

THE JAPANESE JOURNAL OF LABOUR STUDIES

NIHON RODO KENKYU ZASSHI

Vol. 67 February-March 2025 No. 2-3

OPINION

Human Resource Practices as Engineering

Yutaka Nakashima

ACADEMIC SURVEY

**The Present Situation of Labour Research:
A Review of Academic Works 2022-24**

Yuichi Matsumoto
Ayami Kamuro
Hirohisa Takenoshita
Mitsuru Yamashita

SPECIAL ISSUE

Management of People in Organization, Its Background and Effect

ARTICLES

Event Study of “Great Place to Work” in Japan

Akashi Hongo

Clarifying the Black Box between Strategy and HR Practices:
Focusing on the Antecedents in Defining Personnel Requirements in
Mid-Career Recruitment

Junpei Chiba

NOTE

The Impact of Core Self-Evaluations on Networking Behavior:
A Study of Middle-Aged and Elderly Employees in Japanese Companies

Hirotsugu Takahashi
Tomoyuki Shimanuki

BOOK REVIEWS

Hajime Wada *New Research Method on Labour Policy Legislation*

Sachiko Kanai

Nobuko Nagase *Women's Career and Family in Japan*

Chihiro Inoue

BOOK NOTE

Koichiro Komikawa *40 Years of Neoliberal Education*

Harumi Muroyama

ARTICLE TODAY

Harb, Y., Alakaleek, W., Shang, Y. and Harb, A. “The Effect of Knowledge
Management Practices Exploration and Exploitation on Individual
Performance and Empowerment”

Hikaru Kichiraku

FIELD EYE

Sustainable Rural Living and Inequality

Eriko Teramura

**PUBLISHED MONTHLY BY
THE JAPAN INSTITUTE
FOR LABOUR POLICY AND TRAINING**

8-23, Kamishakujii 4-chome, Nerima-ku Tokyo, Japan

Homepage: <https://www.jil.go.jp/>

定価937円
(本体852円)

発行人・独立行政法人 労働政策研究・研修機構 本誌掲載記事の無断転載を禁止します
© 2025 PRINTED IN JAPAN 三鈴印刷株式会社

雑誌 06967-03



4910069670358
00852