

70. Employment Insurance System

雇用保険制度の概要

(As of 2014)

Employment Insurance

雇用保険制度

Two Services

二事業

Employment Support Projects

就職支援事業

Unemployment Benefits

失業等給付

Job applicants

benefits

求職者給付

Employment

promotion benefits

就職促進給付

Education and

training benefits

教育訓練給付

Continuous

employment benefits

雇用継続給付

Job applicants benefits

for the elderly

高年齢求職者給付

Job applicants benefits for

insured day labourers

日雇労働求職者給付

Education and training

benefits

教育訓練給付金

Continuous employment

benefits for the elderly

高年齢雇用継続給付

Family care leave

benefits

介護休業給付

Job applicants benefits for
general insured persons
(basic allowance)

一般求職者給付(基本手当)

Job applicants benefits for
specially insured persons
in short-term employment

短期雇用特例求職者給付

Employment promotion

allowance

就業促進手当

Education and training

support benefits

教育訓練支援給付金

Child care leave

benefits

育児休業給付

Benefits System for Qualified Workers 受給資格者における給付体系

		(1) Duration of benefits for unemployed workers with specific qualifications as recipients* (category (3) excluded) 特定受給資格者に対する給付日数 ((3)を除く)					(2) Duration of benefits for unemployed workers not falling under category (1) (category (3) excluded) 特定受給資格者以外のものに対する給付日数 ((3)を除く)	(3) Duration of benefits for unemployed workers having difficulty finding a job 就職困難な受給資格者に対する給付日数	
Term of insurance coverage 被保険者であった期間	Age 年齢	Under 30 30歳未満	30-44 30-44歳	35-44 35-44歳	45-59 45-59歳	60-64 60-64歳	All ages 全年齢	Under 45 45歳未満	45-64 45-64歳
Less than 1 Year	1年未満	90days	90days	90days	90days	90days	—	150days	150days
1-4 Years	1-4年	90days	90days	90days	180days	150days	90days	300days	360days
5-9 Years	5-9年	120days	180days	180days	240days	180days	90days	300days	360days
10-19 Years	10-19年	180days	210days	240days	270days	210days	120days	300days	360days
20+Years	20年以上	—	240days	270days	330days	240days	150days	300days	360days

Source: Ministry of Health, Labour and Welfare

Note: *Workers with specific qualifications as recipients are those who became unemployed against their will, due to bankruptcy, dismissal, etc.

Contribution Rate 保険料率

(As of 1st April, 2013)

		General Services 一般の事業	Agriculture, forestry & fisheries, Sake Brewing Industry 農林水産業、清酒製造業	Construction 建設業
Insured person	被保険者	5/1000	6/1000	6/1000
Employer	事業主	8.5/1000	9.5/1000	10.5/1000
Total	計	13.5/1000	15.5/1000	16.5/1000

Source: Ministry of Health, Labour and Welfare