2.3 Humanitarian reasons as follows;

2.2.3.1 Spouse: To provide patronage or to be under patronage of a Thai national spouse,

2.2.3.2 Child: To provide patronage or to be under patronage of a Thai national father or mother

2.2.3.3 Father or mother: To provide patronage or to be under patronage of the applicant's Thai national child,

- 2.2.3.4 Spouse: To provide patronage or to be under patronage of the applicant's spouse, who was granted with residential permit,
- 2.2.3.5 Child: To provide patronage or to be under patronage of the applicant's father or mother, who was granted with residential permit,
- 2.2.3.6 Father or mother: To provide patronage or to be under patronage of the applicant's child who was granted with residential permit.
- 2.2.4 Expert,
- 2.2.5 Extra circumstances on a case by case basis,

### **3. Foreign Workers Acceptance System**

#### **3.1) Qualification of foreign applicant who wishes to work in the Kingdom;**

3.1.1 The applicant has to be in a position of executive officer such as President of Committee of Committee of juristic person registered in Thailand with a capital of at least Baht 10 million and is

authorized as a signatory for such juristic person, up to the date of application submission, for at least 1 year. The applicant must earn at least Baht 50,000 per month, up to the date of application submission, for a period of 2 consecutive years as minimum and tax return is required and

3.1.2 the business in which the applicant works must be of an interest of national economy i.e.

3.1.2.1 International commerce where its export value in foreign currency in the past 3 years reached a threshold of Baht 20 million in average. This fact must be certified by a letter issued by commercial bank concerned or a company that provide loan to domestic manufacturing company by bringing into this country, within the past three years, foreign currency at the amount not less than Baht 100 million.

3.1.2.2 Tourism related business, which in the past 3 years has brought into this country, at least 5,000 tourists in average. This fact must be certified by the letter issued by the authority concerned or

3.1.2.3 Other type of business that the applicant is a shareholder of at least

Baht 5 million for a period of at least 2 years up to the date of application submission.

3.2) In case where the applicant lacks of any qualifications as mentioned in 3.1.1 and 3.1.2 then the following requirement is applied.

3.2.1 are a holder of work permit for at least 3 consecutive years up to the date of application submission.

3.2.2 Have been working in the current company for at least 1 year, up to the date of application submission and

3.2.3 Earn annual income at least Baht 80,000 per month for a period of at least 2 years, up to the date of application submission, or have been filing tax return for the amount of annual income of Baht 100,000 for at least 2 consecutive years, up to the date of application submission.

3.3) Qualification of applicant who applied as expert.

3.3.1 graduated at least Bachelor Degree and possesses special ability that is needed and benefit to this country,

3.3.2 Be supported and officially certified by the authority concerned,

3.3.3 Certifying letter pertaining to the applicant's service in such position indicating, up to the date of application submission, a period of at least 3 consecutive years in the service is required.

#### 4. Residency Control System

##### 4.1 A Certificate of Residence Taking

As stated in Section 41 of the Immigration Act, B.E. 2522, foreign workers are not allowed to take up residence in the Kingdom unless authorized by the Immigration Commission and by the approval of the Interior Minister, within the immigration quota limitation as prescribed by the Minister in accordance with the provision of Section 40 (Subject to the provision of Section 42, 43 and 51, the Minister, by the approval of the Cabinet, shall have power to publish, in the Government Gazette, immigration quotas from year to year, not exceeding 100 persons per year from each country and not exceeding 50 persons who have no nationality, for the purpose of fixing immigration quotas, all the colonies of a country or each self-governing country shall be recognized as one country). The foreign workers should receive the Residence Certificate in allowing them to take up residence in the Kingdom.

In applying for a Residence Certificate, the foreign worker may apply before coming into the



Kingdom or apply after he/she has been granted permission to stay temporarily in the Kingdom. The Committee can stipulate any requirement to a foreigner under Section 34 who is holding a temporarily permit of stay and applying for a permanent resident visa.

#### **4.2 Policy Encouraging Return to Home Countries**

Foreign workers are allowed to stay in the Kingdom at the authorized period of time granted by the Immigration Commission. When the period of stay is expired, they are able to submit the extension period within the consideration of the Immigration Commission.

It is stated in Section 81 that any foreigner who stay in the Kingdom without permission or with permission expired or revoked shall be punished with imprisonment not exceeding two years or a fine not exceeding 20,000 Baht or both.

Therefore, that foreign worker shall return to home country when the authorized period of stay is no longer valid. Any foreigner who enters or come to stay in the Kingdom without permission or when such permission expired or is revoked, the competent official will deport such foreigner out of the Kingdom.

