

19.

## Ratio of Enterprises with Post-retirement Systems (2013)

## 定年後の制度と企業の割合（2013年）

(%)

| Enterprises with fixed retirement age system and post-retirement system<br>一律定年制で定年後の制度がある企業 | Total (age)  | With an oldest hiring age<br>最高雇用年齢を定めている |        |             | With no oldest hiring age<br>最高雇用年齢を定めていない |
|--|--------------|---|--------|-------------|--|
|  |              | 64  | 65     | 66 and over |  |
| Employment extension system<br>勤務延長制度 [19.0] 100.0   | 63.0 (100.0) | (4.2)                                     | (78.5) | (17.1)      | 37.0                                       |
| Re-hiring system<br>再雇用制度 [83.9] 100.0   | 82.7 (100.0) | (3.7)                                     | (90.6) | (5.7)       | 17.3                                       |

Source: Ministry of Health, Labour and Welfare, *General Survey on Working Conditions, 2013*

Notes: 1) Figures in brackets show the ratio of enterprises with fixed retirement age systems that also have post-retirement measures.

2) Figures in parentheses represent the breakdown of enterprises by oldest hiring age.