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The 2024 Conference on Labor Policy Study

Panel Discussion

"Freelance Work and the Law: Toward Freedom and Security in Work Opportunities"

Working Conditions of Freelancers from the Viewpoint of Multiple Jobs

How Do Freelancers Cope with Work Intensification?

Animators' Practices of Securing Sustainability in Freelance Work Shintaro Matsunaga

JTUC-RENGO's Freelance Support Initiatives Hajime Urushihara

Freedom and Protection for Freelancers Shimpei Ishida

Open Session

The Expansion of Elderly Employees' Roles and Its Logic:

Case Study of Retired Sales Workers at Manufacturing Company in Japan Akihiko Kujime

Evolving Employment Strategies and Wage Systems for Elderly Employees:

Insights into Base Salary Determination

Miho Fujinami Haruyuki Kanou

Shuhei Naka

Sexual Harassment and Estimation of Economic Loss Based on NHK

Sexual Violence Survey

Machiko Osawa Naomi Hayashi

Awareness of Exploring Professional Expertise in Generalist Positions

Naoe Fukushima

Analysis Function of Skill Needs Required by Companies through Training for

Employed People: A Case Study of Curriculum Model Design at the

Institute of Research and Development

Tomohiro Shimonaga

Labor Unions as Social Capital: Encounters and Volunteering

Akie Nakamura

A Study on Reworking the Limits of Union Membership for Managers

Makoto Suzuki

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