Percentage of Enterprises That Use a Single Retirement Age System for All Employees, by Industry and Size of Enterprise (2014) 一律定年制における定年年齢別企業の割合(産業・企業規模別、2014年)

(%)

Industry, size of enterprise											(%)
## All Industries			Retirement age								Percentage of enterprises
Mining and quarrying of stone and gravel			60	61	62	63	64	65			with retirement age systems which use a single retirement age system for all employees
Bulling	All Industries	産業計	81.8	8.0	1.0	0.7	0.1	14.5	1.1	15.5	98.9
Manufacturing 製造業	Mining and quarrying of stone and gravel	鉱業、採石業、砂利採取業	87.8	0.9	-	2.1	-	9.3	-	9.3	100.0
Electricity, gas, heat supply and water 電気・ガス・熱供給・水道業 86.5 - 3.4 0.4 1.1 8.5 - 8.5 97.7 Information and communications 情報通信業 84.4 2.9 12.7 - 12.7 99.9 Transportation and postal services 運輸業 郵便業 72.7 1.9 1.0 1.6 0.6 21.4 0.9 22.3 97.5 Wholesale and retail trade 卸売・小売業 87.7 0.9 0.5 0.3 - 9.6 1.0 10.5 98.7 Finance and insurance 金融・保険業 91.4 1.0 1.9 5.7 - 5.7 98.3 Real estate and goods rental and leasing 不動産業、物品賃貸業 83.8 1.3 - 1.1 - 12.6 1.1 1.38 97.9 Accommodations, food and beverage services 宿泊業、飲食サービス業 67.3 0.2 - 29.9 2.6 32.5 98.7 Education, learning support 教育、学習支援業 76.4 1.4 - 1.7 1.3 19.2 - 19.2 100.0 Medical healthcare and welfare 医療、福祉 50.6 1.1 1.6 - 1.1 40.7 4.8 45.6 98.7 Services (not elsewhere classified) サービス業(他に分類されないもの) 72.8 1.3 1.2 1.0 - 20.0 3.7 23.7 98.4 Size 1,000 employees or more 1,000人以上 92.2 0.4 0.4 1.7 - 5.3 0.1 5.4 97.9 300-999 employees 100-299人 87.2 0.6 1.0 1.1 0.3 9.5 0.3 9.8 98.8	Construction	建設業	86.2	0.2	1.3	0.1	0.0	12.2	-	12.2	98.4
Information and communications 情報通信業 84.4 2.9 - - - 12.7 - 12.7 99.9	Manufacturing	製造業	88.2	0.2	1.6	1.1	_	8.7	0.3	9.0	99.6
Transportation and postal services 運輸業、郵便業 72.7 1.9 1.0 1.6 0.6 21.4 0.9 22.3 97.5 Wholesale and retail trade 9売・小売業 87.7 0.9 0.5 0.3 - 9.6 1.0 10.5 98.7 Finance and insurance 金融・保険業 91.4 1.0 1.9 5.7 - 5.7 98.3 Real estate and goods rental and leasing 不動産業、物品賃貸業 83.8 1.3 - 1.1 - 12.6 1.1 13.8 97.9 Accommodations, food and beverage services 宿泊業、飲食サービス業 67.3 0.2 - 29.9 2.6 32.5 98.7 Education, learning support 教育、学習支援業 76.4 1.4 - 1.7 1.3 19.2 - 19.2 100.0 Medical healthcare and welfare 医療、福祉 50.6 1.1 1.6 - 1.1 40.7 4.8 45.6 98.7 Services (not elsewhere classified) サービス業(他に分類されないもの) 72.8 1.3 1.2 1.0 - 20.0 3.7 23.7 98.4 Size 1,000 employees or more 1,000人以上 92.2 0.4 0.4 1.7 - 5.3 0.1 5.4 97.9 300-999 employees 300-999人 90.5 0.8 0.6 1.3 0.1 6.6 0.2 6.8 98.4 100-299 employees 100-299人 87.2 0.6 1.0 1.1 0.3 9.5 0.3 9.8 98.8	Electricity, gas, heat supply and water	電気・ガス・熱供給・水道業	86.5	-	3.4	0.4	1.1	8.5	-	8.5	97.7
