

## Questionnaire

The 1st Survey on Working Life (1999)

The 2nd Survey on Working Life (2000)

The 3rd Survey on Working Life (2001)

(No. 6189)

Survey on Working Life

March 1999

Organized by the Japan Institute for Labour  
Implemented by Central Research Services, Inc.

Branch no.	Location no.	Subject no.	Investigator	Checker

This is Central Research Services' opinion survey. The purpose of this survey is to ask questions on the state of and your views of working life to compile a statistical material for employment and labor research. It is an anonymous survey and all of your answers will be statistically processed. Therefore, your privacy will be protected. We appreciate your cooperation.

(Sheet No.=01)

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Q1 What is your sex?

1 Male

2 Female

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Q2 When were you born?

Year\_\_\_\_\_ Month\_\_\_\_\_ Age\_\_\_\_\_

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Q3 [Questionnaire I] There are many different career paths in the world.  
Choose one you think is most desirable from below.

- 1 (a) A career path in which one works for a single company for a long period of time until one gradually obtains a management post.
- 2 (b) A career path in which one experiences a number of companies until one eventually obtains a management post.
- 3 (c) A career path in which one works for a single company for a long period of time to become an expert in a certain field.
- 4 (d) A career path in which one experiences a number of companies to become an expert in a certain field.
- 5 (e) A career path in which one is employed at first but later becomes independent.
- 6 (f) A career path in which one works independently from the beginning.

7 (g) None of the above.

8 Don't know.

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Q4 [Questionnaire II] Who do you think should be given a high social status and economic wealth? Answer each of the questions (1) to (4).

1 (a) Agree

2 (b) More or less agree

3 (c) More or less disagree

4 (d) Disagree

5 (e) Neither agree nor disagree

6 Don't know

(1) More should be given to those who achieve more ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(2) More should be given to those who make the greater efforts ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(3) Each should be given according to one's needs ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(4) All should be given equally ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

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Q5 [Questionnaire III] What is your view on the Japanese style of working?

(1) What is your opinion on lifetime employment in Japan where one works for a single company until the mandatory retirement age? Choose one from below.

1	2	3	4	5
(a)	(b)	(c)	(d)	
It is a good thing	It is more or less a good thing	It is more or less not a good thing	It is not a good thing	Don't know

---

(2) What is your opinion on the Japanese-style seniority wage system in which pay rises in line with the length of service? Choose one from below.

1	2	3	4	5
(a)	(b)	(c)	(d)	Don't know
It is a good thing	It is more or less a good thing	It is more or less not a good thing	It is not a good thing	

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(3) What is your opinion on the view “Funds should be allocated not to improve welfare facilities such as company housing and recreation facilities, but to increase employees’ pay”? Choose one from below.

- |          |                       |                             |          |            |
|----------|-----------------------|-----------------------------|----------|------------|
| <b>1</b> | <b>2</b>              | <b>3</b>                    | <b>4</b> | <b>5</b>   |
| (a)      | (b)                   | (c)                         | (d)      | Don't know |
| Agree    | More or less<br>agree | More or<br>less<br>disagree | Disagree |            |

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(4) What is your opinion on the view “One should not depend on an organization or a company but develop one’s own skills to shape one’s future”? Choose one from below.

- |          |                       |                             |          |            |
|----------|-----------------------|-----------------------------|----------|------------|
| <b>1</b> | <b>2</b>              | <b>3</b>                    | <b>4</b> | <b>5</b>   |
| (a)      | (b)                   | (c)                         | (d)      | Don't know |
| Agree    | More or less<br>agree | More or<br>less<br>disagree | Disagree |            |

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(5) What do you think about having a sense of unity with a company or a workplace? Choose one from below.

- |                       |                                    |  |                           |            |
|-----------------------|------------------------------------|--|---------------------------|------------|
| <b>1</b>              | <b>2</b>                           | <b>3</b>                               | <b>4</b>                  | <b>5</b>   |
| (a)                   | (b)                                | (c)                                    | (d)                       | Don't know |
| It is a good<br>thing | It is more or less<br>a good thing | It is more or less<br>not a good thing | It is not a<br>good thing |            |

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Q6 [Questionnaire IV] Suppose Japanese society is to be divided into five classes as shown below. To which class do you think you would belong?

- |             |                       |                        |                       |             |            |
|-------------|-----------------------|------------------------|-----------------------|-------------|------------|
| <b>1</b>    | <b>2</b>              | <b>3</b>               | <b>4</b>              | <b>5</b>    | <b>6</b>   |
| (a)         | (b)                   | (c)                    | (d)                   | (e)         |            |
| Upper class | Upper middle<br>class | Middle middle<br>class | Lower middle<br>class | Lower class | Don't know |

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Q7 [Questionnaire V] How satisfied are you with your life generally? Choose one from

below.

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
(a)	(b)	(c)	(d)	(e)	Don't know
Satisfied	More or less satisfied	More or less dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	

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Q8 (1) [Questionnaire VI] Generally speaking, do you think that today's world is fair?  
Choose one from below.

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
(a)	(b)	(c)	(d)	Don't know
It is fair	It is mostly fair	It is not so fair	It is not fair at all	

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(2) [Questionnaire VII] What do you think on each of the following? Answer each question of the questions (1) to (8).

- 1 (a) Fair
- 2 (b) Mostly fair
- 3 (c) Not so fair
- 4 (d) Not fair at all
- 5 Don't know

- (1) Difference in treatment based on sex ... 1 ... 2 ... 3 ... 4 ... 5
- (2) Difference in treatment based on age ... 1 ... 2 ... 3 ... 4 ... 5
- (3) Difference in treatment based on educational background ... 1 ... 2 ... 3 ... 4 ... 5
- (4) Difference in treatment based on occupation ... 1 ... 2 ... 3 ... 4 ... 5
- (5) Difference in treatment based on income ... 1 ... 2 ... 3 ... 4 ... 5
- (6) Difference in treatment based on financial assets ... 1 ... 2 ... 3 ... 4 ... 5
- (7) Difference in treatment based on family pedigree ... 1 ... 2 ... 3 ... 4 ... 5



- |   |                                     |
|---|-------------------------------------|
| (3) It is more important to maintain what I have gained so far than to try to gain more.  | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (4) It does not bother me that others think differently and have a different lifestyle from mine.                                 | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (5) I would rather live the way I like than try hard to gain wealth and high social status.                                       | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (6) I have something I can be proud of beside my work.  | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (7) I would like to attach more importance to enriching my mind and having peace of mind than to seeking materialistic affluence. | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
- 

Q12 [Questionnaire X] How important is each of the items (1) to (7) below to you?

- 1 (a) Important
- 2 (b) Somewhat important
- 3 (c) Not that important
- 4 (d) Not important
- 5 Don't know

- |  |                               |
|--|-------------------------------|
| (1) Having an occupation that is highly recognized socially.                         | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (2) Having a higher income.  | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (3) Having a strong academic background.   | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (4) Having the trust and respect of the family.                                      | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (5) Being active in social activities such as volunteering and community activities. | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (6) Playing an important role in circles for hobbies and recreation.                 | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (7) Having large wealth.   | ... 1 ... 2 ... 3 ... 4 ... 5 |
- 

Q13 [Questionnaire XI] How much sense of fulfillment do you feel with respect to each of the items (1) to (5)?

