

19.

Ratio of Enterprises with Post-retirement Systems (2011)

定年後の制度と企業の割合（2011年）

(%)

Enterprises with fixed retirement age system and post-retirement system 一律定年制で定年後の制度がある企業	Total (age)	With an oldest hiring age 最高雇用年齢を定めている				With no oldest hiring age 最高雇用年齢を定めていない
		63	64	65	66 and over	
Employment extention system 勤務延長制度 [20.0] 100.0	56.2 (100.0)	(0.5)	(7.3)	(73.9)	(17.1)	43.8
Re-hiring system 再雇用制度 [83.9] 100.0	79.0 (100.0)	(0.6)	(7.0)	(87.4)	(5.0)	21.0

Source: Ministry of Health, Labour and Welfare, **General Survey on Working Conditions, 2011**

Notes: 1) Figures in brackets show the ratio of enterprises with fixed retirement age systems that also have post-retirement measures.

2) Figures in parentheses represent the breakdown of enterprises by oldest hiring age.