

## 75.8% motivated to keep working even after reaching pensionable age —The 7th Survey on Working Life

In a nationwide survey of attitude of 4,000 men and women aged 20 and over (including those with no employment) conducted by JILPT in 2015 (valid responses 2,118, valid response rate 53.0%), respondents were asked whether they would like to continue working even after reaching pensionable age. The result was that 75.8% of respondents answered in the affirmative, far outweighing those who said they would not be motivated to work (21.8%). By gender-age group, a characteristic of the survey result is that the ratio of men in their 20s and 30s who say they wish to keep working is lower than that of other gender-age groups. The ratio is highest amongst men in their 50s, i.e. those approaching mandatory retirement age. Of these, 84.3% say they wish to keep working.

Do you wish to keep working after reaching pensionable age? (%)

	Yes	Probably	Probably not	No	Don't know	Motivated to work	Not motivated
Total (n=2118)	44.1	31.8	12.8	8.9	2.4	75.8	21.8
Male (n=949)	47.5	29.2	12.5	9.5	1.3	76.7	22.0
Female (n=1169)	41.2	33.9	13.1	8.5	3.3	75.1	21.6
<b>Male</b>							
Ages 20-29	26.7	34.7	25.3	10.7	2.7	61.3	36.0
30-39	36.6	33.3	20.3	9.8	0.0	69.9	30.1
40-49	46.1	33.1	14.3	5.2	1.3	79.2	19.5
50-59	46.4	37.9	9.3	5.7	0.7	84.3	15.0
60-69	53.2	25.9	10.0	10.9	0.0	79.1	20.9
70+	56.1	20.7	7.6	12.7	3.0	76.8	20.3
<b>Female</b>							
Ages 20-29	23.2	51.2	17.1	7.3	1.2	74.4	24.4
30-39	39.9	36.6	15.0	6.5	2.0	76.5	21.6
40-49	39.5	39.0	15.7	4.0	1.8	78.5	19.7
50-59	36.2	39.9	14.9	6.4	2.7	76.1	21.3
60-69	51.6	22.5	11.2	10.9	3.9	74.0	22.1
70+	42.6	29.4	9.1	12.8	6.0	72.1	21.9

Note: "Motivated to work" is the total of "Yes" and "Probably." "Not motivated" is the total of "No" and "Probably not."

### What is JILPT "Survey on Working Life"?

JILPT has been conducting fixed point surveys on attitudes to work and work-life balance every few years since 1999 (specifically, in 1999, 2000, 2001, 2004, 2007, 2011, and 2015). Each survey was conducted by visit-and-interview method. The questions consist of topics related to work awareness which are asked every survey, and a special topic which is devised for each survey. The results in above Table are from the 2015 special topic, "The Full Participation Society."

The 1st to 5th surveys (1999, 2000, 2001, 2004, and 2007) are translated into English and posted on the website (<http://www.jil.go.jp/english/archives/survey/index.html>). The 6th and 7th surveys (2011 and 2015) are only available in Japanese (<http://www.jil.go.jp/kokunai/fixed/index.html>).