- 1 (a) There is a sense of fulfillment
- 2 (b) There is more or less a sense of fulfillment
- 3 (c) There is not much of a sense of fulfillment
- 4 (d) There is no sense of fulfillment
- 5 (e) Neither

**6** Not applicable

**7** Don't know

(1) Regular work (work at a company, self-employed work, part-time work; not including house chores).	... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7
(2) Family life	... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7
(3) Social activities (volunteer activities, community service, recycling, awareness raising circles, helping with junior baseball teams, PTA, etc.)	... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7
(4) Hobbies and leisure	... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7
(5) Life in general	... 1 ... 2 ... 3 ... 4 ... * ... 6...7

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Q14 [Questionnaire XII] Do you see the activities (1) to (6) as "work"?

**1** (a) Yes

**2** (b) More or less yes

**3** (c) More or less no

**4** (d) No

**5** (e) Neither yes nor no

**6** Don't know

(1) Taking care of elderly parents	... 1 ... 2 ... 3 ... 4 ... 5 ... 6
(2) Rearing children	... 1 ... 2 ... 3 ... 4 ... 5 ... 6
(3) House chores	... 1 ... 2 ... 3 ... 4 ... 5 ... 6
(4) Volunteer activities (including NPO and NGO)	... 1 ... 2 ... 3 ... 4 ... 5 ... 6
(5) Consumer and civic activities	... 1 ... 2 ... 3 ... 4 ... 5 ... 6
(6) Community service	... 1 ... 2 ... 3 ... 4 ... 5 ... 6

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Q15 [Questionnaire XIII] How much are you concerned about the items (1) to (7) below in your everyday life?

**1** (a) I am concerned



- |      |  |                                  |  |
|------|--|----------------------------------|--|
|      | <b>2</b>   | (b) I am somewhat concerned      |  |
|      | <b>3</b>   | (c) I am not very much concerned |  |
|      | <b>4</b>   | (d) I am not concerned           |  |
|      | <b>5</b>   | Don't know                       |  |
| <br> |  |                                  |  |
| (1)  | Your own health                                      | ... 1 ... 2 ... 3 ... 4 ... 5    |  |
| (2)  | Your family's health                                 | ... 1 ... 2 ... 3 ... 4 ... 5    |  |
| (3)  | Income and financial assets                          | ... 1 ... 2 ... 3 ... 4 ... 5    |  |
| (4)  | Life after retirement                                | ... 1 ... 2 ... 3 ... 4 ... 5    |  |
| (5)  | Personal relation with your family and relatives     | ... 1 ... 2 ... 3 ... 4 ... 5    |  |
| (6)  | Personal relationships at work                       | ... 1 ... 2 ... 3 ... 4 ... 5    |  |
| (7)  | Personal relationships within the local<br>community | ... 1 ... 2 ... 3 ... 4 ... 5    |  |

Q16 [Questionnaire XIV] What is your opinion on personnel cutbacks and layoffs as a result of poor performance by companies? Choose the closest answer for each of the items (1) to (5).

- |      |  |                               |  |
|------|--|-------------------------------|--|
|      | <b>1</b>   | (a) Agree                     |  |
|      | <b>2</b>   | (b) More or less agree        |  |
|      | <b>3</b>   | (c) More or less disagree     |  |
|      | <b>4</b>   | (d) Disagree                  |  |
|      | <b>5</b>   | Don't know                    |  |
| <br> |  |                               |  |
| (1)  | Those with shorter length of service should be laid off first. | ... 1 ... 2 ... 3 ... 4 ... 5 |  |
| (2)  | Those with less vocational abilities should be laid off first. | ... 1 ... 2 ... 3 ... 4 ... 5 |  |
| (3)  | Younger workers should be laid off first.                      | ... 1 ... 2 ... 3 ... 4 ... 5 |  |

- (4) Older workers should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5
- (5) Those whose jobs are no longer needed should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5

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Q17 [Questionnaire XV] What is your image of unemployment? Choose the closest answer for each of the items (1) to (4).

- 1 (a) Agree  
 2 (b) More or less agree  
 3 (c) More or less disagree  
 4 (d) Disagree  
 5 Don't know

- (1) Economic difficulty ... 1 ... 2 ... 3 ... 4 ... 5
- (2) Loss of social ties ... 1 ... 2 ... 3 ... 4 ... 5
- (3) Loss of one's worthiness to live ... 1 ... 2 ... 3 ... 4 ... 5
- (4) Opportunity to reset one's career ... 1 ... 2 ... 3 ... 4 ... 5

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Q18 [Questionnaire XVI] What is your view about each of the following on unemployment? Choose the closest answer for each of the items (1) to (3).

- 1 (a) Agree  
 2 (b) More or less agree  
 3 (c) More or less disagree  
 4 (d) Disagree  
 5 (e) Not applicable  
 6 Don't know

- (1) There is concern about unemployment in the near future (within a year). ... 1 ... 2 ... 3 ... 4 ... 5 ...6
- (2) I would choose wage cuts if unemployment could be avoided. ... 1 ... 2 ... 3 ... 4 ... 5 ...6

- (3) Unemployment is unavoidable if I am dissatisfied about... 1 ... 2 ... 3 ... 4 ... 5 ...6  
wages or the job.

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Q19 [Questionnaire XVII] How do you think you would react if you were laid off? Choose the closest answer for each item of (1) to (4).

- 1 (a) I would do that  
2 (b) I would probably do that  
3 (c) I would probably not do that  
4 (d) I would not do that  
5 Don't know

- (1) I would try to find employment as soon as possible. ... 1 ... 2 ... 3 ... 4 ... 5  
(2) I would take this opportunity to look for a job with better pay. ... 1 ... 2 ... 3 ... 4 ... 5  
(3) I would take this opportunity to look for a job that I want to do ... 1 ... 2 ... 3 ... 4 ... 5  
(4) I would try to find a different kind of job from my previous job by taking training or acquiring a qualification. ... 1 ... 2 ... 3 ... 4 ... 5

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Q20

- (1) [Questionnaire XVIII] Choose up to three unemployment assistance measures that you think are important. (M.A.)  
(2) Choose one that you think is the most important.

- |  | (1)       | (2)                |
|--|-----------|--------------------|
|  | Important | The most important |
| (a) Assistance to help firms maintain employment   | ... 1...  | ... 1...           |
| (b) Support for creation of new jobs   | ... 2...  | ... 2...           |
| (c) Assistance for reemployment (employment placement, provision of information)                             | ... 3...  | ... 3...           |
| (d) Counseling for job seekers on finding appropriate jobs and vocational abilities                          | ... 4...  | ... 4...           |
| (e) Support for those who find it difficult to find employment (long-term unemployed, senior citizens, etc.) | ... 5...  | ... 5...           |

(f)	Vocational training	... 6...	... 6...
(g)	Support for subsistence at a time of unemployment	... 7...	... 7...
	None of the above or don't know	... 8...	... 8...

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Q21 [Questionnaire XIX] In which direction do you think Japan as a society should be moving in the future? Choose the closest answer from below.

- 1 (a) Society of equality where there is little gap between the rich and the poor.
  - 2 (b) Society in which individuals can compete freely depending on their motivation and abilities.
  - 3 (c) Neither of the above.
  - 4 Don't know
- 

(Go to F1 if you answered "Employed" for Q9. Go to F2 if you answered "Student" or "Unemployed" for Q9.)

F1

(1) [Questionnaire XX] Which of the following best describes your current employment position?

