

(1,000 persons, %)

Republic of Korea ⁷										Singapore ⁸									
Age group	Population			Active population			Activity rate			Age group	Population			Active population			Activity rate		
	Total	Men	Women	Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	Total	Men	Women
15-19	3,298	1,700	1,599	253	108	145	7.7	6.3	9.1	15-19	259	132	127	34	19	15	12.4	13.8	10.9
20-24	2,806	1,259	1,546	1,373	546	827	48.9	43.4	53.5	20-24	265	133	132	171	91	81	63.6	64.5	62.6
25-29	3,413	1,748	1,665	2,530	1,338	1,192	74.1	76.5	71.6	25-29	255	123	132	207	104	103	88.3	89.9	86.8
30-34	3,928	2,004	1,925	2,930	1,845	1,085	74.6	92.1	56.4	30-34	295	141	155	245	124	121	89.8	97.2	83.3
35-39	3,984	2,028	1,956	3,002	1,916	1,086	75.4	94.4	55.5	35-39	314	152	162	266	140	126	88.0	98.2	78.9
40-44	4,316	2,183	2,133	3,429	2,058	1,371	79.4	94.3	64.3	40-44	309	151	158	266	144	122	85.4	97.1	74.8
45-49	4,137	2,098	2,039	3,331	1,951	1,380	80.5	93.0	67.7	45-49	321	161	160	270	151	119	84.4	95.6	73.4
50-54	4,149	2,078	2,071	3,193	1,899	1,294	77.0	91.4	62.5	50-54	310	157	154	249	145	104	79.5	93.8	65.6
55-59	3,262	1,625	1,638	2,275	1,377	898	69.7	84.7	54.8	55-59	272	136	135	197	121	76	72.4	88.5	56.2
60-64	2,360	1,151	1,209	1,363	832	531	57.8	72.3	43.9	60-64	214	106	108	128	82	46	58.1	74.6	41.7
65-69	1,930	874	1,057	840	488	352	43.5	55.9	33.3	65-69	129	62	67	53	34	19	38.6	52.6	26.3
70-74	1,758	763	995	586	329	257	33.3	43.2	25.8	70+	250	106	144	34	23	11	13.1	20.7	7.4
75+	2,242	820	1,422	395	206	190	17.6	25.1	13.3	15-64	2,813	1,392	1,421	2,033	1,121	912	72.3	80.5	64.2
15-64	35,652	17,872	17,780	23,679	13,869	9,811	66.4	77.6	55.2	65+	379	169	210	87	57	30	22.0	32.4	13.7
65+	5,930	2,457	3,474	1,821	1,023	799	30.7	41.6	23.0	Total (15+)	3,192	1,561	1,631	2,120	1,178	942	66.6	76.0	57.7
Total (15+)	41,582	20,328	21,254	25,501	14,892	10,609	61.3	73.3	49.9										

Thailand ⁹									
Age group	Population			Active population			Activity rate		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
15-19	5,029	2,575	2,454	1,268	839	429	25.2	32.6	17.5
20-24	5,242	2,676	2,566	3,603	2,091	1,512	68.7	78.1	58.9
25-29	5,252	2,669	2,583	4,603	2,532	2,070	87.6	94.9	80.2
30-34	5,318	2,683	2,636	4,836	2,580	2,255	90.9	96.2	85.6
35-39	5,418	2,672	2,746	4,973	2,591	2,382	91.8	97.0	86.7
40-49	10,901	5,254	5,647	9,873	5,070	4,803	90.6	96.5	85.0
50-59	8,821	4,215	4,606	7,310	3,881	3,429	82.9	92.1	74.5
60+	8,719	3,821	4,898	3,378	1,893	1,484	38.7	49.5	30.3
Total (15+)	54,700	26,565	28,135	39,842	21,479	18,364	72.8	80.9	65.3

Sources : OECD countries : OECD.Stat Extracts(<http://stats.oecd.org/>), September 2013Others : ILO LABORSTA(<http://laborsta.ilo.org/>)

Note : 1) This covers the population that has resided in Japan and does not include diplomats from other countries or U.S. military personnel stationed in Japan. Members of the Self-defence Forces and inmates of imprisoned facilities are included.

