

Summer and Year-end Bonus Payments

夏季及び年末賞与

| | Size of enterprise, year 事業所規模、年 Totals for industries surveyed 調査産業計 | | | | | | | |
|----------|--|--|--|---|---|---|--------------------------------------|--------------------------------------|
| | | | | | | | | |
| | 5 or more employees 5人以上 | | | | 30 or more employees 30人以上 | | | |
| | 2011 | 2012 | 2013 | 2014 | 2011 | 2012 | 2013 | 2014 |
| 夏季 | | | | | | | | |
| 実額(千円) | 364.3 | 358.4 | 359.3 | 370.6 | 418.9 | 407.6 | 408.6 | 431.5 |
| 対前年同期増減率 | -0.8 | -1.4 | 0.3 | 3.1 | 0.5 | -1.8 | 0.3 | 5.6 |
| 支給率(月) | 1.0 | 1.0 | 1.0 | 1.0 | 1.1 | 1.1 | 1.1 | 1.1 |
| 支給事業所数割合 | 65.9 | 67.0 | 67.0 | 68.4 | 87.3 | 88.8 | 89.2 | 89.4 |
| 年末 | | | | | | | | |
| 実額(千円) | 372.5 | 365.7 | 366.9 | _ | 430.8 | 421.3 | 423.6 | _ |
| 対前年同期増減率 | -1.9 | -1.5 | 0.3 | _ | -1.1 | -1.1 | 0.6 | _ |
| 支給率(月) | 1.0 | 1.0 | 1.0 | _ | 1.1 | 1.1 | 1.1 | _ |
| 支給事業所数割合 | 70.6 | 71.1 | 72.2 | _ | 89.8 | 90.0 | 90.5 | _ |
| | 実額(千円) 対前年同期増減率 支給率(月) 支給事業所数割合 年末 実額(千円) 対前年同期増減率 支給率(月) | 2011 夏季 実額 (千円) 364.3 対前年同期増減率 -0.8 支給率 (月) 1.0 支給事業所数割合 65.9 年末 実額 (千円) 372.5 対前年同期増減率 -1.9 支給率 (月) 1.0 | 支養 実額 (千円) 364.3 358.4 対前年同期増減率 -0.8 -1.4 支給率 (月) 1.0 1.0 支給事業所数割合 65.9 67.0 年末 実額 (千円) 372.5 365.7 対前年同期増減率 -1.9 -1.5 支給率 (月) 1.0 1.0 | Totals for 5 or more employees 5人 2011 2012 2013 2011 2012 2013 | Totals for industries : 5 or more employees 5人以上 2011 2012 2013 2014 2011 2012 2013 2014 2012 2013 2014 2012 2013 2014 2013 2014 2012 2013 2014 2012 2013 2014 2013 2014 2012 2013 2014 2013 2014 2014 2015 2015 2014 2015 2015 2015 2015 2015 2015 2015 2015 | Totals for industries surveyed 5 or more employees 5人以上 30 or 2011 2012 2013 2014 2011 2011 2012 2013 2014 2011 201 | Totals for industries surveyed 調査産業計 | Totals for industries surveyed 調査産業計 |

Source: Ministry of Health, Labour and Welfare, Monthly Labour Survey

Notes: 1) Special earnings figures are complied by specially extracting lump-sum payments and special earnings from payments by the establishments concerned in the summer between June and August and in the year-end in November or December, or in January of the following year.

- 2) Ratio of special earnings to contractual cash earnings
- 3) Ratio of establishments that paid special earnings to total number of establishments