

## 18. Percentage of Enterprises That Use a Single Retirement Age System for All Employees, by Industry and Size of Enterprise (2014)

## 一律定年制における定年年齢別企業の割合（産業・企業規模別、2014年）

Industry, size of enterprise 産業、企業規模		Retirement age								Percentage of enterprises with retirement age systems which use a single retirement age system for all employees
		60	61	62	63	64	65	66 and over	65 and over	
All Industries	産業計	81.8	0.8	1.0	0.7	0.1	14.5	1.1	15.5	98.9
Mining and quarrying of stone and gravel	鉱業、採石業、砂利採取業	87.8	0.9	—	2.1	—	9.3	—	9.3	100.0
Construction	建設業	86.2	0.2	1.3	0.1	0.0	12.2	—	12.2	98.4
Manufacturing	製造業	88.2	0.2	1.6	1.1	—	8.7	0.3	9.0	99.6
Electricity, gas, heat supply and water	電気・ガス・熱供給・水道業	86.5	—	3.4	0.4	1.1	8.5	—	8.5	97.7
Information and communications	情報通信業	84.4	2.9	—	—	—	12.7	—	12.7	99.9
Transportation and postal services	運輸業、郵便業	72.7	1.9	1.0	1.6	0.6	21.4	0.9	22.3	97.5
Wholesale and retail trade	卸売・小売業	87.7	0.9	0.5	0.3	—	9.6	1.0	10.5	98.7
Finance and insurance	金融・保険業	91.4	1.0	1.9	—	—	5.7	—	5.7	98.3
Real estate and goods rental and leasing	不動産業、物品賃貸業	83.8	1.3	—	1.1	—	12.6	1.1	13.8	97.9
Accommodations, food and beverage services	宿泊業、飲食サービス業	67.3	—	—	0.2	—	29.9	2.6	32.5	98.7
Education, learning support	教育、学習支援業	76.4	1.4	—	1.7	1.3	19.2	—	19.2	100.0
Medical healthcare and welfare	医療、福祉	50.6	1.1	1.6	—	1.1	40.7	4.8	45.6	98.7
Services (not elsewhere classified)	サービス業(他に分類されないもの)	72.8	1.3	1.2	1.0	—	20.0	3.7	23.7	98.4
Size										
1,000 employees or more	1,000人以上	92.2	0.4	0.4	1.7	—	5.3	0.1	5.4	97.9
300-999 employees	300-999人	90.5	0.8	0.6	1.3	0.1	6.6	0.2	6.8	98.4
100-299 employees	100-299人	87.2	0.6	1.0	1.1	0.3	9.5	0.3	9.8	98.8
30-99 employees	30-99人	79.1	1.0	1.1	0.6	0.1	16.9	1.4	18.3	99.0

Source: Ministry of Health, Labour and Welfare. *General Survey on Working Conditions, 2014*