Contents of Japan Labor Issues 2023 Volume 7 Number 41 – 45

Trends

Vol.7, No.42	Key topic	The 2022 Shunto Results and Challenges: Labor and Management Shared a Recognition of the Need for "Investment in People"	OGINO Noboru
Vol.7, No.44 Key topic Promoting Labor Mobility with Support for Workers' Proactive Career Development: MHLW's White Paper on the Labor Economy 2022			

Research

Vol.7, No.41	Research notes	Findings from the Results of the "NHK/JILPT Joint Survey on Lifestyles and Attitudes"	
Vol.7, No.44	Article	Changing Jobs among Middle-aged Workers in Japan: What Affects Workers' Personnel Treatment and Utilization of Skills and Knowledge at a New Job	FUJIMOTO Makoto

Judgments and Orders

Vol.7, No.41	Commentary	Employers' Duty for Safety of Multiple Job Holder Who Worked Excessively Long Hours The Daiki Career-Casting and One Other Defendant Company Case Osaka District Court (Oct. 28, 2021) 1257 Rodo Hanrei 17	IKEZOE Hirokuni
Vol.7, No.42	Commentary	Disguised Contracting and the Deemed Labor Contract Application by the Client under Item 5 of Paragraph 1 of Article 40-6 of the Worker Dispatching Act The <i>Tori</i> Case Osaka High Court (Nov.4, 2021) 1253 <i>Rohan</i> 60	ZHONG Qi
Vol.7, No.43	Commentary	Is a Part-time Instructor Whose Role is Exclusively to Teach University Language Classes a "Researcher"? The Senshu University (Conversion of a Fixed-Term Labor Contract to an Indefinite-term Labor Contract) Case Tokyo High Court (Jul. 6, 2022) 1273 Rodo Hanrei 19	HOSOKAWA Ryo (Aoyama Gakuin University)
Vol.7, No.44	Commentary	Can a Client Be Held Liable for a Breach of Obligation to Care for Employee Safety and Health Due to Harassment against a Freelancer? The Amour (Aesthetic Salon) and Other Defendant Case Tokyo District Court (May 25, 2022) 1269 Rodo Hanrei 15	TAKIHARA Hiromitsu (Daito Bunka University)

Series: Japan's Employment System and Public Policy

Vol.7, No.41	Youth Employment and Employment Policies in Japan	HORI Yukie
Vol.7, No.42	What Causes the Gender Wage Gap in Japan?	TAGAMI Kota
Vol.7, No.44	Non-Regular Employment Measures in Japan	TAKAHASHI Koji

Special Feature on Research Papers

Vol.7, No.41	Changes in the Meaning of Work in Japan: A Cross-National Comparison between Developed Countries	YONEDA Yukihiro (Wako University)
	Is Japanese Internship for the Purpose of Education or Recruitment?: A Study of its Historical Background, and Recent Changes and Future Challenges	KAMENO Jun (Hokkaido University)
Vol.7, No.42	Japanese Companies' Wage Determination in the Heightened Climate for Wage Increases	NISHIMURA Itaru (JILPT)
	Promoting Employment of Older Workers and Adjustment of their Working Conditions at Japanese Firms	KAJITANI Shinya (Kyoto Sangyo University)
Vol.7, No.43	The Labor Policy Council: Functions of the Group Consultation in the Process of Forming Labor Policy in Japan	SUWA Yasuo (Hosei University)
	Examining Japan's Labor Standards Inspection Administration and Its Challenge from the Perspective of the Inspection Offices	IKEYAMA Kiyoko (Kobe University)
	Labor Tribunal Proceedings: The Paradigm Shift in Labor Dispute Resolution and its Future Challenges	ASANO Takahiro (Hokkai-Gakuen University and attorney at law)
Vol.7, No.44	The Shrinking Middle Class in Japan	SHINOZAKI Takehisa (Waseda University), TAKAHASHI Yoko (JILPT)

SPECIAL ISSUE / Seminar Report

Vol.7, No.45 The 6th JILPT Tokyo Comparative Labor Policy Seminar 2023 "Current Situation and Challenges of Inequality in Society: Overcoming Social Divisions towards the Post-COVID-19 Era"

KEYNOTE LECTURE	María Emilia Casas Baamonde, President of ISLSSL
Employment Opportunities and Income Growth for China's Migrant Workforce in the Post-Covid-19 Era	Tianyu WANG (China)
Challenges Arising from COVID-19 and Current Situation in Taiwan	Che-Yi WU (Taiwan)
Strengthening Australia's Workplace Laws to Promote Equality in the Post-Covid-19 Era	Dominique ALLEN (Australia)
Classes, Changes, and Challenges in the Post-Covid-19 Period Philippines	Ronahlee A. ASUNCION (Philippines)
Gender Gap in Skill Use: The Case of Japan	Kyoko KOMATSU (Japan)
A Glance at the Dual Structure of Labor Market in South Korea	Lin KIM (Korea)
Hope for the Future: Examining the Role of Labor Policies in Indonesia after Pandemic 2021–2022	Ike FARIDA (Indonesia)
Labour Policy in Post-Covid-19 Malaysia: Crisis Responses, Structural Reform	Hwok-Aun LEE (Malaysia)