2) Compiled from the Current Population Survey (CPS) by the U.S. Department of Commerce. This covers the population that is 16 years of age or older and does not include military personnel, inmates of correctional facilities, diplomats from other countries or U.S. citizens residing abroad.

3) Compiled from the "Labour Force Survey" by the U.K. Office for National Statistics. This covers the population that is 16 years of age or older. Professional soldiers are included, but drafted soldiers are not.

4) Compiled from the "Microcensus" by the Federal Statistical Office of Germany. This covers the domestic residents including military personnel.

5) Compiled from the "Labour Force Survey" by Institut national de la statistique et des etudes economiques (INSEE)

6) Compiled from the quarter "Labour Force Survey" by the Istituto Nazionale di Statistica (Istat). It includes military personnel.

7) Inhabitant population based upon the "Labour Force Survey" by the National Statistical Office of South Korea. This covers domestic residents and does not include military personnel.

8) Compiled from the "Labour Force Survey" by the Ministry of Manpower of Singapore. This covers the population that has nationality and permanent residence status, and does not include tourists, transient residents or commuters from other countries.

9) Compiled from the "Labour Force Survey" by the National Statistical Office of Thailand.

Appendix 2 Part-time Employment as a Proportion of Total Employment

(%)

Country		1995	2000	2005	2008	2009	2010	2011	2012
JAPAN	Total	-	-	18.3	19.6	20.3	20.2	20.6	20.5
	Men	-	-	8.8	9.9	10.5	10.4	10.3	10.3
	Women	-	-	31.7	33.2	33.8	33.9	34.8	34.5
UNITED STATES OF AMERICA	Total	14.0	12.6	12.8	12.8	14.1	13.5	12.6	13.4
	Men	8.3	7.7	7.8	8.0	9.2	8.8	8.4	8.7
	Women	20.2	18.0	18.3	17.8	19.2	18.4	17.1	18.3
CANADA	Total	18.8	18.1	18.4	18.5	19.3	19.4	19.1	18.8
	Men	10.8	10.4	10.9	11.4	12.0	12.1	12.2	11.8
	Women	28.5	27.2	26.9	26.6	27.1	27.4	26.8	26.6
UNITED KINGDOM	Total	22.3	23.0	23.0	23.0	23.9	24.6	24.6	24.9
	Men	7.4	8.6	9.6	10.3	10.9	11.6	11.7	12.2
	Women	40.8	40.8	38.5	37.8	38.8	39.4	39.3	39.4
GERMANY	Total	14.2	17.6	21.5	21.8	21.9	21.7	22.1	22.1
	Men	3.4	4.8	7.3	7.9	7.9	7.9	8.5	8.7
	Women	29.1	33.9	38.8	38.5	38.3	37.9	38.0	37.8
FRANCE	Total	14.2	14.2	13.2	12.9	13.3	13.6	13.6	13.8
	Men	5.6	5.5	5.0	4.9	5.1	5.7	5.9	5.9
	Women	24.8	24.9	22.6	21.9	22.5	22.4	22.1	22.4
ITALY	Total	10.5	12.2	14.6	15.9	15.8	16.3	16.7	17.8
	Men	4.8	5.7	5.3	6.1	5.9	6.3	6.6	7.5
	Women	21.1	23.4	28.8	30.6	30.5	31.1	31.3	32.3
SWEDEN	Total	15.1	14.0	13.5	14.4	14.6	14.5	14.3	14.3
	Men	6.8	7.3	8.5	9.6	10.0	10.1	10.1	10.3
	Women	24.1	21.4	19.0	19.6	19.8	19.4	19.0	18.6
REPUBLIC OF KOREA	Total	4.3	7.0	9.0	9.3	9.9	10.7	13.5	10.2
	Men	2.8	5.1	6.5	6.5	6.9	7.2	10.0	6.8
	Women	6.6	9.8	12.5	13.2	14.2	15.5	18.5	15.0
AUSTRALIA	Total	-	-	24	23.8	24.7	24.9	24.7	24.6
	Men	-	-	12	12.3	13.2	13.5	13.2	13.1
	Women	-	-	38.7	37.7	38.3	38.6	38.5	38.4

Source : OECD database "Labour Force Statistics" (<http://stats.oecd.org/>), September 2013

Note : The figures refers to those who usually work less than 30 hours per week in their main job. Figures for Japan are based on actual working hours. Figures for the United States of America are for wage and salaried workers.