## ***II. The Situation of Foreign Workers in the Labor Market***

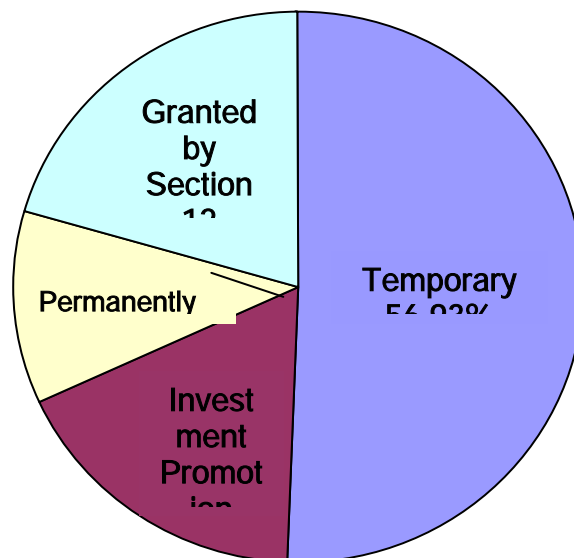
## 1. Current situations on Inflows and Outflows of Foreign Workers

The labor statistics Report for the first quarter of 2005 indicates that there are 126,173 foreign workers in the Kingdom. It increases from the same period of year 2004 at the rate of 20.91 per cent. This shows that there are more inflows of foreign workers than outflows.

### 1.1 Types of Work Permit

Types of foreign workers classified by the Immigration permission demonstrate in figure 1 as follow: -

Figure 1.1 Foreign Workers with Work Permit in the First Quarter of Year 2005



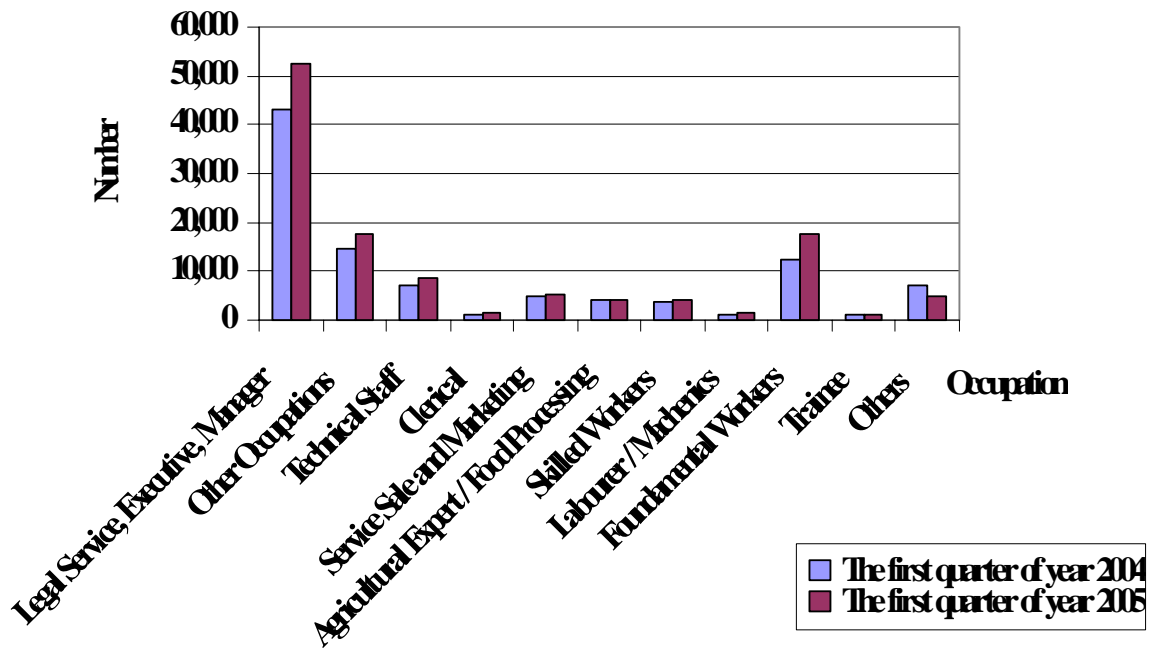
Source: Ministry of Labor

## 1.2 Occupations

The number of foreign workers classified by occupations is predominantly engaged in Legal Service, Executive and Managers, which accounted to 52,530 (47.01 per cent). The inflows are increasing at the rate of 18.16 per cent in comparison to the same period of 2004. It is followed by other occupations, which are about 17,737 persons or 15.87 per cent. The number is increasing around 18.32 per cent from last year. Fundamental workers are 17,678 persons (15.82 per cent) that increased about 48.58 per cent from year 2004.

The details of occupational foreign workers are demonstrated in Figure 2.