- |   |   |   |                      |   |                            |
|---|---|---|----------------------|---|----------------------------|
| 1 | (a) Manager, director                                     | 4 | (d) Temporary worker | 7 | (g) Freelance professional |
| 2 | (b) Regular employee                                      | 5 | (e) Self-employed    | 8 | (h) Side job               |
| 3 | (c) Non-regular employee<br>(part-timer, casual employee) | 6 | (f) Family worker    | 9 | Unknown                    |
- 

(2) [Questionnaire XXI] How many people, including part-timers and family workers, work at your firm? If you are a civil servant, choose "Public service" for your answer.

- |   |              |   |                |    |                    |
|---|--------------|---|----------------|----|--------------------|
| 1 | (a) 1 to 4   | 4 | (d) 30 to 49   | 7  | (g) 300 to 999     |
| 2 | (b) 5 to 9   | 5 | (e) 50 to 99   | 8  | (h) 1,000 or more  |
| 3 | (c) 10 to 29 | 6 | (f) 100 to 299 | 9  | (i) Public service |
|   |              |   |                | 10 | Unknown            |
- 

(3) [Questionnaire XXII] Which of the following best describes your current work?

- |   |                    |   |                 |   |                                       |
|---|--------------------|---|-----------------|---|---------------------------------------|
| 1 | (a) Specialist job | 4 | (d) Sales       | 7 | (g) Transportation and communications |
| 2 | (b) Management     | 5 | (e) Service job | 8 | (h) Skilled work and labor            |

- 3 (c) Clerical work      6 (f) Maintenance work      9 (i) Others: \_\_\_\_\_  
10 Unknown
- 

(4) [Questionnaire XXIII] Do you currently hold an executive post?

- 1 (a) No      4 (d) Section head      7 Unknown  
2 (b) Superintendent      5 (e) Division manager  
3 (c) Chief clerk      6 (f) Others: \_\_\_\_\_
- 

(5) How many hours do you work on average in a week? Please include overtime work.

Hours worked in a week: \_\_\_\_\_ hours

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(6) How many years have you been working for your current employer?

\_\_\_\_\_ Years      **(Go to F3)**

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**(To students and unemployed persons)**

F2

(1) Are you interested in finding a job that generates income?

- 1 Yes      2 No

(2) Are you taking specific action in order to find a job?

- 1 Yes      2 No
- 

(3) Can you start work right away as soon as you find a job?

- 1 Yes      2 No
- 

**[To all respondents]**

F3 How many times have you changed your job in the past? If you quit your first job and have never been employed since, answer "once." Do not include temporary transfers. Change to self-employed status or change of business should count as change of jobs.

Number of times of changing jobs: \_\_\_\_\_ times

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F4 [Questionnaire XXIV] What is the last school you attended or are now attending?



work?

- |                      |   |
|----------------------|---|
| 1 (a) Specialist job | 6 (f) Maintenance work                  |
| 2 (b) Management     | 7 (g) Transportation and communications |
| 3 (c) Clerical work  | 8 (h) Skilled work and labor            |
| 4 (d) Sales          | 9 (i) Others:                           |
| 5 (e) Service job    | 10 Unknown                              |
- 

[To all respondents]

F6 How many people are there in your household, including yourself?

\_\_\_\_\_ Persons

---

F7 [Questionnaire XXVII] Which of the following best describes your household?

- |                                       |   |
|---------------------------------------|---|
| 1 (a) Single                          | 5 (e) Three-generation or four-generation household (living together with parents, grandparents, children, grandchildren) |
| 2 (b) Married couple without children |   |
| 3 (c) Married couple with unmarried   | 6 (f) Others: _____   |
| 4 (d) Married couple and parents      | 7 Unknown   |
- 

F8 [Questionnaire XXVIII] What was your annual income before tax last year? Include temporary or supplementary incomes. (If your income was more than ¥ 23 million, state the specific sum.)

- |  |  |
|--|--|
| 1 (a) None   | 10 (j) Around ¥8 million (¥7.5 million to ¥8.5 million)  |
| 2 (b) Less than ¥700,000                               | 11 (k) Around ¥9 million (¥8.5 million to ¥10 million)   |
| 3 (c) Around ¥1 million (¥700,000 to ¥1.5 million)     | 12 (l) Around ¥11 million (¥10 million to ¥12 million)   |
| 4 (d) Around ¥2 million (¥1.5 million to ¥2.5 million) | 13 (m) Around ¥13 million (¥12 million to ¥14 million)   |
| 5 (e) Around ¥3 million (¥2.5 million to ¥3.5 million) | 14 (n) Around ¥15 million (¥14 million to ¥16 million)   |
| 6 (f) Around ¥4 million (¥3.5 million to ¥4.5 million) | 15 (o) Around ¥17 million (¥16 million to ¥18.5 million) |
| 7 (g) Around ¥5 million (¥4.5 million to ¥5.5 million) | 16 (p) Around ¥20 million (¥18.5 million to ¥23 million) |
| 8 (h) Around ¥6 million (¥5.5 million to ¥6.5 million) | 17 (q) ¥23 million or more: (¥ )                         |
| 9 (i) Around ¥7 million (¥6.5 million to ¥7.5 million) | 18 Unknown   |
- 

(To those who answered “Married” in F5)

F9 [Questionnaire XXVIII] What was your spouse’s annual income before tax last year? Include temporary or supplementary incomes. (If your spouse’s income was more than

¥ 23 million, state the specific sum.)

- |   |   |
|---|---|
| 1 (a) None  | 10 (j) Around ¥8 million<br>(¥7.5 million to ¥8.5 million)  |
| 2 (b) Less than ¥700,000                                  | 11 (k) Around ¥9 million<br>(¥8.5 million to ¥10 million)   |
| 3 (c) Around ¥1 million<br>(¥700,000 to ¥1.5 million)     | 12 (l) Around ¥11 million<br>(¥10 million to ¥12 million)   |
| 4 (d) Around ¥2 million<br>(¥1.5 million to ¥2.5 million) | 13 (m) Around ¥13 million<br>(¥12 million to ¥14 million)   |
| 5 (e) Around ¥3 million<br>(¥2.5 million to ¥3.5 million) | 14 (n) Around ¥15 million<br>(¥14 million to ¥16 million)   |
| 6 (f) Around ¥4 million<br>(¥3.5 million to ¥4.5 million) | 15 (o) Around ¥17 million<br>(¥16 million to ¥18.5 million) |
| 7 (g) Around ¥5 million<br>(¥4.5 million to ¥5.5 million) | 16 (p) Around ¥20 million<br>(¥18.5 million to ¥23 million) |
| 8 (h) Around ¥6 million<br>(¥5.5 million to ¥6.5 million) | 17 (q) ¥23 million or more:<br>(¥ )                         |
| 9 (i) Around ¥7 million<br>(¥6.5 million to ¥7.5 million) | 18 Unknown  |

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F10 [Questionnaire XXVIII] What was your household's annual income before tax last year? (If your household's income was more than ¥ 23 million, state the specific sum.)