Appendix 3 Unemployment Rates (Officially Published National Sources)

(%)

Country or region	1995	2000	2005	2008	2009	2010	2011	2012
JAPAN	3.2	4.7	4.4	4.0	5.1	5.1	4.6	4.3
UNITED STATES OF AMERICA ¹⁾	5.6	4.0	5.1	5.8	9.3	9.6	8.9	8.1
CANADA ²⁾	9.5	6.8	6.8	6.1	8.3	8.0	7.4	7.2
UNITED KINGDOM ¹⁾	8.5	5.4	4.8	5.6	7.6	7.8	8.0	7.9
GERMANY ³⁾	8.3	8.0	11.3	7.5	7.8	7.1	5.9	5.5
FRANCE ⁴⁾	10.5	9.0	9.3	7.8	9.5	9.7	9.6	10.3
ITALY ⁵⁾	11.2	10.0	7.7	6.7	7.8	8.4	8.4	10.7
SWEDEN ⁶⁾	8.8	5.6	7.7	6.2	8.3	8.6	7.8	8.0
RUSSIA ⁷⁾	9.5	10.6	7.1	6.2	8.3	7.3	6.5	5.5
CHINA ⁸⁾	2.9	3.1	4.2	4.2	4.3	4.1	4.1	4.1
CHINA, HONG KONG SAR	3.2	4.9	5.6	3.5	5.3	4.3	3.4	3.3
TAIWAN	1.8	3.0	4.1	4.1	5.9	5.2	4.4	4.2
REPUBLIC OF KOREA	—	4.4	3.7	3.2	3.6	3.7	3.4	3.2
SINGAPORE ⁹⁾	2.2	3.7	4.1	3.2	4.3	3.1	2.9	2.8
MALAYSIA ¹⁰⁾	3.1	3.0	3.5	3.3	3.7	3.3	3.1	3.0
THAILAND ¹¹⁾	1.7	3.6	1.8	1.4	1.5	1.0	0.7	0.7
INDONESIA ¹²⁾	—	6.1	11.2	8.4	7.9	7.1	6.6	6.1
PHILIPPINES ¹³⁾	9.5	11.2	7.8	7.4	7.5	7.4	7.0	7.0
AUSTRALIA ¹⁴⁾	8.5	6.3	5.0	4.3	5.6	5.2	5.1	5.2
NEW ZEALAND ¹⁵⁾	6.5	6.1	3.8	4.2	6.1	6.5	6.5	6.9
BRAZIL ¹⁶⁾	6.1	9.4	9.9	7.9	8.1	6.7	6.0	5.5

Sources : Japan- Statistics Bureau, Ministry of Internal Affairs and Communications, *Annual Labour Force Survey* (2013)

U.S.- U.S. Department of Labor, LFS from the Current Population Survey (2013)

EU- Eurostat Database "LFS main indicators" (2013)

Others : ILO LABORSTA (<http://laborsta.ilo.org/>) as of 2013 or each government website

Appendix 4 Wages, Manufacturing

(Total)