Figure 1.2 Foreign Workers Classified by Occupation

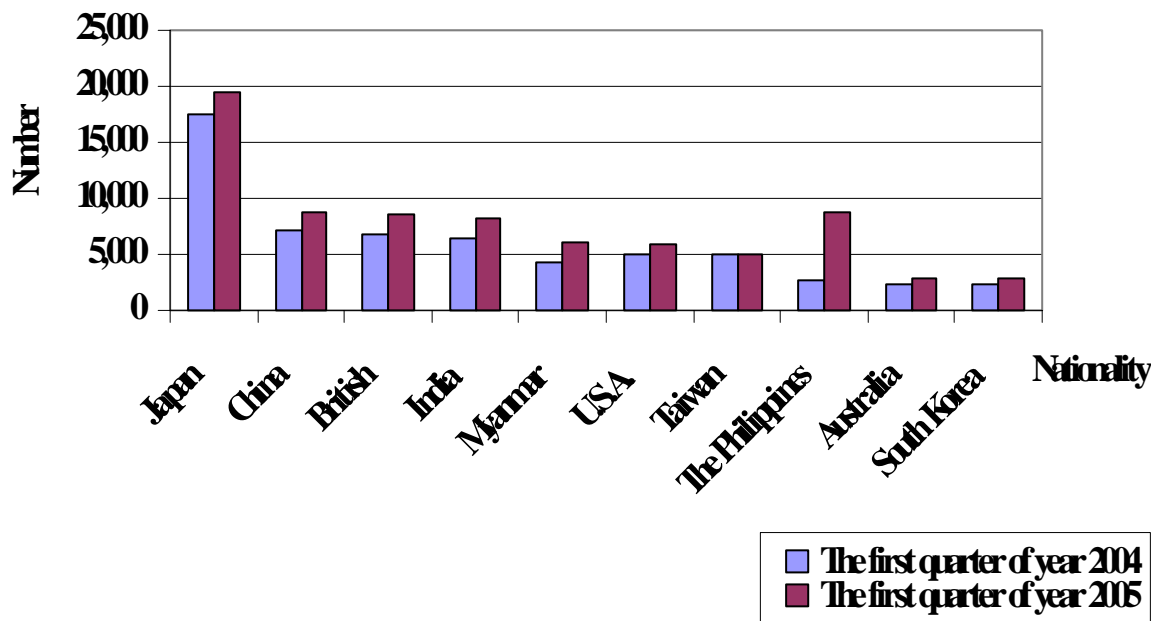


Source: Ministry of Labor

### 1.3 Nationalities

In year 2005 foreign workers classified by nationalities are presented in Figure 3. The largest numbers are the Japanese, which accounted to 17.56 per cent. The numbers are increasing from 13 per cent of year 2004. It's followed by the Chinese's, which are accounted to 7.08 per cent or increased to 24.41 per cent from last year. The third largest are the British at the rate of 6.83 per cent or increase from last year at the rate of 16.10 per cent.

Figure 1.3 indicates the top ten numbers of foreign workers classified by nationalities.



Source: Ministry of Labor

## 2. Current Situations on Employment

In the First quarter of year 2005 (January - March), the number of employed people is accounted to 34,050,101 persons while those who are unemployed are 888,144 persons. The unemployment rate is about 2.52 per cent in comparison to 2.87 per cent in year 2004.

Figure 2.1 Labor Forces and Employment in Thailand

Labor Situation	Unit: person	
	Year 2004	Year 2005

	1st Quarter	1st Quarter
Population	64,757,435	65,265,098
1. Labor Force	34,803,201	35,280,218
1.1 Employed	33,423,571	34,050,101
1.2 Unemployed	1,000,122	888,144
1.3 Seasonal Workers	379,508	341,969
2. Non-Labor Force	14,217,768	14,260,758
2.1 House Workers	4,446,974	4,567,034
2.2 Students	4,697,882	4,702,134
2.3 Others	5,072,911	4,991,290
3. Unemployment Rate (%)	2.87	2.52

Source: National Statistical Office.

The current situation on employment in Thailand is increasing at the rate of 1.87 per cent from last year. Employed persons classified by industry, types of occupation, work status, level of education attainment, age group and average wage for the Whole Kingdom are presented in Table 1-6, respectively.

**Table 1 Employed Persons by Industry for Whole Kingdom 2001-2005**

(In thousands)

