

# **KYOKO KOMATSU**

## **CURRICULUM VITAE**

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as of June 2026

Japan Institute for Labour Policy and Training (JILPT), Tokyo, Japan

Career Development Division

### **EMPLOYMENT**

Associate Professor, JILPT, 2020–present.

Assistant Director, Ministry of Health, Labour and Welfare, 2002–2017.

- Experience in labour market and skills policy development.
- Contributed to OECD-related projects.

### **EDUCATION**

Ph.D., Labour Studies, Ochanomizu University, 2022.

M.Sc., Social Policy and Planning, London School of Economics and Political Science, 2007.

B.A., Economics, Hitotsubashi University, 2002.

### **CITIZENSHIP**

Japanese

### **FIELDS OF INTEREST**

Labour economics, skills policy, occupations and tasks, gender and work, comparative labour policy, policy evaluation.

## **PUBLICATIONS (SELECTED)**

### **(Books in Japanese)**

*Women's Work and Careers in Japan: An Occupational and Task-Level Analysis — Four Decades Since the Equal Employment Opportunity Act*, JILPT, 2026.

*Changes in Task Distribution in the Japanese Labor Market, 1980–2020: Evidence from Japan–US Comparison Using Japanese O-NET and Population Census Data*, JILPT Research Series No. 280, 2024.

### **(Journal Articles in English)**

“More than Usage: Expanding Socioeconomic Inequality in Access to Remote Work after COVID-19 in Japan,” *Socio-Economic Review*, 2025 (with Ryota Mugiyama).

“Gender Gap in Skill Use: The Case of Japan,” *Japan Labour Issues*, Vol. 7, No. 45, Special Issue, 2023.

“Trends in Task Distribution in Japan, 1990–2015: Evidence from the Occupational Information Network of Japan and the Population Census Data,” *Japan Labour Issues*, Vol. 6, No. 37, March–April 2022 (with Ryota Mugiyama).

### **(Journal Articles in Japanese)**

“Changes in Task Distribution in the Japanese Labor Market, 1980–2020: The Roles of Industrial Composition and ICT Adoption,” *The Japanese Journal of Labour Studies*, forthcoming (with Ryota Mugiyama).

“An Analysis of Changes in Truck Operating Hours Before and After the 2024 Working Hours Regulations,” *The Japanese Journal of Labour Studies*, No. 787, pp. 62–74, 2026 (with Susumu Imai and Yu Onoda).

“Gender Differences in Job Changes: Focusing on Task Distance Before and After Changing Jobs,” *Japan Society for Personnel and Labor Research*, Vol. 25, No. 1, pp. 9–25, 2024.

“What Drives Inequality in Telework Availability by Firm Size and Employment Status,” *The Japanese Journal of Labour Studies*, No. 754, pp. 87–102, 2023 (with Ryota Mugiyama).

“Gender Inequality in the Labor Market by Occupational Skills and Sex Segregation: Insights from Japanese O-NET Matched Data,” *Sociological Theory and Methods*, Vol. 36, No. 1, pp. 65–82, 2021 (with Fumiya Uchikoshi and Ryota Mugiyama).

“Female Skill Utilization and the Gender Wage Gap in Japan: A Comparative Analysis of Japan, Korea, the UK and Norway based on PIAAC,” *Journal of Social Sciences and Family Studies*, No. 27, pp. 41–57, 2021.

## **AWARDS**

Young Researcher Prize, Japan Society of Human Resource Management, 2023.

Excellent Paper Award, Hodogaya Foundation, 2021.

## **DOCTORAL DISSERTATION**

“Female Employment Focusing on Occupations and Tasks: An Empirical Analysis Using the Occupational Information Network of Japan and PIAAC,” Ochanomizu University, 2022.

## **PROFESSIONAL AFFILIATIONS**

European Association of Labour Economists

International Labour and Employment Relations Association

Work and Family Researchers Network