

21.

Ratio of Enterprises with Employment Extension System and Rehiring System by Size of Enterprise and Range of Application (2010)

勤務延長制度、再雇用制度の適用対象者の範囲別企業数割合（2010年）

(%)

Type of system, size of enterprise 制度、企業規模	Enterprises with the system 制度がある企業		Range of application		
			All those who want in principle 原則として希望者全員	Those in conformity to the company standards 会社が定めた基準に適合する者全員	Others その他
Employment extension system	勤務延長制度				
Total	企業規模計	[22.8]100.0	57.5	37.8	4.7
1,000 employees or more	1,000人以上	[8.6]100.0	25.5	65.2	9.3
100-999 employees	100-999人	[15.3]100.0	53.3	39.0	7.8
300-999 employees	300-999人	[11.0]100.0	44.5	46.0	9.5
100-299 employees	100-299人	[16.6]100.0	55.1	37.5	7.4
30-99 employees	30-99人	[26.2]100.0	58.7	37.3	4.0
Re-hiring system	再雇用制度				
Total	企業規模計	[79.8]100.0	42.3	54.7	3.1
1,000 employees or more	1,000人以上	[95.0]100.0	19.0	79.8	1.2
100-999 employees	100-999人	[89.3]100.0	34.2	64.0	1.8
300-999 employees	300-999人	[92.9]100.0	25.1	73.7	1.2
100-299 employees	100-299人	[88.2]100.0	37.2	60.8	1.9
30-99 employees	30-99人	[75.6]100.0	46.8	49.4	3.8

Source: Ministry of Health, Labour and Welfare, **General Survey on Working Conditions, 2010**

Note: Figures in [] show the ratio of enterprises which adopt the systems among the enterprises with retirement age system.