

## 19. Ratio of Enterprises with Post-retirement Systems (2015)

### 定年後の制度と企業の割合（2015年）

(%)

	Enterprises with fixed retirement age system and post-retirement system 一律定年制で定年後の制度がある企業	With an oldest hiring age 最高雇用年齢を定めている			With no oldest hiring age 最高雇用年齢を定めていない
		Total (age)	65	66 and over	
Employment extension system 勤務延長制度	[20.9] 100.0	51.5(100.0)	(78.3)	(21.7)	48.5
Re-hiring system 再雇用制度	[81.9] 100.0	83.8(100.0)	(90.8)	(9.2)	16.2

Source: Ministry of Health, Labour and Welfare, **General Survey on Working Conditions, 2015**

Notes: 1) Figures in brackets show the ratio of enterprises with fixed retirement age systems that also have post-retirement measures.

2) Figures in parentheses represent the breakdown of enterprises by oldest hiring age.