- |   |   |
|---|---|
| 1 (a) None  | 10 (j) Around ¥8 million<br>(¥7.5 million to ¥8.5 million)  |
| 2 (b) Less than ¥700,000                                  | 11 (k) Around ¥9 million<br>(¥8.5 million to ¥10 million)   |
| 3 (c) Around ¥1 million<br>(¥700,000 to ¥1.5 million)     | 12 (l) Around ¥11 million<br>(¥10 million to ¥12 million)   |
| 4 (d) Around ¥2 million<br>(¥1.5 million to ¥2.5 million) | 13 (m) Around ¥13 million<br>(¥12 million to ¥14 million)   |
| 5 (e) Around ¥3 million<br>(¥2.5 million to ¥3.5 million) | 14 (n) Around ¥15 million<br>(¥14 million to ¥16 million)   |
| 6 (f) Around ¥4 million<br>(¥3.5 million to ¥4.5 million) | 15 (o) Around ¥17 million<br>(¥16 million to ¥18.5 million) |
| 7 (g) Around ¥5 million<br>(¥4.5 million to ¥5.5 million) | 16 (p) Around ¥20 million<br>(¥18.5 million to ¥23 million) |
| 8 (h) Around ¥6 million<br>(¥5.5 million to ¥6.5 million) | 17 (q) ¥23 million or more:<br>(¥ )                         |
| 9 (i) Around ¥7 million<br>(¥6.5 million to ¥7.5 million) | 18 Unknown  |

**Thank you very much for your cooperation.**



(No. 6534)

Survey on Working Life

January 2000

Organized by the Japan Institute for Labour  
Implemented by Central Research Services, Inc.

Branch no.		Location no.			Subject no.		Investigator	Checker

This is Central Research Services' opinion survey. The purpose of this survey is to ask questions on the state of and your views of working life to compile a statistical material for employment and labor research. It is an anonymous survey and all of your answers will be statistically processed. Therefore, your privacy will be protected. We appreciate your cooperation.

(Sheet No.=01)

---

Q1 What is your sex?

1 Male

2 Female

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Q2 When were you born?

Year\_\_\_\_\_ Month\_\_\_\_\_ Age\_\_\_\_\_

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Q3 [Questionnaire I] There are many different career paths in the world.  
Choose one you think is most desirable from below.

- 1 (a) A career path in which one works for a single company for a long period of time until one gradually obtains a management post.
- 2 (b) A career path in which one experiences a number of companies until one eventually obtains a management post.
- 3 (c) A career path in which one works for a single company for a long period of time to become an expert in a certain field.
- 4 (d) A career path in which one experiences a number of companies to become an expert in a certain field.
- 5 (e) A career path in which one is employed at first but later becomes independent.
- 6 (f) A career path in which one works independently from the beginning.

7 (g) None of the above.

8 Don't know.

---

Q4 [Questionnaire II] Who do you think should be given a high social status and economic wealth? Answer each of the questions (1) to (4).

- 1 (a) Agree
- 2 (b) More or less agree
- 3 (c) More or less disagree
- 4 (d) Disagree
- 5 (e) Neither agree nor disagree
- 6 Don't know

- (1) More should be given to those who achieve more ... 1 ... 2 ... 3 ... 4 ... 5 ... 6
- (2) More should be given to those who make the greater efforts ... 1 ... 2 ... 3 ... 4 ... 5 ... 6
- (3) Each should be given according to one's needs ... 1 ... 2 ... 3 ... 4 ... 5 ... 6
- (4) All should be given equally ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

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Q5 [Questionnaire III] What is your view on the Japanese style of working?

(1) What is your opinion on lifetime employment in Japan where one works for a single company until the mandatory retirement age? Choose one from below.

- | 1                  | 2                               | 3                                   | 4                      | 5          |
|--------------------|---------------------------------|-------------------------------------|------------------------|------------|
| (a)                | (b)                             | (c)                                 | (d)                    |            |
| It is a good thing | It is more or less a good thing | It is more or less not a good thing | It is not a good thing | Don't know |

---

(2) What is your opinion on the Japanese-style seniority wage system in which pay rises in line with the length of service? Choose one from below.

- | 1                  | 2                               | 3                                   | 4                      | 5          |
|--------------------|---------------------------------|-------------------------------------|------------------------|------------|
| It is a good thing | It is more or less a good thing | It is more or less not a good thing | It is not a good thing | Don't know |

---

(3) What is your opinion on the view "Funds should be allocated not to improve welfare

facilities such as company housing and recreation facilities, but to increase employees' pay"? Choose one from below.

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
(a)	(b)	(c)	(d)	Don't know
Agree	More or less agree	More or less disagree	Disagree	

---

(4) What is your opinion on the view "One should not depend on an organization or a company but develop one's own skills to shape one's future"? Choose one from below.

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
(a)	(b)	(c)	(d)	Don't know
Agree	More or less agree	More or less disagree	Disagree	

---

(5) What do you think about having a sense of unity with a company or a workplace? Choose one from below.

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
(a)	(b)	(c)	(d)	Don't know
It is a good thing	It is more or less a good thing	It is more or less not a good thing	It is not a good thing	

---

Q6 [Questionnaire IV] Suppose Japanese society is to be divided into five classes as shown below. In which class do you think you would belong?

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
(a)	(b)	(c)	(d)	(e)	
Upper class	Upper middle class	Middle middle class	Lower middle class	Lower class	Don't know

---

Q7 [Questionnaire V] How satisfied are you with your life generally? Choose one from below.

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
(a)	(b)	(c)	(d)	(e)	Don't know
Satisfied	More or less satisfied	More or less dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	

---

Q8 (1) [Questionnaire VI] Generally speaking, do you think that today's world is fair?  
Choose one from below.

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
(a)	(b)	(c)	(d)	Don't know
It is fair	It is mostly fair	It is not so fair	It is not fair at all	

---

(2) [Questionnaire VII] What do you think concerning each of the following? Answer each of the questions (1) to (8).

- 1 (a) Fair
- 2 (b) Mostly fair
- 3 (c) Not so fair
- 4 (d) Not fair at all
- 5 Don't know

- (1) Difference in treatment based on sex ... 1 ... 2 ... 3 ... 4 ... 5
- (2) Difference in treatment based on age ... 1 ... 2 ... 3 ... 4 ... 5
- (3) Difference in treatment based on educational background ... 1 ... 2 ... 3 ... 4 ... 5
- (4) Difference in treatment based on occupation ... 1 ... 2 ... 3 ... 4 ... 5
- (5) Difference in treatment based on income ... 1 ... 2 ... 3 ... 4 ... 5
- (6) Difference in treatment based on financial assets ... 1 ... 2 ... 3 ... 4 ... 5
- (7) Difference in treatment based on family pedigree ... 1 ... 2 ... 3 ... 4 ... 5

(8) Difference in treatment based on nationality or race ... 1 ... 2 ... 3 ... 4 ... 5

Q9 Are you currently employed (include side jobs and part-time jobs)?

1 Employed

2 Student

3 Unemployed

→ (To Q16 on page 7)

Q10 [Questionnaire VIII] Are you satisfied with your current work (work at a firm, self-employed work, part-time work, etc.) from the viewpoint of each of (1) to (4) below?

- 1 (a) Satisfied
- 2 (b) More or less satisfied
- 3 (c) More or less dissatisfied
- 4 (d) Dissatisfied
- 5 (e) Neither satisfied nor dissatisfied
- 6 Don't know

(1) Rewarded sufficiently for one's efforts (pay, promotion, etc.) ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(2) Have opportunity to exercise one's abilities ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(3) Can take on new challenges (work is stimulating) ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(4) Given sufficient responsibility ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

[To respondents who chose "1. Employed" in Q9]

Q11

(1)[Questionnaire IX] Which of the following best describes your current employment position?

- |          |   |          |                      |          |                            |
|----------|---|----------|----------------------|----------|----------------------------|
| <b>1</b> | (a) Manager, director                                     | <b>4</b> | (d) Temporary worker | <b>7</b> | (g) Freelance professional |
| <b>2</b> | (b) Regular employee                                      | <b>5</b> | (e) Self-employed    | <b>8</b> | (h) Side job               |
| <b>3</b> | (c) Non-regular employee<br>(part-timer, casual employee) | <b>6</b> | (f) Family worker    | <b>9</b> | Unknown                    |

→ To Q12

Go to Q16 on Page 7 if you chose either of 4 to 9

(Answer Q12-15 only if you chose either of 1 Manager, director, 2 Regular employee or 3 Non-regular employee)

Q12 [Questionnaire X] Are you satisfied with your current company? Choose the closest

answer from below.