Industry	2001				2002				2003				2004				2005
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1
	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)
<b>Total</b>	<b>30,444.7</b>	<b>31,388.2</b>	<b>33,483.7</b>	<b>33,100.4</b>	<b>31,767.9</b>	<b>32,352.3</b>	<b>34,262.4</b>	<b>33,860.8</b>	<b>32,762.3</b>	<b>33,360.7</b>	<b>34,676.4</b>	<b>34,564.8</b>	<b>33,423.6</b>	<b>34,188.9</b>	<b>35,711.3</b>	<b>35,591.4</b>	<b>34,050.1</b>
<b>Agricultural</b>	<b>11,441.9</b>	<b>12,652.8</b>	<b>15,409.0</b>	<b>14,943.7</b>	<b>12,136.0</b>	<b>13,115.8</b>	<b>15,799.8</b>	<b>15,115.7</b>	<b>12,253.9</b>	<b>13,001.5</b>	<b>15,561.3</b>	<b>14,708.6</b>	<b>11,937.9</b>	<b>12,568.3</b>	<b>15,115.4</b>	<b>14,913.9</b>	<b>11,573.5</b>
1. Agriculture, hunting and forestry	10,999.9	12,192.4	14,933.8	14,423.7	11,652.3	12,632.3	15,311.3	14,638.1	11,757.0	12,559.0	15,146.0	14,237.2	11,503.9	12,188.1	14,719.4	14,394.4	11,101.3
2. Fishing	442.1	460.4	475.2	520.0	483.7	483.6	488.6	477.6	496.9	442.5	415.3	466.4	434.0	380.2	395.9	519.6	472.3
<b>Non-Agricultural</b>	<b>19,002.8</b>	<b>18,735.5</b>	<b>18,074.8</b>	<b>18,156.6</b>	<b>19,631.9</b>	<b>19,236.5</b>	<b>18,462.6</b>	<b>18,745.2</b>	<b>20,508.3</b>	<b>20,359.2</b>	<b>19,115.1</b>	<b>19,861.1</b>	<b>21,485.7</b>	<b>21,620.7</b>	<b>20,596.0</b>	<b>20,677.5</b>	<b>22,476.6</b>
1. Mining and quarrying	68.7	47.9	39.6	43.7	55.7	53.6	36.8	33.1	56.9	46.1	39.5	44.3	57.4	53.7	35.2	55.3	83.8
2. Manufacturing	5,140.1	5,013.6	4,750.4	4,803.6	5,117.6	5,088.4	5,039.7	4,963.8	5,453.7	5,384.1	5,086.3	5,270.9	5,594.9	5,704.8	5,313.4	5,291.6	5,969.7
3. Electricity, gas and water supply	101.6	100.1	101.0	90.4	82.5	81.8	95.4	94.4	85.0	84.0	105.1	105.2	94.7	102.7	98.7	105.4	104.4
4. Construction	1,909.3	1,815.0	1,409.2	1,447.2	2,000.6	1,982.6	1,619.4	1,543.7	2,082.5	2,101.8	1,614.1	1,724.4	2,247.6	2,302.5	1,878.1	1,893.2	2,406.2
5. Wholesale and retail trade, repair of motor vehicles, motorcycles and personal and household goods	4,678.8	4,730.4	4,630.9	4,710.4	5,112.6	4,944.1	4,739.3	4,986.4	5,285.5	5,232.5	5,057.2	5,221.6	5,513.9	5,672.5	5,451.59	5,523.2	5,720.4
6. Hotel and restaurants	1,845.8	1,915.3	1,964.7	1,946.2	2,062.1	2,056.3	1,988.1	2,066.1	2,138.2	2,198.7	2,103.3	2,148.8	2,318.6	2,258.0	2,206.4	2,240.5	2,383.5
7. Transport, storage and communication	1,034.0	997.2	977.3	1,010.3	1,071.3	978.9	964.6	1,020.6	1,100.2	1,030.0	987.4	1,080.8	1,157.9	1,095.0	1,067.5	1,081.4	1,162.2
8. Financial intermediation	296.1	303.0	297.0	316.1	283.9	262.7	263.1	279.9	294.4	281.8	279.2	300.1	293.6	278.9	303.4	310.7	301.9
9. Real estate, renting and business activities	459.7	500.9	501.3	517.5	488.6	491.2	498.6	522.1	541.1	561.9	567.4	559.3	622.1	605.7	633.7	633.8	628.8
10. Public administration and defence, compulsory social security	1,102.0	978.8	1,032.9	942.6	1,017.5	973.9	956.6	947.7	966.0	981.0	902.8	966.2	975.9	991.1	1,015.0	994.0	1,081.3
11. Education	1,025.1	951.4	1,005.9	970.6	981.4	938.5	946.6	952.3	1,006.7	954.2	957.1	974.0	1,054.1	1,002.4	1,082.4	986.7	1,004.2
12. Health and social work	475.1	478.1	513.0	477.5	483.7	486.2	471.3	453.9	510.0	514.9	518.0	514.3	524.3	537.7	535.1	590.0	578.6
13. Other community, social and personal service activity	589.6	632.4	585.8	614.0	613.4	649.7	602.2	638.9	719.1	713.1	621.1	674.8	749.6	733.8	712.6	703.8	751.6
14. Private households with employed persons	266.6	257.1	246.7	246.8	249.6	233.2	221.5	227.5	250.6	263.1	254.7	253.9	258.4	242.0	239.0	232.7	264.9
15. Extra-territorial organizations and bodies	1.6	0.4	0.5	4.4	0.6	4.1	4.8	0.9	1.4	0.5	1.0	1.2	2.7	1.7	0.8	2.4	0.2
16. Unknown	8.8	13.9	18.6	15.4	10.9	11.2	14.5	14.0	17.0	11.6	21.1	21.3	19.8	38.2	23.1	32.9	34.8

Source: Report of the Labor Force Survey: National Statistical Office.