Wholesale and retail trade	Information and communications	情報通信業	84.4	2.9	-	-	-	12.7	-	12.7	99.9
Finance and insurance 金融・保険業 91.4 1.0 1.9 5.7 - 5.7 98.3 Real estate and goods rental and leasing 不動産業、物品賃貸業 83.8 1.3 - 1.1 - 12.6 1.1 13.8 97.9 Accommodations, food and beverage services 宿泊業、飲食サービス業 67.3 0.2 - 29.9 2.6 32.5 98.7 Education, learning support 教育、学習支援業 76.4 1.4 - 1.7 1.3 19.2 - 19.2 100.0 Medical healthcare and welfare 医療、福祉 50.6 1.1 1.6 - 1.1 40.7 4.8 45.6 98.7 Services (not elsewhere classified) サービス業(他に分類されないもの) 72.8 1.3 1.2 1.0 - 20.0 3.7 23.7 98.4 1.00 employees or more 1,000人以上 92.2 0.4 0.4 1.7 - 5.3 0.1 5.4 97.9 300-999 employees 300-999 employees 100-299人 87.2 0.6 1.0 1.1 0.3 9.5 0.3 9.8 98.8	Transportation and postal services	運輸業、郵便業	72.7	1.9	1.0	1.6	0.6	21.4	0.9	22.3	97.5
Real estate and goods rental and leasing 不動産業、物品賃貸業 83.8 1.3 - 1.1 - 12.6 1.1 13.8 97.9 Accommodations, food and beverage services 宿泊業、飲食サービス業 67.3 0.2 - 29.9 2.6 32.5 98.7 Education, learning support 教育、学習支援業 76.4 1.4 - 1.7 1.3 19.2 - 19.2 100.0 Medical healthcare and welfare 医療、福祉 50.6 1.1 1.6 - 1.1 40.7 4.8 45.6 98.7 Services (not elsewhere classified) サービス業(他に分類されないもの) 72.8 1.3 1.2 1.0 - 20.0 3.7 23.7 98.4 Size 1,000 employees or more 1,000人以上 92.2 0.4 0.4 1.7 - 5.3 0.1 5.4 97.9 300-999 employees 300-999 for ployees 100-299人 87.2 0.6 1.0 1.1 0.3 9.5 0.3 9.8 98.8	Wholesale and retail trade	卸売・小売業	87.7	0.9	0.5	0.3	_	9.6	1.0	10.5	98.7
Accommodations, food and beverage services 宿泊業、飲食サービス業 67.3 0.2 - 29.9 2.6 32.5 98.7 Education, learning support 教育、学習支援業 76.4 1.4 - 1.7 1.3 19.2 - 19.2 100.0 Medical healthcare and welfare 医療、福祉 50.6 1.1 1.6 - 1.1 40.7 4.8 45.6 98.7 Services (not elsewhere classified) サービス業(他に分類されないもの) 72.8 1.3 1.2 1.0 - 20.0 3.7 23.7 98.4 Size 1,000 employees or more 1,000人以上 92.2 0.4 0.4 1.7 - 5.3 0.1 5.4 97.9 300-999 employees 300-999 employees 300-999 employees 100-299人 87.2 0.6 1.0 1.1 0.3 9.5 0.3 9.8 98.8	Finance and insurance	金融・保険業	91.4	1.0	1.9	-	-	5.7	-	5.7	98.3