- 1 (a) Satisfied
  - 2 (b) More or less satisfied
  - 3 (c) More or less dissatisfied
  - 4 (e) Dissatisfied
  - 5 (f) Neither
  - 6 Don't know
- 

Q13 [Questionnaire XI] Which of the following best describes your company's management policy?

- 1 (a) Aggressive
  - 2 (b) More or less aggressive
  - 3 (c) More or less defensive
  - 4 (d) Defensive
  - 5 (e) Neither
  - 6 Don't know
- 

Q14 Answer the following questions on the assumption that your company has carried out restructuring involving layoffs and voluntary retirement.

(1) [Questionnaire 12] What do you think is the cause of restructuring? Choose one from below.

- 1 (a) Poor business management
  - 2 (b) Changes in the industrial structure and the business environment
  - 3 Other ( )
  - 4 Don't know
- 

(2) [Questionnaire XIII] How do you feel about the restructuring?

- 1 (a) Angry with the company
  - 2 (b) It was unavoidable
  - 3 (c) Other ( )
  - 4 Don't know
- 

Q15 [Questionnaire XIV] How would you feel if you remain with the company after the restructuring?

- 1 (a) I would grow worried about the company's future and lose the motivation to work

hard.

2 (b) I would be glad to remain with the company and would work harder than before.

3 (c) Neither

4 Don't know

---

[To all respondents]

Q16 [Questionnaire XV] The number of young job-hopping part-timers, the so-called freeters, who do not take on a regular job, is increasing. What is your opinion of freeters? Answer each of the questions (1) and (2). Freeters do not include students and housewives working part time.

- 1 (a) Agree
- 2 (b) More or less agree
- 3 (c) More or less disagree
- 4 (d) Disagree
- 5 Don't know

(1) It is a working style that provides freedom and diverse options.... 1 ... 2 ... 3 ... 4 ... 5

(2) It is a working style that leads to an unstable life. ... 1 ... 2 ... 3 ... 4 ... 5

---

Q17 [Questionnaire XVI] What is your opinion on your professional skills? Answer each of the questions (1) to (6) regardless of whether or not you are currently employed.

Choose the nearest answer for each question.

- 1 (a) Agree
- 2 (b) More or less agree
- 3 (c) More or less disagree
- 4 (d) Disagree
- 5 Don't know

(1) I am confident about my current professional skills. ... 1 ... 2 ... 3 ... 4 ... 5

(2) I need to acquire a higher level of professional skills. ... 1 ... 2 ... 3 ... 4 ... 5

(3) In order to enhance my professional skills, it is better to gain diverse working experience rather than continue to do similar work. ... 1 ... 2 ... 3 ... 4 ... 5

(4) In order to enhance my professional skills, it is better to receive training from educational institutions such as technical schools and universities rather than receive training at the workplace. ... 1 ... 2 ... 3 ... 4 ... 5

(5) In order to enhance my professional skills, it is better to work for a number of firms than to work for a single firm. ... 1 ... 2 ... 3 ... 4 ... 5

(6) I have professional skills that can be effectively used at other companies if allowed to work in a similar job. ... 1 ... 2 ... 3 ... 4 ... 5

---

Q18 [Questionnaire XVII] How much do the descriptions of (1) to (7) fit you? Answer each question.

- 1 (a) Fits me exactly
- 2 (b) Fits me somewhat
- 3 (c) Does not fit me very much
- 4 (d) Does not fit me at all
- 5 (e) Neither
- 6 Don't know

(1) I am worried that other people might get the better of me unless I work hard. ... 1 ... 2 ... 3 ... 4 ... 5 ...6

(2) I am concerned that I might lose all that I gained if I am not careful. ... 1 ... 2 ... 3 ... 4 ... 5...6

(3) It is more important to maintain what I have gained so far than to try to gain more. ... 1 ... 2 ... 3 ... 4 ... 5...6

(4) It does not bother me that others think differently and have different lifestyles from mine. ... 1 ... 2 ... 3 ... 4 ... 5...6

(5) I would rather live the way I like than try hard to gain wealth and high social status. ... 1 ... 2 ... 3 ... 4 ... 5...6

(6) I have something I can be proud of beside my work. ... 1 ... 2 ... 3 ... 4 ... 5...6

(7) I would like to attach more importance to enriching my mind and having peace of mind than to seeking materialistic affluence. ... 1 ... 2 ... 3 ... 4 ... 5...6

---

Q19 [Questionnaire XVIII] How important is each of the items (1) to (7) below to you?

- 1 (a) Important



- 2 (b) Somewhat important
- 3 (c) Not that important
- 4 (d) Not important
- 5 Don't know

(1) Having an occupation that is highly recognized socially.	... 1 ... 2 ... 3 ... 4 ... 5
(2) Having a higher income.	... 1 ... 2 ... 3 ... 4 ... 5
(3) Having a strong academic background.	... 1 ... 2 ... 3 ... 4 ... 5
(4) Having the trust and respect of family.	... 1 ... 2 ... 3 ... 4 ... 5
(5) Being active in social activities such as volunteer and community activities.	... 1 ... 2 ... 3 ... 4 ... 5
(6) Playing an important role in circles for hobbies and recreation.	... 1 ... 2 ... 3 ... 4 ... 5
(7) Having large wealth.	... 1 ... 2 ... 3 ... 4 ... 5

Q20 [Questionnaire XIX] How much sense of fulfillment do you feel with respect to each of the items (1) to (5)?

- 1 (a) There is a sense of fulfillment
- 2 (b) There is more or less a sense of fulfillment
- 3 (c) There is not much of a sense of fulfillment
- 4 (d) There is no sense of fulfillment
- 5 (e) Neither yes nor no
- 6 (f) Neither
- 7 Don't know

(1) Regular work (work at a company, self-employed work, part-time work; not including house chores).	... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7
(2) Family life	... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7
(3) Social activities (volunteer activities, community service, recycling, awareness raising circles, helping with junior baseball teams, PTA, etc.)	... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7
(4) Hobbies and leisure	... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7
(5) Life in general	... 1 ... 2 ... 3 ... 4 ... 5 ... * ...7

---

Q21 [Questionnaire XX] Do you see the activities (1) to (6) as “work”?

- 1 (a) Yes
- 2 (b) More or less yes
- 3 (c) More or less no
- 4 (d) No
- 5 (e) Neither yes nor no
- 6 Don't know

- |  |                                     |
|--|-------------------------------------|
| (1) Taking care of elderly parents               | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (2) Rearing children                             | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (3) House chores                                 | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (4) Volunteer activities (including NPO and NGO) | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (5) Consumer and civic activities                | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (6) Community service                            | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |

---

Q22 [Questionnaire XXI] How much are you concerned about the items (1) to (7) below in your everyday life?