**Table 2 Employed Persons by Occupation for Whole Kingdom 2001-2005**

(In thousands)

Occupation	2001				2002				2003				2004				2005
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1
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1. Legislator, senior officials and managers	2,144.4	2,268.5	2,193.1	2,313.3	2,451.0	2,341.0	2,333.9	2,396.4	2,472.3	2,431.5	2,360.5	2,412.3	2,460.7	2,458.2	2,374.3	2,499.4	2,572.8
2. Professionals	1,327.6	1,225.8	1,267.4	1,204.9	1,197.3	1,156.0	1,177.5	1,192.4	1,229.2	1,199.1	1,204.7	1,252.8	1,306.2	1,305.9	1,341.8	1,367.9	1,380.0
3. Technicians and associate professionals	1,162.0	1,186.4	1,182.6	1,210.0	1,216.8	1,207.3	1,165.1	1,190.6	1,242.2	1,285.3	1,251.7	1,262.3	1,313.8	1,314.5	1,346.2	1,404.2	1,376.9
4. Clerks	1,090.4	1,078.9	1,118.9	1,115.9	1,156.4	1,114.5	1,123.2	1,110.7	1,151.9	1,173.2	1,177.6	1,193.9	1,178.4	1,179.2	1,251.2	1,240.3	1,253.7
5. Service workers and shop and market sales workers	4,109.1	4,189.7	4,214.2	4,177.3	4,446.6	4,339.9	4,244.2	4,357.3	4,585.0	4,567.8	4,474.3	4,615.2	4,938.3	4,938.2	4,853.7	4,927.0	5,095.9
6. Skilled agricultural and fishery workers	9,334.7	11,184.4	14,092.3	12,981.1	10,197.4	11,600.5	14,597.4	13,323.4	10,276.7	11,342.2	14,299.0	12,734.9	10,008.0	11,136.2	13,665.5	12,614.2	9,642.8
7. Craftsmen and related trades workers	4,152.0	3,856.9	3,359.8	3,336.9	4,109.3	4,051.2	3,611.3	3,533.3	4,320.6	4,256.1	3,699.9	3,814.6	4,421.9	4,538.1	3,907.2	3,757.9	4,677.58
8. Plant and machine operators and assemblers	2,625.7	2,584.5	2,530.3	2,499.7	2,574.0	2,617.5	2,552.3	2,595.6	2,731.0	2,698.2	2,608.6	2,685.9	2,921.2	2,962.6	2,914.3	2,964.1	3,082.81
9. Elementary occupations	4,489.4	3,804.2	3,510.8	4,290.6	4,410.7	3,913.4	3,443.7	4,141.6	4,733.6	4,397.7	3,586.4	4,573.2	4,857.2	4,321.0	4,034.8	4,788.0	4,938.67
10. Workers not classifiable by occupation	9.5	8.9	14.6	20.9	8.5	11.1	13.9	19.6	19.9	9.6	13.7	19.7	18.0	35.0	22.3	28.4	28.95

Source: Report of the Labor Force Survey: National Statistical Office.



**Table 3 Employed Persons by Work Status for Whole Kingdom 2001-2005**

(In thousands)

Work Status	2001				2002				2003				2004				2005
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1
	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)
<b>Total</b>	<b>31,444.7</b>	<b>31,388.2</b>	<b>33,483.7</b>	<b>33,100.4</b>	<b>31,767.4</b>	<b>32,351.8</b>	<b>34,261.8</b>	<b>33,860.3</b>	<b>32,761.7</b>	<b>33,360.1</b>	<b>34,676.4</b>	<b>34,564.8</b>	<b>33,423.6</b>	<b>34,188.9</b>	<b>35,711.3</b>	<b>35,591.4</b>	<b>34,080.1</b>
Employers	974.3	961.2	956.2	1,043.2	1,078.1	1,022.1	1,092.0	1,146.4	1,105.8	1,076.7	1,134.7	1,154.3	1,043.3	1,065.3	1,090.8	1,175.9	<b>1,130.3</b>
Government employees	2,879.1	2,775.2	2,851.9	2,725.0	2,761.7	2,641.6	2,672.6	2,614.4	2,657.8	2,637.7	2,590.6	2,690.2	2,727.1	2,738.8	2,878.8	2,829.9	<b>2,936.9</b>
Private employees	11,555.1	10,877.1	10,687.4	10,911.1	11,607.1	11,239.3	11,088.9	11,175.7	12,310.0	12,180.7	11,467.9	12,121.9	13,193.6	12,937.7	12,764.0	13,039.1	<b>13,664.5</b>
Own-account workers	9,545.2	9,923.1	10,700.8	10,205	10,111.2	10,421.7	10,681.7	10,633.7	10,312.0	10,569.0	10,919.0	10,757.9	10,261.5	10,744.6	11,014.0	10,784.4	<b>10,445.5</b>
Unpaid family workers	5,447.3	6,813.6	8,268.6	8,161.4	6,156.4	6,999.7	8,760.2	8,260.1	6,324.4	6,847.8	8,531.9	7,781.6	6,140.1	6,633.4	7,913.7	7,704.3	<b>5,777.9</b>
Members of producers' cooperatives	43.6	38.1	18.9	39.1	52.8	27.4	16.4	30.0	51.7	48.2	32.3	58.9	58.1	69.1	50.1	53.9	<b>74.9</b>

