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## Ratio of Enterprises with Fixed Retirement Age System by Industry and Size of Enterprise (2010)

一律定年制における定年年齢別企業の割合 (産業・企業規模別、2010年)

(%)

Industry, size of enterprise 産業・企業規模		Retirement age									Ratio of enterprises which adopt fixed retirement age system among all the enterprises with retirement age system
		60	61	62	63	64	65	66 and over	63 and over	65 and over	
All Industries	産業計	82.7	0.5	1.1	1.9	0.5	12.3	1.0	15.7	13.3	98.7
Mining	鉱業	93.1	—	—	2.3	—	4.6	—	6.9	4.6	100.0
Construction	建設業	77.9	—	1.2	3.1	1.0	15.7	1.0	20.9	16.8	96.9
Manufacturing	製造業	87.8	0.3	1.0	0.9	—	9.4	0.4	10.7	9.8	99.5
Electricity, gas, heat supply and water	電気・ガス・熱供給・水道業	93.5	0.5	1.0	—	—	4.9	—	4.9	4.9	98.5
Information and communications	情報通信業	83.9	0.6	1.0	3.8	—	10.7	—	14.5	10.7	100.0
Transport	運輸業	74.8	0.4	1.6	3.0	1.9	15.2	3.1	23.2	18.3	96.8
Wholesale and retail trade	卸売・小売業	87.3	0.9	0.7	1.3	0.5	9.3	—	11.1	9.3	99.4
Finance and insurance	金融・保険業	95.0	—	1.2	1.5	—	2.4	—	3.9	2.4	98.4
Real estate	不動産業	81.7	—	3.2	1.4	—	13.8	—	15.2	13.8	99.5
Eating and drinking place, accommodations	飲食店・宿泊業	74.3	1.6	1.7	3.5	—	17.5	1.3	22.3	18.8	100.0
Medical, Healthcare and welfare	医療・福祉	64.7	0.1	1.6	0.6	—	29.7	3.3	33.6	33.0	98.6
Education, learning support	教育・学習支援業	83.6	—	1.3	1.4	—	12.0	1.7	15.2	13.7	98.7
Services (not elsewhere classified)	サービス業(他に分類されないもの)	69.5	—	1.3	2.7	0.9	21.8	3.7	29.2	25.5	95.9
Size											
1,000 employees or more	1,000人以上	93.9	0.7	1.0	0.9	0.1	3.4	—	4.4	3.4	98.6
300-999 employees	300-999人	93.8	0.5	0.4	1.6	0.1	3.5	0.0	5.2	3.5	98.9
100-299 employees	100-299人	90.0	0.8	1.1	1.7	—	6.0	0.4	8.1	6.4	98.9
30-99 employees	30-99人	79.1	0.4	1.2	2.1	0.7	15.3	1.3	19.3	16.5	98.6

Source: Ministry of Health, Labour and Welfare. *General Survey on Working Conditions, 2010*