

# Vocational Guidance, Career Guidance, and Career education in Japan

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ASIAN REGIONAL ASSOCIATION FOR CAREER DEVELOPMENT(ARACD)

## History

The Asian Regional Association and Educational Guidance (ARAVG) was established in Taiwan on November 12, 1970 with the approval of delegates of the countries concerned, based on the resolution of Working Committee in Tokyo in February 1969, in conformity with the final report unanimously adopted by the Asian Regional Conference on Educational and Educational Guidance (ARAVG) held in Tokyo in September 1967.

In November 1997, the General Assembly in Taipei unanimously voted to change the name of the association to Asian Regional Association for Career Development (ARACD).

## General Assembly

1<sup>st</sup> 1970: Taiwan, 2<sup>nd</sup> 1974: Japan, 3<sup>rd</sup> 1977: Philippines, 4<sup>th</sup> 1980: Malaysia,  
5<sup>th</sup> 1983: Indonesia, 6<sup>th</sup> 1992: Indonesia, 7<sup>th</sup> 1994: Japan, 8<sup>th</sup> 1997: Taiwan,  
9<sup>th</sup> 2001: Singapore, 10<sup>th</sup> 2013 Indonesia, 11<sup>th</sup> 2015: Japan, 12<sup>th</sup> 2017: Korea

