

Summer and Year-end Bonus Payments

夏季及び年末賞与

	Size of enterprise, year 事業所規模、年							
	Totals for industries surveyed 調査産業計							
	5 or more employees 5人以上				30 or more employees 30人以上			
	2013	2014	2015	2016	2013	2014	2015	2016
夏季								
実額(千円)	359.3	370.6	356.8	365.0	408.6	431.5	411.6	421.5
対前年同期増減率	0.3	3.1	-2.8	2.3	0.3	5.6	-3.2	2.4
支給率(月)	1.0	1.0	1.0	1.0	1.1	1.1	1.0	1.1
支給事業所数割合	67.0	68.4	68.6	69.4	89.2	89.4	89.3	90.2
年末								
実額(千円)	366.9	375.4	370.4	_	423.6	436.0	425.4	_
対前年同期増減率	0.3	1.9	-0.3	_	0.6	2.3	-0.7	_
支給率(月)	1.0	1.0	1.0	_	1.1	1.2	1.1	_
支給事業所数割合	72.2	72.8	73.3	_	90.5	91.0	91.9	_
	実額(千円) 対前年同期増減率 支給率(月) 支給事業所数割合 年末 実額(千円) 対前年同期増減率 支給率(月)	2013 夏季 実額 (千円) 359.3 対前年同期増減率 0.3 支給率 (月) 1.0 支給事業所数割合 67.0 年末 実額 (千円) 366.9 対前年同期増減率 0.3 支給率 (月) 1.0	変奏 実額 (千円) 359.3 370.6 対前年同期増減率 0.3 3.1 支給率 (月) 1.0 1.0 支給事業所数割合 67.0 68.4 年末 実額 (千円) 366.9 375.4 対前年同期増減率 0.3 1.9 支給率 (月) 1.0 1.0	Totals for 5 or more employees 5 \(\) 2013 2014 2015	Totals for industries 5 or more employees 5人以上 2013 2014 2015 2016 2013 2014 2015 2016 2013 2014 2015 2016 2015 2016 2016 2015 2016 2016 2015 2016 2016 2015 2016 2016 2015 2016 2016 2015 2016 2016 2015 2016 2016 2015 2016 2016 2015 2016 2017 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2	Totals for industries surveyed 5 or more employees 5人以上 30 or 2013 2014 2015 2016 2013 2014 2015 2016 2013 2014 2015 2016 2013 2016 2016 2013 2016 2013 2016 2013 2016 2013 2016 2013 2016 2015 2016 2016 2015 2016 2015 2016 201	Totals for industries surveyed 調査産業計	Totals for industries surveyed 調査産業計

Source: Ministry of Health, Labour and Welfare, Monthly Labour Survey

Notes: 1) Special earnings figures are complied by specially extracting lump-sum payments and special earnings from payments by the establishments concerned in the summer between June and August and in the year-end in November or December, or in January of the following year.

- 2) Ratio of special earnings to contractual cash earnings
- 3) Ratio of establishments that paid special earnings to total number of establishments