Ratio of Active Openings to Applicants by Age (Regular Employees)

年齢階級別有効求人倍率（常用労働者）

		1990	2000	2005	2010	2012	2013	2014	2015
Total	計	1.44	0.57	0.92	0.48	0.72	0.83	0.97	1.08
19 or under	19歳以下	3.98	1.91	0.81	0.54	0.82	0.93	1.09	1.21
20-24	20-24歳	1.50	0.75	1.12	0.52	0.80	0.91	1.08	1.20
25-29	25-29歳	1.53	0.66	1.24	0.53	0.81	0.93	1.09	1.21
30-34	30-34歳	2.52	0.91	1.22	0.52	0.80	0.91	1.08	1.19
35-39	35-39歳	2.45	1.08	1.10	0.50	0.76	0.87	1.02	1.14
40-44	40-44歳	1.99	0.95	0.92	0.45	0.68	0.79	0.94	1.05
45-49	45-49歳	1.61	0.50	0.73	0.43	0.64	0.74	0.88	0.98
50-54	50-54歳	1.17	0.29	0.60	0.43	0.64	0.74	0.88	0.98
55-59	55-59歳	0.49	0.16	0.49	0.44	0.66	0.76	0.90	1.00
60-64	60-64歳	0.23	0.07	0.47	0.43	0.64	0.74	0.86	0.94
65 and over	65歳以上	0.57	0.19	0.45	0.50	0.70	0.80	0.90	0.98

Source: Ministry of Health, Labour and Welfare, Employment Security Bureau, *Report on Employment Service*

Notes: 1) Ratio of Active openings to applicants = Active job openings / Active job applications

2) New graduates are excluded, and part-time workers are included.

3) The ratio of active openings to applicants by age in 2005 or later is calculated by dividing the number of job openings by the total number of monthly active job applicants in each applicable age range (11 age groups covering five years each) to compute the number of employment opportunities per applicant concerning an individual job opening, and aggregating these job opportunities for all active job openings. The number of monthly active job openings by age is calculated by multiplying the number of monthly active job applicants by age by the ratio of active openings by age.