# ***My Students! (1981年)***





# School Trip (1981)





# Back to the classroom (2004)



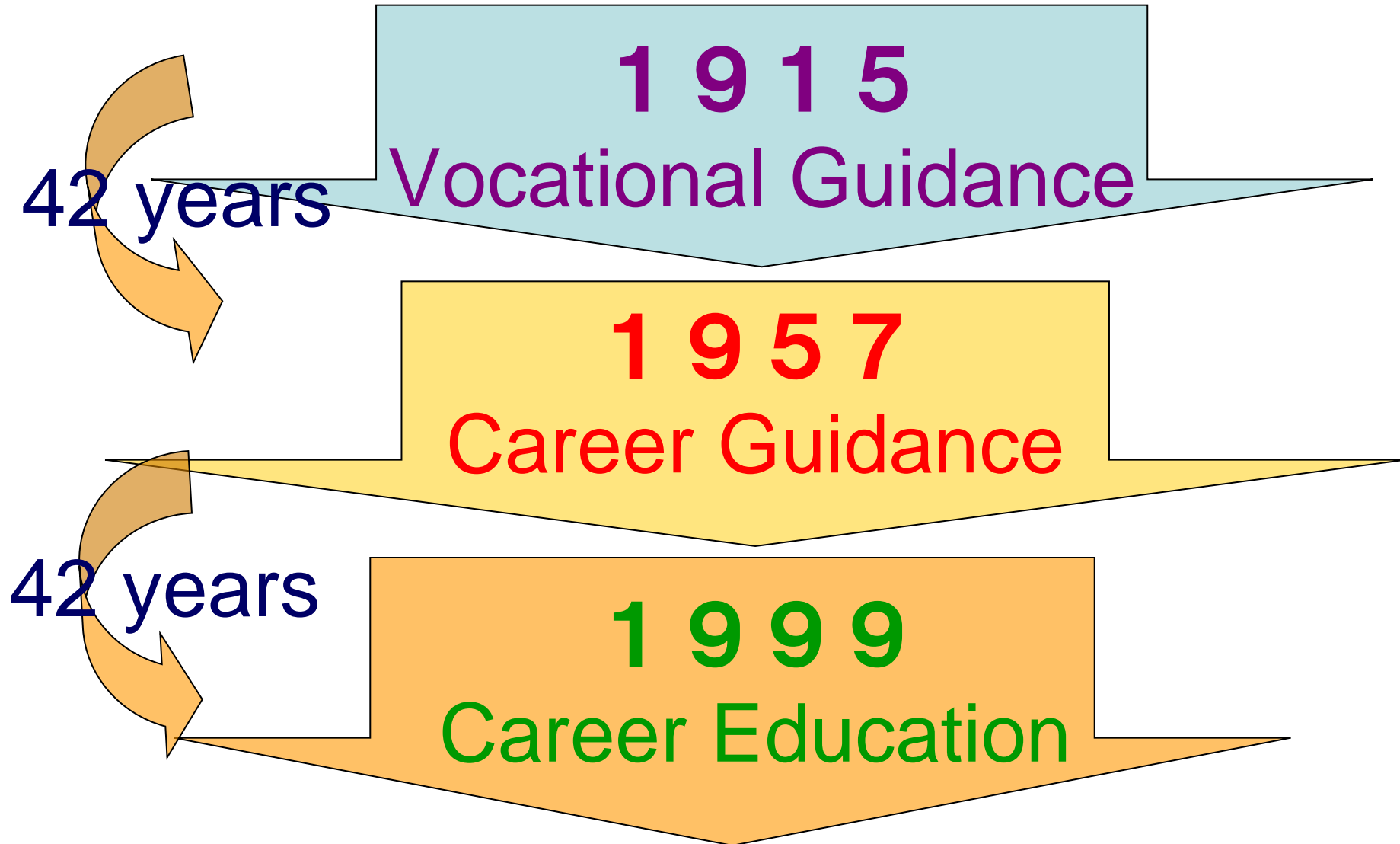


# My 60 years old anniversary

三村先生の還暦祝賀会



Three Phases: Vocational Guidance⇒  
Career Guidance⇒Career Education



# First Definition of Vocational Guidance in Japan (1915)

- “However, vocational guidance is not only to introduce an occupation to them, but also let

This definition is affected by F. Parson's theory written in Choosing a Vocation (1909)

guidance to employment and vocational education and so forth.

# Data in vocational Guidance phase

- The rate of the population of the primary industry
- 54.9%(1920)  $\Rightarrow$  49.8%(1930年) ▼5.1 points
- Dropout rate in junior high school(1925)
- 5.5%(17,000 dropped out of 305,000)
- Demographic statistics
- Osaka(1920): 55.3% non-resident
- Boston(1919): 35.9% immigrant



