

## Ratio of Enterprises with Post-retirement System (2010)

### 19. 定年後の制度と企業の割合 (2010年)

(%)

	Enterprises with fixed retirement age system and post-retirement system 一律定年制で定年後の制度がある企業	With an oldest hiring age 最高雇用年齢を定めている					With no oldest hiring age 最高雇用年齢を定めていない
		Total (age)	63	64	65	66 and over	
Employment extension system 勤務延長制度	[22.8] 100.0	55.8 (100.0)	(5.8)	(1.7)	(80.7)	(11.8)	44.2
Re-hiring system 再雇用制度	[79.8] 100.0	77.1 (100.0)	(6.0)	(2.1)	(87.8)	(4.0)	22.9

Source: Ministry of Health, Labour and Welfare, **General Survey on Working Conditions, 2010**

Note: 1) Figures in [ ] show the ratio of enterprises with fixed retirement age systems that also have post-retirement measures.

2) Figures in ( ) represent the breakdown of enterprises by oldest hiring age.