Source: Report of the Labor Force Survey: National Statistical Office.

**Table 4 Employed Persons by Level of Education Attainment for Whole Kingdom 2001-2005**

(In thousands)

Level of Education Attainment	2001				2002				2003				2004				2005
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1
	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)
<b>TOTAL</b>	<b>30,447</b>	<b>31,382</b>	<b>33,483</b>	<b>33,104</b>	<b>31,769</b>	<b>32,353</b>	<b>34,264</b>	<b>33,808</b>	<b>32,763</b>	<b>33,307</b>	<b>34,674</b>	<b>34,568</b>	<b>33,423</b>	<b>34,189</b>	<b>35,713</b>	<b>35,914</b>	<b>34,051</b>
None	1,093.1	1,089.7	1,146.0	1,135.1	1,203.1	1,185.5	1,151.0	1,168.3	1,144.1	1,151.4	1,203.8	1,166.2	1,167.9	1,224.8	1,266.0	1,248.1	1,189.3
Less than Elementary	12,183.8	12,432.8	13,527.5	13,106.1	12,492.9	12,612.4	13,489.8	12,979.1	12,353.8	12,415.0	12,959.7	12,811.9	12,092.3	12,070.8	12,691.5	12,391.4	11,566.2
Elementary	6,706.2	7,003.8	7,536.7	7,486.4	7,003.2	7,213.5	7,825.4	7,853.4	7,375.0	7,386.9	7,937.7	7,740.5	7,469.5	7,630.1	8,034.0	8,013.0	7,505.0
Lower Secondary	3,840.2	4,036.3	4,251.2	4,248.0	4,051.8	4,209.8	4,436.9	4,511.1	4,331.0	4,605.9	4,748.7	4,753.2	4,635.8	4,889.6	5,028.5	5,073.6	4,922.7
Upper Secondary	2,957.7	3,160.4	3,159.2	3,300.2	3,114.1	3,324.1	3,437.2	3,324.0	3,445.8	3,688.1	3,603.3	3,704.0	3,680.0	3,888.1	4,041.0	4,021.5	3,951.8
- General Type	1,923.0	2,088.0	2,067.3	2,205.7	2,055.6	2,281.3	2,341.5	2,255.4	2,332.7	2,556.6	2,511.0	2,590.4	2,550.1	2,736.2	2,847.7	2,885.8	2,806.2
- Vocational Type	1,009.6	1,054.0	1,070.0	1,073.5	1,041.9	1,029.4	1,078.9	1,052.6	1,098.1	1,116.1	1,073.4	1,098.4	1,114.8	1,133.3	1,177.5	1,120.0	1,130.0
- Educational Type	25.2	18.4	21.9	21.0	16.6	13.4	16.8	16.1	15.1	15.4	18.9	15.2	15.2	13.6	15.9	15.7	15.7
Higher Level	3,618.3	3,576.7	3,773.1	3,719.3	3,791.8	3,705.1	3,826.5	3,923.1	4,005.2	4,018.0	4,121.8	4,283.3	4,260.9	4,336.9	4,498.5	4,675.0	4,717.0
- General Type	1,737.2	1,708.0	1,814.1	1,786.7	1,844.7	1,800.3	1,866.0	1,940.7	2,015.5	1,961.1	2,015.6	2,145.3	2,186.8	2,211.7	2,312.8	2,424.5	2,493.4
- Vocational Type	1,117.2	1,106.3	1,170.1	1,154.3	1,169.7	1,154.8	1,224.8	1,222.5	1,245.5	1,283.5	1,337.4	1,343.1	1,291.1	1,322.6	1,407.9	1,446.3	1,407.0
- Educational Type	763.8	762.5	788.8	778.3	777.5	750.0	735.7	759.9	744.2	773.4	768.8	794.8	783.0	802.7	777.8	804.2	816.6
Others	9.4	10.9	13.7	15.4	9.9	17.1	21.8	17.0	16.7	33.2	21.5	8.3	16.9	18.5	22.5	25.2	23.3
Unknown	36.0	77.5	76.4	89.9	101.2	84.9	73.8	84.9	90.8	62.2	80.0	97.6	100.3	130.2	129.4	143.6	174.8

Source: Report of the Labor Force Survey: National Statistical Office.