# ***1919 Osaka City Child Guidance Center***



**1920: Osaka City Child  
Vocational Counseling Center**



**1921: Tokyo Central Vocational  
Information Center - Child  
Vocational Assessment Center**



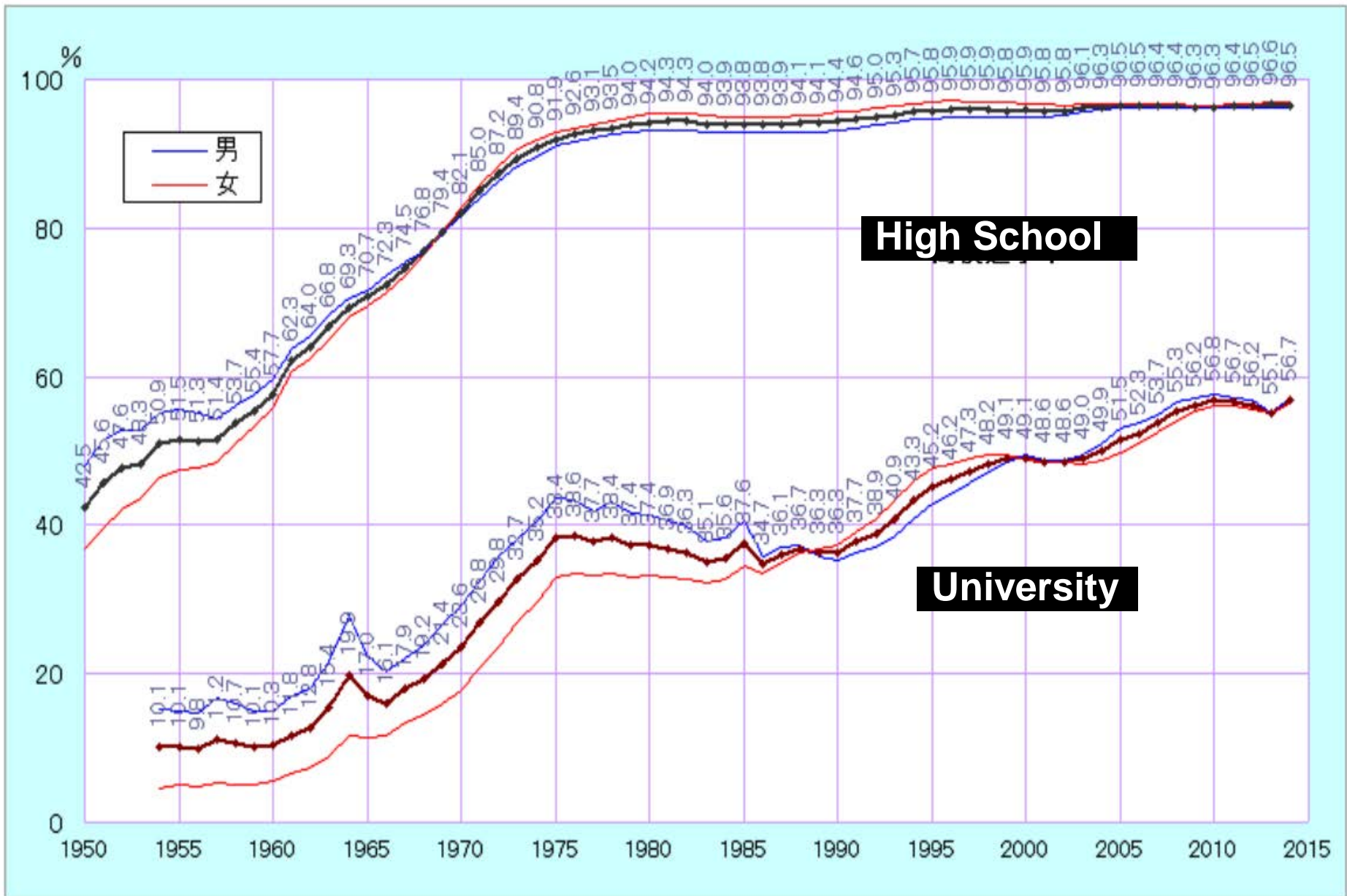
## **19th status concerning entrance examinations in a junior high school(the Ministry of Education , 1927)**

- A paper test in a junior high school entrance examination was abolished.

## **20th status concerning vocational guidance in schools(the Ministry of Education , 1927)**

- The status report stated that students need to obtain knowledge about many vocations and to achieve the **attitude** of respecting role of work.