- 1 (a) I am concerned
- 2 (b) I am somewhat concerned
- 3 (c) I am not very much concerned
- 4 (d) I am not concerned
- 5 Don't know

- |   |                               |
|---|-------------------------------|
| (1) Your own health                             | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (2) Your family's health                        | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (3) Income and financial assets                 | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (4) Life after retirement                       | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (5) Personal relationships with your family and | ... 1 ... 2 ... 3 ... 4 ... 5 |

relatives

- (6) Personal relationships at work ... 1 ... 2 ... 3 ... 4 ... 5
- (7) Personal relationships within the local community ... 1 ... 2 ... 3 ... 4 ... 5
- 

Q23 [Questionnaire XXII] What is your opinion on personnel cutbacks and layoffs as a result of poor performance by companies? Choose the closest answer for each of the items (1) to (5). (Sheet No.=02)

- 1 (a) Agree  
2 (b) More or less agree  
3 (c) More or less disagree  
4 (d) Disagree  
5 Don't know

- (1) Those with shorter length of service should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5
- (2) Those with less vocational abilities should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5
- (3) Younger workers should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5
- (4) Older workers should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5
- (5) Those whose jobs are no longer needed should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5
- 

Q24 [Questionnaire XXIII] What is your image of unemployment? Choose the closest answer for each item of (1) to (4).

- 1 (a) Agree  
2 (b) More or less agree  
3 (c) More or less disagree  
4 (d) Disagree  
5 Don't know

- |                                       |                               |
|---------------------------------------|-------------------------------|
| (1) Economic difficulty               | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (2) Loss of social ties               | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (3) Loss of one's worthiness to live  | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (4) Opportunity to reset one's career | ... 1 ... 2 ... 3 ... 4 ... 5 |
- 

Q25 [Questionnaire XXIV] What is your view about each of the following on unemployment? Choose the closest answer for item from (1) to (3).

- 1 (a) Agree
- 2 (b) More or less agree
- 3 (c) More or less disagree
- 4 (d) Disagree
- 5 (e) Do not fit
- 6 Don't know

- |  |                                    |
|--|------------------------------------|
| (1) There is concern about unemployment in the near future (within a year).  | ... 1 ... 2 ... 3 ... 4 ... 5... 6 |
| (2) I would choose wage cuts if unemployment could be avoided.               | ... 1 ... 2 ... 3 ... 4 ... 5... 6 |
| (3) Unemployment is unavoidable if I am dissatisfied about wages or the job. | ... 1 ... 2 ... 3 ... 4 ... 5... 6 |
- 

Q26 [Questionnaire XXV] How do you think you would react if you were laid off? Choose the closest answer for each item of (1) to (4).

- 1 (a) I would do that
- 2 (b) I would probably do that
- 3 (c) I would probably not do that
- 4 (d) I would not do that
- 5 Don't know

- |   |                               |
|---|-------------------------------|
| (1) I would try to find employment as soon as possible.               | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (2) I would take this opportunity to look for a job with better pay.  | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (3) I would take this opportunity to look for a job that I want to do | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (4) I would try to find a different kind of job from my               | ... 1 ... 2 ... 3 ... 4 ... 5 |

previous job by taking training or acquiring a qualification.

---

Q27

(1) [Questionnaire XXVI] Choose up to three unemployment assistance measures that you think are important. (M.A.)

(2) Choose one that you think is the most important.

	(1)	(2)
	Important	The most important
(a) Assistance to help firms maintain employment	... 1...	... 1...
(b) Support for creation of new jobs	... 2...	... 2...
(c) Assistance for reemployment (employment placement, provision of information)	... 3...	... 3...
(d) Counseling for job seekers on finding appropriate jobs and vocational abilities	... 4...	... 4...
(e) Support for those who find it difficult to find employment (long-term unemployed, senior citizens, etc.)	... 5...	... 5...
(f) Vocational training	... 6...	... 6...
(g) Support for subsistence at a time of unemployment	... 7...	... 7...
None of the above or don't know	... 8...	... 8...

---

Q28 [Questionnaire XXVII] In which direction do you think Japan as society should be moving in the future? Choose the closest answer from below.

- 1 (a) Society of equality where there is little gap between the rich and the poor.
- 2 (b) Society in which individuals can compete freely depending on their motivation and abilities.
- 3 (c) Neither of the above.
- 4 Don't know

---

(Go to F1 if you answered "Employed" for Q9. Go to F2 if you answered "Student" or "Unemployed" for Q9.)

F1

(1) [Questionnaire XXVIII] How many people, including part-timers and family workers, work at your firm? If you are a civil servant, choose "Public service" for your answer.

- |   |              |   |                |    |                    |
|---|--------------|---|----------------|----|--------------------|
| 1 | (a) 1 to 4   | 4 | (d) 30 to 49   | 7  | (g) 300 to 999     |
| 2 | (b) 5 to 9   | 5 | (e) 50 to 99   | 8  | (h) 1,000 or more  |
| 3 | (c) 10 to 29 | 6 | (f) 100 to 299 | 9  | (i) Public service |
|   |              |   |                | 10 | Unknown            |
- 

(2) [Questionnaire XXIX] Which of the following best describes your current work?

- |   |                    |   |                      |    |                                       |
|---|--------------------|---|----------------------|----|---------------------------------------|
| 1 | (a) Specialist job | 4 | (d) Sales            | 7  | (g) Transportation and communications |
| 2 | (b) Management     | 5 | (e) Service job      | 8  | (h) Skilled work and labor            |
| 3 | (c) Clerical work  | 6 | (f) Maintenance work | 9  | (i) Others: _____                     |
|   |                    |   |                      | 10 | Unknown                               |
- 

(3) [Questionnaire XXX] Do you currently hold an executive post?

- |   |                    |   |                      |   |         |
|---|--------------------|---|----------------------|---|---------|
| 1 | (a) No             | 4 | (d) Section head     | 7 | Unknown |
| 2 | (b) Superintendent | 5 | (e) Division manager |   |         |
| 3 | (c) Chief clerk    | 6 | (f) Others: _____    |   |         |
- 

(4) How many hours do you work on average in a week? Please include overtime work.

Hours worked in a week: \_\_\_\_\_ hours

---

(5) How many years have you been in your current employment?

\_\_\_\_\_ Years **(Go to F3)**

---

**(To students and unemployed persons)**

F2

(1) Are you interested in finding a job that generates income?

- |   |     |   |    |
|---|-----|---|----|
| 1 | Yes | 2 | No |
|---|-----|---|----|
- 

(2) Are you taking specific action in order to find a job?

- |   |     |   |    |
|---|-----|---|----|
| 1 | Yes | 2 | No |
|---|-----|---|----|

---

(3) Can you start work right away as soon as you find a job?

1 Yes

2 No

\_\_\_\_\_ (4) Have you engaged in a job that generates income? Part-time jobs you did while at school should be excluded.

1 Yes

2 No

---

**[To all respondents]**

F3 (1) How many times have you changed your job in the past? If you quit your first job and have never been employed since, answer "once." Do not include temporary transfers. Change to self-employed status or change of business should count as change of jobs.

Number of times of changing jobs: \_\_\_\_\_ times

(Go to F4 if your answer is "0")

---

(To respondents whose answer was once or more)

(2) [Questionnaire XXXI] Answer the following questions if you have changed jobs at least once. How was your prospect for the next job when you quit the job?

1 (a) Already found a new job

2 (b) Had the prospect of finding a new job

3 (c) Planned to enroll at school

4 (d) Didn't have the prospect of finding a new job

5 Unknown

---

**[To all respondents]**

F4 [Questionnaire XXXII] What is the last school you attended or are now attending? Include schools you attended but did not complete.

1 (a) Regular primary school of the old educational system

2 (b) Senior primary school of the old educational system

3 (c) Junior high school for boys and girls of the old educational system

4 (d) Vocational school of the old educational system

5 (e) Teachers school of the old educational system

6 (f) Senior high school for boys, technical college, or senior teachers school of the old





F6 How many people are there in your household, including yourself?