**Table 5 Employed Persons by Age Group for Whole Kingdom 2001-2005**

(In thousands)

Age Group	2001				2002				2003				2004				2005
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1
	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)
<b>TOTAL</b>	<b>30,447</b>	<b>31,382</b>	<b>33,483</b>	<b>33,104</b>	<b>31,769</b>	<b>32,323</b>	<b>34,224</b>	<b>33,808</b>	<b>32,723</b>	<b>33,307</b>	<b>34,674</b>	<b>34,548</b>	<b>33,426</b>	<b>34,189</b>	<b>35,713</b>	<b>35,914</b>	<b>34,011</b>
<15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
15-19	1,401	1,622	1,767	1,720	1,402	1,586	1,607	1,617	1,361	1,612	1,501	1,569	1,415	1,608	1,604	1,720	1,425
20-24	3,513	3,571	3,905	3,886	3,615	3,610	3,906	3,879	3,640	3,667	3,967	3,903	3,611	3,702	3,983	3,976	3,619
25-29	4,472	4,608	4,872	4,770	4,590	4,609	4,923	4,887	4,720	4,725	4,953	4,887	4,717	4,743	4,985	4,983	4,793
30-34	4,372	4,513	4,725	4,688	4,594	4,611	4,818	4,817	4,689	4,698	4,896	4,829	4,749	4,802	4,976	4,987	4,866
35-39	4,124	4,201	4,413	4,405	4,301	4,328	4,524	4,459	4,420	4,441	4,587	4,577	4,498	4,556	4,670	4,690	4,520
40-49	6,881	7,079	7,432	7,389	7,248	7,333	7,601	7,597	7,462	7,586	7,784	7,784	7,684	7,737	7,985	7,931	7,787
50-59	3,925	4,021	4,281	4,271	4,156	4,225	4,563	4,507	4,405	4,489	4,745	4,737	4,631	4,743	4,974	4,925	4,741
65 and over	1,742	1,765	2,089	1,940	1,891	2,004	2,161	2,097	2,003	2,145	2,245	2,245	2,141	2,295	2,506	2,392	2,299

Source: Report of the Labor Force Survey: National Statistical Office.

**Table 6 Average Wage of Employed Persons for Whole Kingdom 2001-2005**

(In thousands)

