TOWARD A HYBRID MODEL OF CAREER EDUCATION AND GUIDANCE BASED ON WESTERN AND EASTERN (ASIAN) CULTURE PERSPECTIVE: INDONESIAN CONTEXT

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HYBRID MODEL OF CAREER GUIDANCE AND EDUCATION

WESTERN CULTURE ORIENTATION

EASTERN (ASIAN) CULTURE ORIENTATION

INDIVIDUALISTIC, INTELLECTUALISTIC, RATIONALISTIC, MATERIALISTIC,

COLLECTIVISTIC, INTUITIVE, EMOTIONISTIC, FAMILY VALUES, SOCIAL AND CULTURAL NORM, RELIGIOUS FAITH
JAPAN AND INDIA --- REPRESENT EASTERN ASIA CULTURE PERSPECTIVE BASED IN CAREER GUIDANCE AND EDUCATION.

JAPAN AND INDIA HAVE BEEN SUCCESSFULLY DEVELOPED INTO INDUSTRIALIZED NATIONS THAT CONSISTENTLY ROOTED IN THEIR ORIGINAL CULTURE AND TRADITION.
JAPAN:

- IS A COUNTRY IN ASIA EARLIEST IMPLEMENT EDUCATION AND CAREER GUIDANCE THAT SINCE 1927 (TAKAO MIMURA, 2014)

- CAREER EDUCATION IS BUILT BASED ON THE IDEAS OF TWO WORK VALUES: VALUE OF OCCUPATION AND VALUE OF ROLES (TAKAO MIMURA, 2014)

- GUIDANCE TO ENTER THE WORKFORCE USING THE “MEMBERSHIP MODEL”, THAT IS DIFFERENT FROM WESTERN MODEL “ON THE JOB MODEL” (Kyomi Banda 2014)
Structure of Work Value in Japan
(Takao Mimura, 2004)

Value of Role
value of playing a role for people in daily life

Value of Occupation
value of working on a certain occupation
Japan “Membership Model” and Western “O the Job Model” (Kyomi Banda 2014)
Figure 2. Fundamental Competencies for Working Persons (METI, 2006). (Kyomi Banda, 2014)
INDIA:

• CAREER WORLD MUST LOCATE IN THE “HYBRID” WORLD GUIDED BY HUMANISM, SOCIAL EQUITY, AND RESPECT FOR DIVERSITY OF OCCUPATION AND CULTURAL PRODUCT (ARULMANI, 2011)

• INDIAN WAY OF LIFE: (1) RELIGIUS AND SPIRITUALITY, (2) DHARMA, (3) KARMA AND SAMSARA, (4) ASHRAMAS

• CAREER GUIDANCE AND COUNSELING USED “THE JIVA” APPROACH: (1) CAREER AS SPIRAL, (2) DISPASSIONATE OF DECISION MAKING, (3) SENSITIVITY TO THE OTHER, (4) THE CHANGING AND THE UNCHANGED, (5) GIVE IN ORDER TO RECEIVE.

• THE CULTURAL ACCOMODATION MODEL (CAM) IN EDUCATIONAL PROGRAM AND CAREER GUIDANCE (ANITA RATNAM, 2011)
INDONESIAN CONTEXT:
Where is Indonesia?
NOW WE ARE HERE

INDONESIA
Facts on Indonesia

Islands: 17,508 (with 5 major Islands and 6,000 inhabitant islands)
Population: 240 million
Growth rate: 1.14%
Ethnic groups: 300
Languages: 742 (with one national language: Indonesian Language)
Facts on Education

- Nine years free basic education

Number of students:
- Elementary: 26,500,000
- Junior High School: 8,600,000
- Senior High School: 3,500,000

Transition rate:
- Elementary to Junior High: 3.26% do not continue
- Junior High to Senior High: 15.28% do not continue
- Senior High to Tertiary Institutions: 38.71% do not continue

Source: Indonesian Ministry of National Education, 2008
MAJOR RELIGION IN INDONESIA

- PROTESTAN: 1.8%
- KATOLIK: 9.2%
- ISLAM: 3.5%
- HINDU: 1.8%
- BUDHA: 85.1%
VARIOUS ETHNIC IN INDONESIA

- JAWA 41.7%
- SUNDA 15.4%
- MELAYU 8.4%
- CHINA 2.7%
- MADURA 3.0%
- BATAK 3.4%
- MINANG 2.5%
- BETAWI 3.7%
- BUGIS/MAKASAR 3.5%
- BALI 1.5%
- OTHERS 15.4%
Some characteristics of three major influential ethnic in Indonesia:

**Javanese ethnic**: have a strong religious and believe system toward the higher power, have good relationship among society member, avoid conflict, respect to others, harmony with environment, have a good values and mentality, family as a basic for developing social and personality, good care pattern and family interaction, men as leader in the family and women as a domestic manager.

**Sundanese ethnic** are a religious people and focus on family life, strong solidarity and have a collective behaviour based on philosophy “love each other, learn each other), care each other”, and achieving the good personality namely “healthy physically and mentally, good character, right, smart”

**Minang ethnic** is based on value of “Bunda Kanduang” (motherhood) culture, which are courage, truth, honesty, consistency, optimism, devotion, liveliness, adjustment, self-reliance, friendship, entrepreneur, and responsibility.
BHINEKA TUNGGAL IKA (UNITY IN DIVERSITY)
BASIC PHILOSOPHY OF LIFE

PANCASILA (FIVE PRINCIPLES):

1. BELIEVE IN THE ONE SUPREME GOD
2. JUSTICE AND CIVILIZED HUMANITY
3. THE UNITY OF INDONESIA
4. THE DEMOCRACY LED BY UNDERSTANDING WISDOM AMONG HONORABLE REPRESENTATIVE FROM THE PARLIAMENT HOUSE
5. SOCIAL JUSTICE FOR ALL OF THE PEOPLE OF INDONESIA
FOUNDATION OF CAREER EDUCATION AND GUIDANCE

INTERNATIONAL

NATIONAL

LOCAL - ETHNIC

PERSONAL - FAMILY

GLOBAL WISDOM

NATIONAL WISDOM

LOCAL - ETHNIC WISDOM

INDIVIDUAL - FAMILY WISDOM
THANK YOU
DOMO ARIGATOU GOZAIMASU