Education, learning support 教育、学習支援業 76.4 1.4 - 1.7 1.3 19.2 - 19.2 100.0 Medical healthcare and welfare 医療、福祉 50.6 1.1 1.6 - 1.1 40.7 4.8 45.6 98.7 Services (not elsewhere classified) サービス業(他に分類されないもの) 72.8 1.3 1.2 1.0 - 20.0 3.7 23.7 98.4 Size 1,000 employees or more 1,000人以上 92.2 0.4 0.4 1.7 - 5.3 0.1 5.4 97.9 300-999 employees 300-999人 90.5 0.8 0.6 1.3 0.1 6.6 0.2 6.8 98.4 100-299 employees 100-299人 87.2 0.6 1.0 1.1 0.3 9.5 0.3 9.8 98.8	Real estate and goods rental and leasing	不動産業、物品賃貸業	83.8	1.3	-	1.1	_	12.6	1.1	13.8	97.9
Medical healthcare and welfare 医療、福祉 50.6 1.1 1.6 - 1.1 40.7 4.8 45.6 98.7 Services (not elsewhere classified) サービス業(他に分類されないもの) 72.8 1.3 1.2 1.0 - 20.0 3.7 23.7 98.4 Size 1,000 employees or more 1,000人以上 92.2 0.4 0.4 1.7 - 5.3 0.1 5.4 97.9 300-999 employees 300-999人 90.5 0.8 0.6 1.3 0.1 6.6 0.2 6.8 98.4 100-299 employees 100-299人 87.2 0.6 1.0 1.1 0.3 9.5 0.3 9.8 98.8	Accommodations, food and beverage services	宿泊業、飲食サービス業	67.3	-	-	0.2	-	29.9	2.6	32.5	98.7
Services (not elsewhere classified) サービス業(他に分類されないもの) 72.8 1.3 1.2 1.0 - 20.0 3.7 23.7 98.4 Size 1,000 employees or more 1,000人以上 92.2 0.4 0.4 1.7 - 5.3 0.1 5.4 97.9 300-999 employees 300-999人 90.5 0.8 0.6 1.3 0.1 6.6 0.2 6.8 98.4 100-299 employees 100-299人 87.2 0.6 1.0 1.1 0.3 9.5 0.3 9.8 98.8	Education, learning support	教育、学習支援業	76.4	1.4	-	1.7	1.3	19.2	-	19.2	100.0
Size 1,000 employees or more 1,000人以上 92.2 0.4 0.4 1.7 - 5.3 0.1 5.4 97.9 300-999 employees 300-999人 90.5 0.8 0.6 1.3 0.1 6.6 0.2 6.8 98.4 100-299 employees 100-299人 87.2 0.6 1.0 1.1 0.3 9.5 0.3 9.8 98.8	Medical healthcare and welfare	医療、福祉	50.6	1.1	1.6	_	1.1	40.7	4.8	45.6	98.7
1,000 employees or more 1,000人以上 92.2 0.4 0.4 1.7 - 5.3 0.1 5.4 97.9 300-999 employees 300-999人 90.5 0.8 0.6 1.3 0.1 6.6 0.2 6.8 98.4 100-299 employees 100-299人 87.2 0.6 1.0 1.1 0.3 9.5 0.3 9.8 98.8	Services (not elsewhere classified)	サービス業(他に分類されないもの)	72.8	1.3	1.2	1.0	_	20.0	3.7	23.7	98.4
300-999 employees 300-999人 90.5 0.8 0.6 1.3 0.1 6.6 0.2 6.8 98.4 100-299 employees 100-299人 87.2 0.6 1.0 1.1 0.3 9.5 0.3 9.8 98.8	Size										
100-299 employees 100-299人 87.2 0.6 1.0 1.1 0.3 9.5 0.3 9.8 98.8	1,000 employees or more	1,000人以上	92.2	0.4	0.4	1.7	-	5.3	0.1	5.4	97.9
	300-999 employees	300-999人	90.5	8.0	0.6	1.3	0.1	6.6	0.2	6.8	98.4
	100-299 employees	100-299人	87.2	0.6	1.0	1.1	0.3	9.5	0.3	9.8	98.8
30-99 employees 30-99人 79.1 1.0 1.1 0.6 0.1 16.9 1.4 18.3 99.0	30-99 employees	30-99人	79.1	1.0	1.1	0.6	0.1	16.9	1.4	18.3	99.0

Source: Ministry of Health, Labour and Welfare. General Survey on Working Conditions, 2014