# Rate of enrollment in senior high schools and universities





# Definition of career guidance (1961)

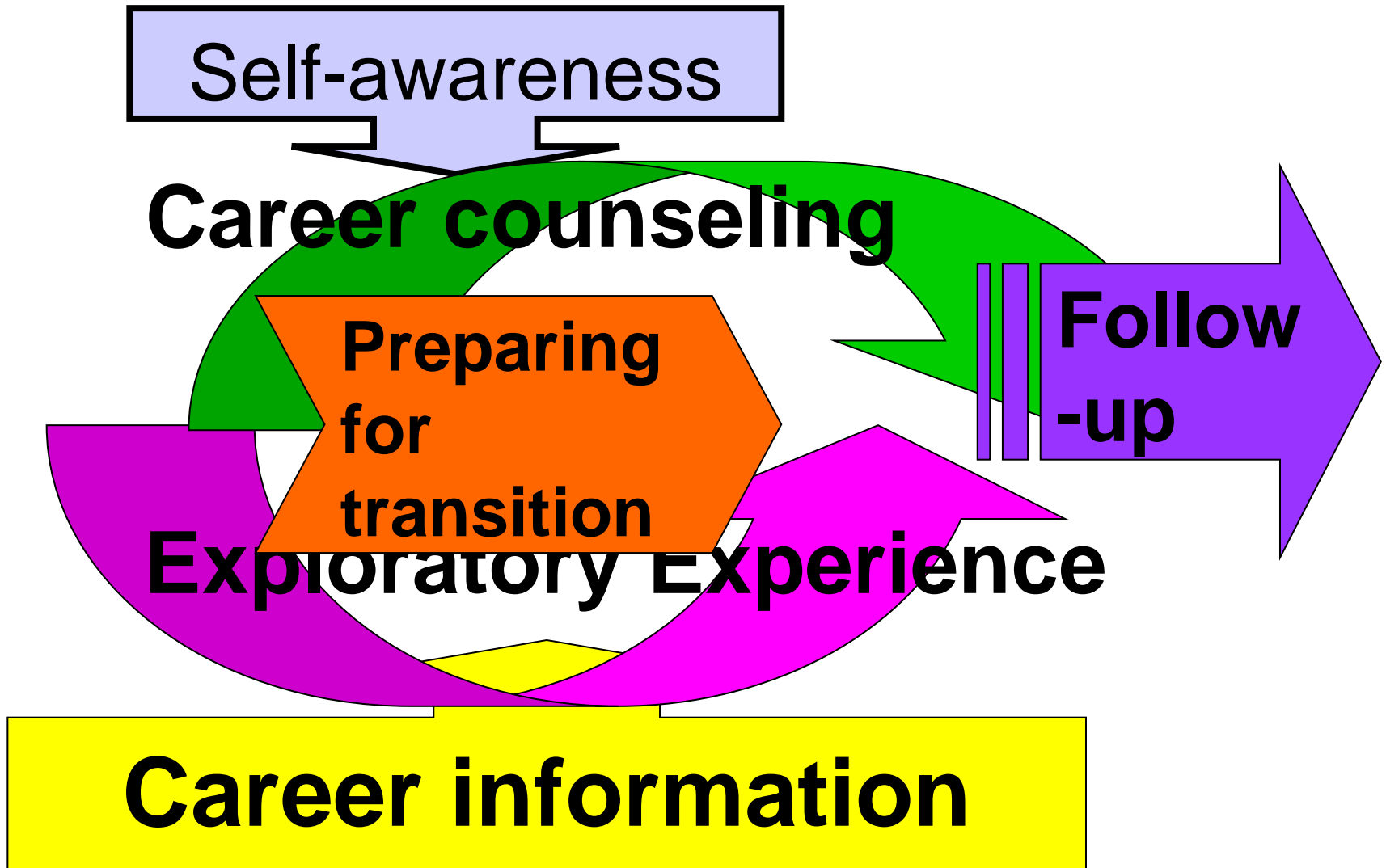
- Career guidance is the **process** by which teachers guide and assist individual students systematically and continuously such that

This definition is affected by D. E. Super's theory of Career Development.  
Takeshi Senzaki(2001)

career information, enlightening experiences, and counseling.

- The Ministry of Education (1960). A Guide to Career Guidance – Junior high school homeroom teacher edition.

# Structure of 6 activities of career guidance (Takao Mimura 2004)



## New definition of career education presented by the Central Council for Education(2011)

- Education which encourage career development by cultivating the **competencies** and **attitudes** needed to raise the social and vocational independence of individuals.
- Central Council for Education. (2011). Report on the Future Vision on Career Education and Vocational Education at School



This photo moved people in the world.



# Process of Developing Competencies

This Competency-based program is affected by NOICC's national career development Guideline(1989)

SCHOOLS (MEXT. 2002)



In 2011 the Central Council for Education developed a new competencies named

**Basic and General Competencies**

**the social and vocational  
independence of individuals(2011)**

# The decline of the population and the working-age population in Japan

- According to the 2010 Population Census the population in Japan was **128.06 million** (total population including non-Japanese residents). Based on the results of the medium-fertility projection, the population is expected to fall below 100 million to 99.13 million in 2048, and drop to **86.74 million by 2060**. While, according to the 2010 Population Census the population of the working-age group (from 15 to 64 years of age) was **81.73 million**. Based on the results of the medium-fertility projection, the population of the working age is expected to continue to decrease to **44.18 million by 2060**.
- The quantitative decrease in population is not avoidable. Therefore the qualitative improvement is strongly demanded.