Country or region		1995 Year	2000	2005	2008	2009	2010	2011	2012	Note ¹⁾	
Japan ²⁾	Yen/month		357,524	371,452	380,885	374,362	349,603	362,340	368,340	372,073	
	Yen/day	JPN	17,699	18,573	19,140	19,003	18,400	18,487	18,889	18,887	E e
	Yen/hour		2,176	2,266	2,303	2,288	2,269	2,244	2,288	2,276	
United States of America ³⁾	US \$/h	USA	12.34	14.32	16.56	17.75	18.24	18.61	18.93	19.08	E e
Canada	CA \$/h	CAN	16.34	17.55	19.87	21.90	22.65	23.06	22.96	23.61	E e
United Kingdom ⁴⁾	Pound/h	GBR	7.03	8.79	11.02	12.09	12.3	12.63	13.15	13.33	E e
Germany ⁵⁾	Euro/h	DEU	25.73	27.78	15.60	19.51	19.59	20.11	20.43	21.03	E e
France ⁶⁾	Euro/h	FRA	12.6	14.1	16.4	17.9	—	16.63	—	—	E e
Italy ⁷⁾	Index	ITA	—	9.93	11.36	—	—	12.96	—	—	R w
Sweden	Krona/h	SWE	107.0	111.3	129.9	145.2	145.6	149.8	154.7	157.5	E w
Russia	Ruble/m	RUS	454	2,365	8,421	16,050	16,583	19,078	21,781	24,512	E e
China ⁸⁾	Yuan/m	CHN	5,169	8,750	15,934	24,404	26,810	30,916	36,665	41,650	E e
Hong Kong	HK \$/m	HKG	9,508	11,870	9,800	10,750	10,500	11,000	12,000	12,000	E e
Republic of Korea ⁹⁾	1,000 Won/m	KOR	870	1,228	1,825	2,168	2,163	2,274	2,532	2,503	E e
Singapore	SG \$/m	SGP	2,157	3,036	3,495	3,955	3,966	4,263	4,388	3,300	E e
Thailand	Baht/m	THA	4,994	5,839	6,420	7,873	7,519	7,495	8,066	9,392	E e
Philippines	Peso/d	PHL	6,654	226	248	290	300	311	316	330	R e
India	Rupee/m	IND	1,211	1,281	159	209	318	—	—	—	E w
Australia	AU \$/w	AUS	678	803	1,030	1,151	1,174	1,211	1,269	1,283	E e
New Zealand	NZ \$/h	NZL	15.58	15.64	18.67	22.45	23.40	22.79	23.92	24.85	E e
Brazil	Real/m	BRA	631	763	—	—	—	—	1,268	1,406	E e

Sources : Japan- Ministry of Health, Labour and Welfare, Monthly Labour Survey, 2012

France, Italy- Eurostat Database "Structure of Earnings Survey" as of Dec. 2013

China- National Bureau of Statistics of the People's Republic of China "China Annual Statistics 2013"

Republic of Korea- Ministry of Employment and Labor, as of Nov. 2013

Thailand- (figures for 2005-) National Statistical Office "Labour Force Survey" (2013)

India- (figures for 2005-) Ministry of Statistics and Programme Implementation "NSS Report, Employment and Unemployment in India"

Others- ILO Database and each government website

Notes : 1) E= Earnings, R= Wage rate, e= Employees (wage workers and salary employees), w= Wage workers (hourly/ daily wage workers)

2) Regular workers of the business institutions employing 5 or more workers in the monthly labor surveys (full-time / part-time workers) : bonus and other specially-paid wages are included. The working hours refer to the total hours actually worked.

3) Production workers of the private sector (excluding managerial workers)

4) It covers full-time workers who are the age of 16 or over.

5) Column on 1995 is the value for 1996. Family allowances paid directly by employers are included. Values for 2000 or earlier are shown in DEM. EUR1.00=DEM1.95583.

6) Column on 1995 is the value for 1996, on 2005 for 2004, on 2008 for 2007.

7) Column on 2000 is the value for 2002, on 2005 for 2006.

8) Unit of operation is state, cities, and others.

9) Unit 1,000 won; business institutions with 10 regular employees or more.

