

The 8th JILPT Tokyo Comparative Labor Policy Seminar
“Aging Population and Labor Law Policy”
March 26th 2025 Language: English (no interpretation)

*Each report will be 25 minutes (18 minutes for Presenter + 7 minutes for Discussant(Q&A))

Time	Program 10 : 00 – 17 : 00
	Opening
10:00 - 10:10	Opening Remarks by FUJIMURA Hiroyuki, President, JILPT
10:10 - 10:25	Recorded Keynote Lecture by Jean-Michel SERVAIS, President, ISLSSL
	<Session 1: Research Presentations> Chair: ARAKI Takashi, Professor, The University of Tokyo
10:25 - 10:50	Presentation 1 China WANG Tianyu, Professor, Chinese Academy of Social Sciences “Protecting Older Workers in China: A Path Forward” Discussant: ZHONG Qi, Vice Senior Researcher, JILPT
10:50 - 11:15	Presentation 2 Korea OH Daiyoung, Associate Professor, Jeju National University “Current Status of Aging in South Korea and Responses in Labor and Social Policy” Discussant: LI Ziwei, Graduate Student, The University of Tokyo
11:15 - 11:40	Presentation 3 Japan MORIYAMA Tomohiko, Researcher, JILPT “The Retirement Process of Older Workers in Japan: Perspectives from Legislative Frameworks and Human Resource Management” Discussant: YAMAMOTO Yota, Senior Researcher, JILPT
11:40 - 12:05	Presentation 4 Taiwan HUANG Jo-hsiang, Assistant Professor, National Tsing Hua University “Taiwan's Response to Demographic Changes: Employment Policies for an Aging population” Discussant: KATAYAMA Yuta, Graduate Student, The University of Tokyo
12:05 - 12:30	Presentation 5 Australia Amanda SELVARAJAH, Lecturer, Monash University “Australia's Aging Workforce: Navigating the Challenges and Opportunities for Labour Regulation” Discussant: KAMEDA Koji, Associate Professor, Kokushikan University
12:30 - 14:00	Lunch Break
	<Session 2: Research Presentations> Chair: KANKI Chikako, Professor, The University of Tokyo
14:00 - 14:25	Presentation 6 Thailand Panthip PRUKSACHOLAVIT, Associate Professor, Chulalongkorn University “Aging population and employment in Thailand: Towards Inclusive Legal Reforms” Discussant: ISHIGURO Shun, Lecturer, The University of Tokyo
14:25 - 14:50	Presentation 7 Philippines Ronahlee A. ASUNCION, Professor, University of the Philippines Diliman “Amidst the Demographic Shifts: The Case of the Silver Workforce in the Philippines” Discussant: ISHIKAWA Mari, Former Researcher, RENGO-RIALS
14:50 - 15:00	Break
15:00 - 15:25	Presentation 8 Malaysia Ravindra Kumar G RENGASAMY, President, MSLSSL “Tackling Aging Population and the Labor Law Policy in Malaysia” Discussant: TAKIHARA Hiromitsu, Associate Professor, Daito Bunka University
15:25 - 15:50	Presentation 9 Indonesia Ike FARIDA, Founder and Managing Partner, Farida Law Office “Indonesian Workforce Demography: Labor Law and Policy amidst Aging Society” Discussant: HIHARA Yukie, Lecturer, Yamagata University
15:50 - 16:50	<Concluding Session> Chair: MORITO Hideyuki, Professor, Keio University
16:50 - 17:00	Photo Session