

## Trends in Part-time Worker Membership in Labor Unions

58.

### パートタイム労働者の労働組合員数の推移

	Number of Part-time Workers in Labor Unions (persons)		Percentage of Total Labor Union Membership (%) 組合員数に占めるパート タイム労働者の割合	Estimated Organization Rate (%) パートタイム労働者の 推定組織率
	パートタイム労働者の 労働組合員数 (人)	Change from Previous Year (%) 対前年比		
2009	700,067	13.7	7.0	5.3
2010	726,113	3.7	7.3	5.6
2011	775,837	6.8	7.8	—
2012	837,195	7.9	8.5	6.3
2013	913,911	9.2	9.3	6.5
2014	970,362	6.2	9.9	6.7

Source: Ministry of Health, Labour and Welfare, *Basic Survey on Labour Unions, 2014*

Notes: 1) "Part-time workers" are workers who work fewer scheduled hours in one day than general workers at the business establishment, or, even if the daily hours worked are the same, who work fewer scheduled days in a week, and who are referred to at the business establishment as part-timers, part-time workers, etc.

2) The "estimated organization rate" is a figure obtained by dividing the number of part-time worker members in labor unions by the number of short-time workers.

3) Estimated organization rate in 2011 is not available, because of the Great East Japan Earthquake.