

40. Summer and Year-end Bonus Payments

夏季及び年末賞与

		Size of enterprise, year 事業所規模、年 Totals for industries surveyed 調査産業計					
		5 or more employees 5人以上			30 or more employees 30人以上		
		2008	2009	2010	2008	2009	2010
Summer		夏季					
Actual amount (1,000 yen)	実額 (千円)	406.0	363.1	367.2	470.3	409.7	416.7
Change over previous year same quarter ²⁾ (%)	対前年同期増減率	-1.0	-9.7	1.1	-0.9	-11.5	1.7
Pay ratio ³⁾ (month)	支給率 (月)	1.0	1.0	1.0	1.2	1.1	1.1
Ratio of paying enterprises ⁴⁾ (%)	支給事業所数割合	70.2	66.4	67.1	89.7	87.2	87.3
Year-end		年末					
Actual amount (1,000 yen)	実額 (千円)	424.4	—	—	487.2	—	—
Change over previous year same quarter ²⁾ (%)	対前年同期増減率	1.0	—	—	-1.1	—	—
Pay ratio ³⁾ (month)	支給率 (月)	1.1	—	—	1.3	—	—
Ratio of paying enterprises ⁴⁾ (%)	支給事業所数割合	73.3	—	—	90.6	—	—

Source: Ministry of Health, Labour and Welfare, *Monthly Labour Survey*

Notes: 1) Special earnings figures are compiled by specially extracting lump-sum payments and special earnings from payments by the establishments concerned in the summer between June and August and in the year-end in November or December, or in January of the following year.

2) Adjusted for discrepancies in survey results due to change of establishments surveyed

3) Ratio of special earnings to contractual cash earnings

4) Ratio of establishments that paid special earnings to total number of establishments