\_\_\_\_\_ Persons

F7 [Questionnaire XXXV] Which of the following best describes your household?

- |                                       |   |
|---------------------------------------|---|
| 1 (a) Single                          | 5 (e) Three-generation or four-generation household (living together with parents, grandparents, children, grandchildren) |
| 2 (b) Married couple without children | 6 (f) Others: _____   |
| 3 (c) Married couple with unmarried   | 7 Unknown   |
| 4 (d) Married couple and parents      |   |

F8 [Questionnaire XXXVI] What was your annual income before tax last year? Include temporary or supplementary incomes. (If your income was more than ¥ 23 million, state the specific sum.)

- |   |   |
|---|---|
| 1 (a) None  | 10 (j) Around ¥8 million<br>(¥7.5 million to ¥8.5 million)  |
| 2 (b) Less than ¥700,000                                  | 11 (k) Around ¥9 million<br>(¥8.5 million to ¥10 million)   |
| 3 (c) Around ¥1 million<br>(¥700,000 to ¥1.5 million)     | 12 (l) Around ¥11 million<br>(¥10 million to ¥12 million)   |
| 4 (d) Around ¥2 million<br>(¥1.5 million to ¥2.5 million) | 13 (m) Around ¥13 million<br>(¥12 million to ¥14 million)   |
| 5 (e) Around ¥3 million<br>(¥2.5 million to ¥3.5 million) | 14 (n) Around ¥15 million<br>(¥14 million to ¥16 million)   |
| 6 (f) Around ¥4 million<br>(¥3.5 million to ¥4.5 million) | 15 (o) Around ¥17 million<br>(¥16 million to ¥18.5 million) |
| 7 (g) Around ¥5 million<br>(¥4.5 million to ¥5.5 million) | 16 (p) Around ¥20 million<br>(¥18.5 million to ¥23 million) |
| 8 (h) Around ¥6 million<br>(¥5.5 million to ¥6.5 million) | 17 (q) ¥23 million or more:<br>(¥ )                         |
| 9 (i) Around ¥7 million<br>(¥6.5 million to ¥7.5 million) | 18 Unknown  |

**(To those who answered “Married” in F5)**

F9 [Questionnaire XXXVI] What was your spouse’s annual income before tax last year? Include temporary or supplementary incomes. (If your spouse’s income was more than ¥ 23 million, state the specific sum.)

- |   |  |
|---|--|
| 1 (a) None  | 10 (j) Around ¥8 million<br>(¥7.5 million to ¥8.5 million) |
| 2 (b) Less than ¥700,000                                  | 11 (k) Around ¥9 million<br>(¥8.5 million to ¥10 million)  |
| 3 (c) Around ¥1 million<br>(¥700,000 to ¥1.5 million)     | 12 (l) Around ¥11 million<br>(¥10 million to ¥12 million)  |
| 4 (d) Around ¥2 million<br>(¥1.5 million to ¥2.5 million) | 13 (m) Around ¥13 million<br>(¥12 million to ¥14 million)  |
| 5 (e) Around ¥3 million<br>(¥2.5 million to ¥3.5 million) | 14 (n) Around ¥15 million<br>(¥14 million to ¥16 million)  |

- |       |   |        |  |
|-------|---|--------|--|
| 6 (f) | Around ¥4 million<br>(¥3.5 million to ¥4.5 million) | 15 (o) | Around ¥17 million<br>(¥16 million to ¥18.5 million) |
| 7 (g) | Around ¥5 million<br>(¥4.5 million to ¥5.5 million) | 16 (p) | Around ¥20 million<br>(¥18.5 million to ¥23 million) |
| 8 (h) | Around ¥6 million<br>(¥5.5 million to ¥6.5 million) | 17 (q) | ¥23 million or more:<br>(¥ )                         |
| 9 (i) | Around ¥7 million<br>(¥6.5 million to ¥7.5 million) | 18     | Unknown  |

**[To all respondents]**

F10 [Questionnaire XXXVI] What was your household's annual income before tax last year? (If your household's income was more than ¥ 23 million, state the specific sum.)

- |       |   |        |  |
|-------|---|--------|--|
| 1 (a) | None  | 10 (j) | Around ¥8 million<br>(¥7.5 million to ¥8.5 million)  |
| 2 (b) | Less than ¥700,000                                  | 11 (k) | Around ¥9 million<br>(¥8.5 million to ¥10 million)   |
| 3 (c) | Around ¥1 million<br>(¥700,000 to ¥1.5 million)     | 12 (l) | Around ¥11 million<br>(¥10 million to ¥12 million)   |
| 4 (d) | Around ¥2 million<br>(¥1.5 million to ¥2.5 million) | 13 (m) | Around ¥13 million<br>(¥12 million to ¥14 million)   |
| 5 (e) | Around ¥3 million<br>(¥2.5 million to ¥3.5 million) | 14 (n) | Around ¥15 million<br>(¥14 million to ¥16 million)   |
| 6 (f) | Around ¥4 million<br>(¥3.5 million to ¥4.5 million) | 15 (o) | Around ¥17 million<br>(¥16 million to ¥18.5 million) |
| 7 (g) | Around ¥5 million<br>(¥4.5 million to ¥5.5 million) | 16 (p) | Around ¥20 million<br>(¥18.5 million to ¥23 million) |
| 8 (h) | Around ¥6 million<br>(¥5.5 million to ¥6.5 million) | 17 (q) | ¥23 million or more:<br>(¥ )                         |
| 9 (i) | Around ¥7 million<br>(¥6.5 million to ¥7.5 million) | 18     | Unknown  |

**Thank you very much for your cooperation.**

(No. 6886)

Survey on Working Life

March 2001

Organized by the Japan Institute for Labour  
Implemented by Central Research Services, Inc.

Branch no.	Location no.	Subject no.	Investigator	Checker

This is Central Research Services' opinion survey. The purpose of this survey is to ask questions on the state of and your views of working life to compile statistical materials for employment and labor research. It is an anonymous survey and all of your answers will be statistically processed. Therefore, your privacy will be protected. We appreciate your cooperation.

Sheet No.=1

---

Q1 What is your sex?

1 Male

2 Female

---

Q2 When were you born?

Year\_\_\_\_\_ Month\_\_\_\_\_ Age\_\_\_\_\_

---

Q3 [Questionnaire I] There are many different career paths in the world. Choose one you think is most desirable from below.

- 1 (a) A career path in which one works for a single company for a long period of time until one gradually obtains a management post.
- 2 (b) A career path in which one experiences a number of companies until one eventually obtains a management post.
- 3 (c) A career path in which one works for a single company for a long period of time to become an expert in a certain field.
- 4 (d) A career path in which one experiences a number of companies to become an expert in a certain field.
- 5 (e) A career path in which one is employed at first but later becomes independent.
- 6 (f) A career path in which one works independently from the beginning.

7 (g) None of the above.

8 Don't know.

---

Q4 [Questionnaire II] Who do you think should be given a high social status and economic wealth? Answer to each of the questions (1) to (4).

1(a) Agree

2(b) More or less agree

3(c) More or less disagree

4(d) Disagree

5(e) Neither agree nor disagree

6 Don't know

(1) More should be given to those who achieve more ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(2) More should be given to those who make the greater efforts ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(3) Each should be given according to one's needs ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(4) All should be given equally ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

---

Q5 [Questionnaire III] What is your view on the Japanese style of working?

(1) What is your opinion on lifetime employment in Japan where one works for a single company until the mandatory retirement age? Choose one from below.

