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## Percentage of Enterprises That Use a Single Retirement Age System for All Employees, by Industry and Size of Enterprise (2011)

## 一律定年制における定年年齢別企業の割合（産業・企業規模別、2011年）

(%)

Industry, size of enterprise 産業、企業規模	Retirement age									Percentage of enterprises with retirement age systems which use a single retirement age system for all employees
	60	61	62	63	64	65	66 and over	65 and over		
All Industries産業計	82.2	0.5	1.1	1.4	0.7	13.1	0.9	14.0	98.9	
Mining and quarrying of stone and gravel鉱業、採石業、砂利採取業	94.9	—	—	—	—	5.1	—	5.1	100.0	
Construction建設業	78.6	0.9	1.1	2.0	2.8	14.6	—	14.6	97.6	
Manufacturing製造業	88.5	0.0	0.6	0.7	0.1	9.6	0.4	10.0	99.7	
Electricity, gas, heat supply and water電気・ガス・熱供給・水道業	96.0	0.6	1.7	—	—	1.7	—	1.7	97.7	
Information and communications情報通信業	84.6	0.4	1.1	0.9	0.9	11.9	—	11.9	99.9	
Transportation and postal services運輸業、郵便業	71.9	1.0	1.5	2.7	2.2	18.8	1.9	20.7	98.7	
Wholesale and retail trade卸売・小売業	86.6	0.9	0.8	1.4	—	9.8	0.5	10.3	98.3	
Finance and insurance金融・保険業	91.4	0.8	1.3	0.5	1.2	4.8	—	4.8	98.0	
Real estate and goods rental and leasing不動産業、物品賃貸業	84.2	—	0.4	4.0	—	11.4	0.1	11.4	99.6	
Accommodations, food and beverage services宿泊業、飲食サービス業	74.2	1.6	2.9	1.5	1.2	18.5	—	18.5	100.0	
Education, learning support教育、学習支援業	76.4	—	1.5	4.5	0.4	15.7	1.5	17.2	100.0	
Medical, Healthcare and welfare医療、福祉	60.7	0.1	—	3.3	0.3	26.1	9.5	35.6	98.5	
Services (not elsewhere classified)サービス業(他に分類されないもの)	65.4	—	3.0	0.4	1.2	26.2	3.8	30.0	97.4	
Size										
1,000 employees or more1,000人以上	93.8	0.5	1.2	0.8	0.6	3.0	0.1	3.1	98.7	
300-999 employees300-999人	93.5	0.3	0.8	1.1	0.4	3.7	0.2	3.9	99.3	
100-299 employees100-299人	89.1	1.0	1.3	1.2	0.8	6.3	0.2	6.5	98.7	
30-99 employees30-99人	78.8	0.4	1.0	1.5	0.7	16.4	1.2	17.6	98.9	

Source: Ministry of Health, Labour and Welfare. *General Survey on Working Conditions, 2011*