

Summer and Year-end Bonus Payments

夏季及び年末賞与

	Size of enterprise, year 事業所規模、年							
	Totals for industries surveyed 調査産業計							
	5 or more employees 5人以上				30 or more employees 30人以上			
	2012	2013	2014	2015	2012	2013	2014	2015
夏季								
実額(千円)	358.4	359.3	370.6	356.8	407.6	408.6	431.5	411.6
対前年同期増減率	-1.4	0.3	3.1	-2.8	-1.8	0.3	5.6	-3.2
支給率(月)	1.0	1.0	1.0	1.0	1.1	1.1	1.1	1.0
支給事業所数割合	67.0	67.0	68.4	68.6	88.8	89.2	89.4	89.3
年末								
実額(千円)	365.7	366.9	375.4	_	421.3	423.6	436.0	_
対前年同期増減率	-1.5	0.3	1.9	_	-1.1	0.6	2.3	_
支給率(月)	1.0	1.0	1.0	-	1.1	1.1	1.2	_
支給事業所数割合	71.1	72.2	72.8	-	90.0	90.5	91.0	_
	実額(千円) 対前年同期増減率 支給率(月) 支給事業所数割合 年末 実額(千円) 対前年同期増減率 支給率(月)	2012 夏季 実額 (千円) 358.4 対前年同期増減率 -1.4 支給率(月) 1.0 支給事業所数割合 67.0 年末 実額 (千円) 365.7 対前年同期増減率 -1.5 支給率(月) 1.0	夏季 実額 (千円) 358.4 359.3 対前年同期増減率 -1.4 0.3 支給率 (月) 1.0 1.0 支給事業所数割合 67.0 67.0 年末 実額 (千円) 365.7 366.9 対前年同期増減率 -1.5 0.3 支給率 (月) 1.0 1.0	Totals for 5 or more employees 5人 2012 2013 2014 2012 2013 2014 2012 2013 2014 2012 2013 2014 2014 2015 2015 2014 2015 2014 2015 2014 2015 2014 2015 2014 2015 20	Totals for industries Sor more employees 5人以上 2012 2013 2014 2015 2012 2013 2014 2015 2012 2013 2014 2015 2013 2014 2015 2015 2014 2015 2015 2014 2015 2016 2014 2015 2017 2014 2015 2018 2014 2015 2018 2014 2015 2018 2014 2015 2018 2014 2015 2018 2014 2015 2018 2018 2018 2018 2018 2018 2018 2018 2018 2019 2018 2018 2019 2019 2018 2019 2019 2019 2019 2019 20	Totals for industries surveyed	Totals for industries surveyed 調査産業計	Totals for industries surveyed 調査産業計

Source: Ministry of Health, Labour and Welfare, Monthly Labour Survey

Notes: 1) Special earnings figures are complied by specially extracting lump-sum payments and special earnings from payments by the establishments concerned in the summer between June and August and in the year-end in November or December, or in January of the following year.

- 2) Ratio of special earnings to contractual cash earnings
- 3) Ratio of establishments that paid special earnings to total number of establishments