Appendix 5 Average Annual Hours Actually Worked per Person in Employment

Year	Japan	United States	United Kingdom	Germany	France
1990	2,031	1,831	1,765	1,578	1,644
1995	1,884	1,844	1,731	1,529	1,590
2000	1,821	1,836	1,700	1,471	1,523
2001	1,809	1,814	1,705	1,453	1,514
2002	1,798	1,810	1,684	1,441	1,476
2003	1,799	1,800	1,674	1,436	1,473
2004	1,787	1,802	1,674	1,436	1,501
2005	1,775	1,799	1,673	1,431	1,495
2006	1,784	1,800	1,669	1,424	1,473
2007	1,785	1,798	1,677	1,422	1,485
2008	1,771	1,792	1,659	1,422	1,492
2009	1,714	1,767	1,651	1,383	1,472
2010	1,733	1,778	1,652	1,407	1,480
2011	1,728	1,787	1,625	1,406	1,482
2012	1,745	1,790	1,654	1,397	1,479

Source : OECD Database "Average annual hours actually worked per worker" Sep. 2013

Notes : Germany's value for 1990 is in the area of previous West Germany.

Appendix 6 Trade Union Membership and Density Rates (National Official Statistics)

(thousands, %)

Country	1995	2000	2005	2008	2009	2010	2011	2012
Japan ¹⁾								
Membership	12,614	11,539	10,138	10,065	10,078	10,054	9,961	9,892
Density rates	23.8	21.5	18.7	18.1	18.5	18.5	18.1	17.9
United States of America								
Membership	16,360	16,258	15,685	16,098	15,327	14,715	14,764	14,366
Density rates	14.9	13.5	12.5	12.4	12.3	11.9	11.8	11.3
United Kingdom								
Membership	7,113	7,119	7,050	6,869	6,710	6,530	6,396	6,455
Density rates	32.4	29.8	28.6	27.4	27.4	26.6	26.0	26.0
Germany ²⁾								
Membership	11,242	9,740	8,344	7,927	7,831	7,737	7,702	7,697
Density rates	36.0	29.0	22.8	20.5	20.3	19.9	19.3	19.2
France								
Membership	1,780	1,781	1,779	1,807	1,857	1,850	—	—
Density rates	8.7	8.0	7.7	7.6	7.9	7.8	—	—
Republic of Korea								
Membership	1,615	1,526	1,506	1,666	1,640	1,643	1,720	1,781
Density rates	13.8	12.0	10.3	10.5	10.1	9.8	10.1	10.3
Singapore								
Membership	235	315	450	517	526	550	588	613
Density rates	—	14.5	19.4	17.5	17.6	17.7	18.2	18.3
Malaysia								
Membership	707	734	761	806	807	803	800	890
Density rates	9.2	7.9	7.6	7.6	7.4	6.8	6.5	7.0
Philippines								
Membership	3,587	3,788	1,910	1,942	1,985	1,714	1,779	1,833
Density rates	30.2	27.2	11.7	10.9	10.6	8.7	8.7	8.5
Australia								
Membership	2,252	1,902	1,912	1,753	1,835	1,788	1,835	1,840
Density rates	32.7	24.7	22.4	18.9	19.7	18.3	18.4	18.2

Sources : Japan, Ministry of Health, Labour and Welfare, *Basic Survey on Labour Unions*, 2012

U.S., U.S. Bureau of Labor Statistics (Jan.2013) *Union Members in 2012*

U.K., Department for Business (May.2013) *Trade Union Membership 2012*

Germany, Hans Böckler Stiftung, as of Jan.2014

France, OECD Database, as of Nov.2013

Republic of Korea, Ministry of Labor, as of Dec.2013

Singapore, Ministry of Manpower, as of Nov.2013

Malaysia, Ministry of Human Resources, as of Dec.2013

Philippines, Bureau of Labor and Employment Statistics, as of Dec.2013

Australia, Australian Bureau of Statistics (May 2013) *Employee Earnings, Benefits and Trade Union Membership*

Notes : 1) Because of the Great East Japan Earthquake, density rate in 2011 is calculated by figures for reference purpose.

2) The membership consists of the DGB (Deutscher Gewerkschaftsbund), DBB (Deutschen Beamtenbundes) and CGB (Christlicher Gewerkschaftsbund). In an f after 2004, the membership of the CGB is estimated to be approximately 300,000, though the actual number is unknown.