

36.

## General Worker Wages by Education and Age Group, Wage Differentials by Age Group (Industry Totals, Enterprise Size Totals)

## 一般労働者の学歴・年齢階級別賃金及び年齢間賃金格差 (産業計・企業規模計)

age	College and grad school graduates 大学・大学院卒								Graduates of higher professional schools or junior colleges 高専・短大卒								High school graduates 高卒							
	Wages 賃金 (1,000 yen) (千円)				Wage differential 年齢間格差 (20-24=100)*				Wages 賃金 (1,000 yen) (千円)				Wage differential 年齢間格差 (20-24=100)*				Wages 賃金 (1,000 yen) (千円)				Wage differential 年齢間格差 (20-24=100)*			
	Male 男		Female 女		Male 男		Female 女		Male 男		Female 女		Male 男		Female 女		Male 男		Female 女		Male 男		Female 女	
1975	2014	1975	2014	1975	2014	1975	2014	1975	2014	1975	2014	1975	2014	1975	2014	1975	2014	1975	2014	1975	2014	1975	2014	
Total計	169.9	396.4	124.9	284.7	177	181	134	135	178.2	304.0	111.8	249.1	196	156	131	129	133.0	286.8	87.0	205.7	145	148	110	118
20-24歳	95.8	218.9	93.0	211.3	100	100	100	100	90.7	195.2	85.2	192.5	100	100	100	100	92.4	194.1	79.4	175.0	100	100	100	100
25-29歳	121.4	255.4	110.0	239.0	127	117	118	113	115.8	225.8	98.4	214.4	128	116	115	111	115.0	219.9	86.7	188.6	125	113	109	108
30-34歳	161.1	307.3	136.6	269.3	168	140	147	127	148.4	259.5	118.9	231.6	164	133	140	120	141.4	248.5	92.2	196.7	153	128	116	112
35-39歳	203.1	367.6	160.8	305.9	212	168	173	145	171.8	294.7	142.9	246.8	189	151	168	128	157.8	277.3	94.0	206.9	171	143	118	118
40-44歳	232.4	429.2	182.3	329.5	243	196	196	156	196.6	336.2	167.5	266.4	217	172	197	138	170.2	307.0	100.5	216.7	184	158	127	124
45-49歳	267.4	503.1	202.0	387.1	279	230	217	183	234.8	375.1	183.6	278.2	259	192	215	145	178.4	331.6	112.7	219.9	193	171	142	126
50-54歳	285.3	531.5	217.7	393.7	298	243	234	186	252.3	400.1	188.4	283.3	278	205	221	147	190.6	350.4	117.6	219.6	206	181	148	125
55-59歳	268.3	512.3	207.6	388.3	280	234	223	184	240.9	394.0	178.1	290.2	266	202	209	151	163.5	344.2	111.8	216.0	177	177	141	123
60-64歳	204.4	385.2	181.1	387.7	213	176	195	183	165.9	293.5	142.8	255.6	183	150	168	133	132.8	247.4	101.5	192.9	144	127	128	110

Source: Ministry of Health, Labour and Welfare, *Basic Survey on Wage Structure, 2014*

Note: Wages mean the amount for the period of June 1-30, the year surveyed.

\* Wage differentials were calculated on the basis of 20-24 years old (=100).