Industry	2001				2002				2003				2004				2005
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1
	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)	(Apr - Jun)	(Jul - Sep)	(Oct - Dec)	(Jan - Mar)
<b>Total</b>	<b>6,512</b>	<b>6,626</b>	<b>6,764</b>	<b>6,761</b>	<b>6,418</b>	<b>6,632</b>	<b>6,704</b>	<b>6,689</b>	<b>6,592</b>	<b>6,711</b>	<b>6,912</b>	<b>6,820</b>	<b>6,754</b>	<b>6,818</b>	<b>7,015</b>	<b>7,074</b>	<b>7,176</b>
<b>Agricultural</b>	<b>2,630</b>	<b>2,335</b>	<b>2,356</b>	<b>2,146</b>	<b>2,537</b>	<b>2,667</b>	<b>2,478</b>	<b>2,420</b>	<b>2,660</b>	<b>2,690</b>	<b>2,647</b>	<b>2,563</b>	<b>2,866</b>	<b>2,787</b>	<b>2,827</b>	<b>2,612</b>	<b>3,019</b>
1. Agriculture, hunting and forestry	2,527	2,289	2,261	2,060	2,454	2,553	2,368	2,309	2,557	2,579	2,534	2,480	2,801	2,706	2,747	2,528	2,968
2. Fishing	4,822	4,286	4,166	4,045	4,230	4,292	4,371	4,381	4,348	4,662	4,492	4,307	4,120	4,443	4,808	4,316	4,248
<b>Non-Agricultural</b>	<b>7,311</b>	<b>7,370</b>	<b>7,662</b>	<b>7,755</b>	<b>7,214</b>	<b>7,366</b>	<b>7,512</b>	<b>7,552</b>	<b>7,376</b>	<b>7,456</b>	<b>7,687</b>	<b>7,673</b>	<b>7,533</b>	<b>7,483</b>	<b>7,828</b>	<b>8,082</b>	<b>7,948</b>
1. Mining and quarrying	9,867	5,195	10,936	8,118	4,637	5,904	5,771	6,183	8,049	6,652	10,319	9,054	6,717	10,214	7,101	7,140	7,646
2. Manufacturing	6,015	6,127	6,109	6,408	5,869	6,100	6,108	6,090	6,083	6,155	6,239	6,212	6,077	6,040	6,186	6,347	6,420
3. Electricity, gas and water supply	15,260	14,277	16,191	14,423	14,272	15,190	14,759	16,341	14,634	12,652	16,304	15,989	15,784	15,284	15,907	17,514	17,841
4. Construction	4,417	4,440	4,807	4,849	4,281	4,482	4,912	4,925	4,576	4,637	4,876	4,830	4,454	4,588	5,229	5,286	4,706
5. Wholesale and retail trade, repair of motor vehicles, motorcycles and personal and household goods	6,399	6,607	6,613	6,528	6,717	6,488	6,618	6,529	6,450	6,604	6,664	6,919	6,772	6,511	6,429	6,526	6,760
6. Hotel and restaurants	5,088	5,112	5,036	5,131	5,057	5,621	5,042	5,059	5,160	5,264	5,171	4,928	5,132	5,132	5,419	5,664	5,680
7. Transport, storage and communication	8,954	11,598	10,365	11,350	11,146	11,033	10,869	11,154	11,577	11,778	10,907	11,146	11,888	12,106	11,579	11,732	11,752
8. Financial intermediation	15,992	16,368	16,681	17,234	15,594	15,685	15,736	16,651	16,063	15,744	16,844	17,405	17,521	16,991	16,403	19,306	19,325
9. Real estate, renting and business activities	9,449	8,892	8,667	8,958	8,618	9,236	9,415	8,677	8,411	8,905	8,846	8,666	9,374	9,800	9,310	9,352	9,571
10. Public administration and defence, compulsory social security	9,738	9,427	10,192	10,435	9,628	10,333	10,608	10,586	10,581	10,614	10,964	10,755	10,492	10,266	10,981	11,450	11,375
11. Education	12,412	12,320	12,797	12,553	12,263	12,436	12,680	12,994	12,690	13,142	13,079	13,218	12,951	13,803	14,238	14,852	14,883
12. Health and social work	9,395	8,909	9,122	8,768	9,223	9,097	8,845	8,771	9,225	9,227	8,911	8,838	10,434	9,928	10,467	10,817	10,804
13. Other community, social and personal service activity	5,868	5,256	6,445	5,851	5,797	5,662	5,088	5,443	5,317	5,912	5,962	5,617	5,552	5,390	5,663	6,028	6,311
14. Private households with employed persons	3,774	3,549	3,748	3,810	3,853	3,769	3,827	3,749	3,936	3,862	4,010	3,897	4,155	4,033	3,838	4,722	4,068
15. Extra-territorial organizations and bodies	17,664	31,705	12,611	32,018	23,000	10,855	23,621	63,619	24,943	30,000	58,620	6,510	32,548	33,776	5,911	4,753	5,753
16. Unknown	8,266	14,027	12,164	17,055	9,410	9,182	19,313	15,990	9,962	18,966	8,949	8,911	9,545	11,647	12,112	14,160	12,341

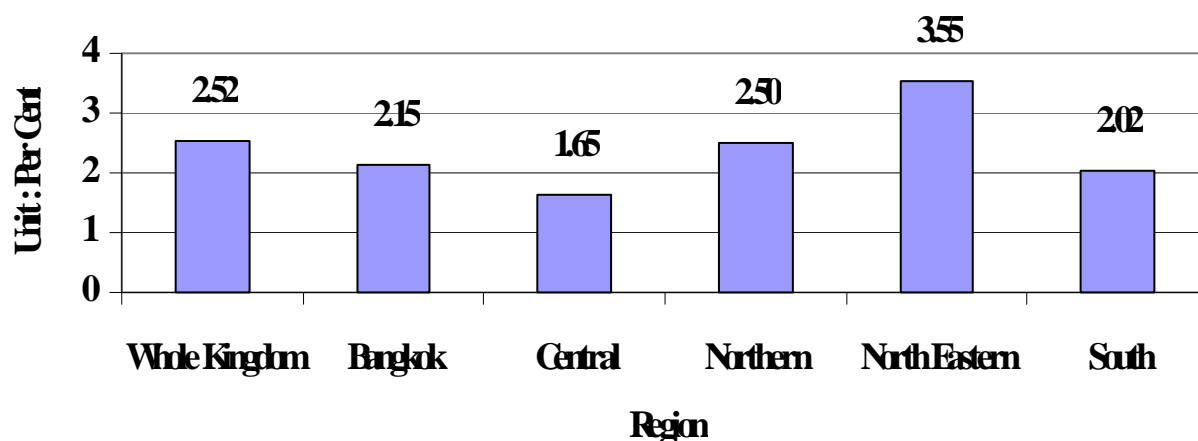
Source: Report of the Labor Force Survey: National Statistical Office.

### 3. Current Situations on Unemployment

At present, number of unemployed persons is 0.88 million or accounted to 2.52 per cent. The rate of unemployment is declining from year 2004.

Unemployment rates classified by region are demonstrated in the following Figure.

Figure 3.1 Unemployment Rates by Region



Source: National Statistical Office.