1	2	3	4	5
(a)	(b)	(c)	(d)	Don't know
It is a good thing	It is more or less a good thing	It is more or less not a good thing	It is not a good thing	

---

(2) What is your opinion on the Japanese-style seniority wage system in which pay rises in line with the length of service? Choose one from below.

1	2	3	4	5
(a)	(b)	(c)	(d)	Don't know
It is a good thing	It is more or less a good thing	It is more or less not a good thing	It is not a good thing	

---

(3) What is your opinion on the view “Funds should be allocated not to improve welfare facilities such as company housing and recreation facilities, but to increase employees’ pay”? Choose one from below.

- |          |                       |                             |          |            |
|----------|-----------------------|-----------------------------|----------|------------|
| <b>1</b> | <b>2</b>              | <b>3</b>                    | <b>4</b> | <b>5</b>   |
| (a)      | (b)                   | (c)                         | (d)      | Don't know |
| Agree    | More or less<br>agree | More or<br>less<br>disagree | Disagree |            |

---

(4) What is your opinion on the view “One should not depend on an organization or a company but develop one’s own skills to shape one’s future”? Choose one from below.

- |          |                       |                             |          |            |
|----------|-----------------------|-----------------------------|----------|------------|
| <b>1</b> | <b>2</b>              | <b>3</b>                    | <b>4</b> | <b>5</b>   |
| (a)      | (b)                   | (c)                         | (d)      | Don't know |
| Agree    | More or less<br>agree | More or<br>less<br>disagree | Disagree |            |

---

(5) What do you think about having a sense of unity with a company or a workplace? Choose one from below.

- |                       |                                    |  |                           |            |
|-----------------------|------------------------------------|--|---------------------------|------------|
| <b>1</b>              | <b>2</b>                           | <b>3</b>                               | <b>4</b>                  | <b>5</b>   |
| (a)                   | (b)                                | (c)                                    | (d)                       | Don't know |
| It is a good<br>thing | It is more or less<br>a good thing | It is more or less<br>not a good thing | It is not a good<br>thing |            |

---

Q6 [Questionnaire IV] Suppose Japanese society is to be divided into five classes as shown below. To which class do you think you would belong?

- |             |                       |                        |                       |             |            |
|-------------|-----------------------|------------------------|-----------------------|-------------|------------|
| <b>1</b>    | <b>2</b>              | <b>3</b>               | <b>4</b>              | <b>5</b>    | <b>6</b>   |
| (a)         | (b)                   | (c)                    | (d)                   | (e)         |            |
| Upper class | Upper middle<br>class | Middle middle<br>class | Lower middle<br>class | Lower class | Don't know |
-

Q7 [Questionnaire V] How satisfied are you with your life generally? Choose one from below.

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
(a)	(b)	(c)	(d)	(e)	Don't know
Satisfied	More or less satisfied	More or less dissatisfie	Dissatisfied	Neither satisfied nor dissatisfied	

---

Q8 (1) [Questionnaire VI] Generally speaking, do you think that today's world is fair? Choose one from below.

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
(a)	(b)	(c)	(d)	Don't know
It is fair	It is mostly fair	It is not so fair	It is not fair at all	

---

(2) [Questionnaire VII] What do you think on each of the following? Answer each of the questions (1) to (8).

- 1 (a) Fair
- 2 (b) Mostly fair
- 3 (c) Not so fair
- 4 (d) Not fair at all
- 5 Don't know

- (1) Difference in treatment based on sex ... 1 ... 2 ... 3 ... 4 ... 5
- (2) Difference in treatment based on age ... 1 ... 2 ... 3 ... 4 ... 5
- (3) Difference in treatment based on educational background ... 1 ... 2 ... 3 ... 4 ... 5
- (4) Difference in treatment based on occupation ... 1 ... 2 ... 3 ... 4 ... 5
- (5) Difference in treatment based on income ... 1 ... 2 ... 3 ... 4 ... 5
- (6) Difference in treatment based on financial assets ... 1 ... 2 ... 3 ... 4 ... 5



(2) Mobile terminals ... 1 ... 2 ... 3 ... 4 ... 5  
(cell phone, PHS, electronic organizer, PDA, etc.)

---

Q12 [Questionnaire X] Are you interested in using the Internet for the purposes shown below? Answer each of (1) to (4) below.

- 1 (a) Very much interested
- 2 (b) Somewhat interested
- 3 (c) Not much interested
- 4 (d) Not interested at all
- 5 Don't know

(1) Work (communication, research, transactions, ... 1 ... 2 ... 3 ... 4 ... 5  
employment information, teleworking,  
entrepreneurship, etc.)

(2) In the home (shopping, child rearing, nursing ... 1 ... 2 ... 3 ... 4 ... 5  
care, medical care, etc.)

(3) Social activities (volunteering, community ... 1 ... 2 ... 3 ... 4 ... 5  
activities, recycling, PTA, etc.)

(4) Leisure (information on tourist destinations, ... 1 ... 2 ... 3 ... 4 ... 5  
reservations, sports, art, games, hobbies, etc.)

---

Q13 [Questionnaire XI] Is Internet technology needed in your work?

- 1 (a) Necessary
  - 2 (b) More or less necessary
  - 3 (c) More or less unnecessary
  - 4 (d) Unnecessary
  - 5 Don't know
- 

Q14 [Questionnaire XII] What do you want or need to learn about Internet technology in your work? Choose all that apply. (M.A)

- 1 (a) Use of the e-mail
- 2 (b) Use of web-browsing software
- 3 (c) How to design a website
- 4 (d) Network management technology
- 5 (e) System configuration technology
- 6 Nothing in particular



7 Don't know

---

Q15 [Questionnaire XIII] What is your opinion on IT including the PC and the Internet?

Answer each of the questions (1) to (6).

- 1 (a) Agree
- 2 (b) More or less agree
- 3 (c) More or less disagree
- 4 (d) Disagree
- 5 Don't know

- |   |                               |
|---|-------------------------------|
| (1) The use of IT such as PC and the Internet is a basic skill like reading and writing. Therefore, it should be taught at schools. | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (2) The advance in IT such as PC and the Internet will make my work unnecessary.  | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (3) I would like to acquire more IT skills.   | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (4) An increase in the use of the Internet will make personal relationships in work less substantial.                               | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (5) I would like to or continue to engage in IT-related work.   | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (6) IT literacy will create a digital divide in terms of job opportunities, income, and social status.                              | ... 1 ... 2 ... 3 ... 4 ... 5 |
- 

Q16 [Questionnaire XIV] What kind of skills do you think will become important in the information society that is being advanced by the use of the Internet and the PC?

Answer each of the questions (1) to (3).

- 1 (a) Agree
- 2 (b) More or less agree
- 3 (c) More or less disagree
- 4 (d) Disagree
- 5 Don't know

- |   |                               |
|---|-------------------------------|
| (1) Ability to generate new ideas and make plans will become more important than simply doing one's given work. | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (2) Keener sensitivity and ability to express oneself will become more important than having greater knowledge. | ... 1 ... 2 ... 3 ... 4 ... 5 |

(3) Ability to judge for oneself will become more important than conforming to the opinions of others. ... 1 ... 2 ... 3 ... 4 ... 5

---

Q17 [Questionnaire XV] The number of young job-hopping part-timers, the so-called freeters, who do not take on a regular job, is increasing. What is your opinion of freeters? Answer each of the questions (1) and (2). Freeters do not include students and housewives working part time.

- 1 (a) Agree
- 2 (b) More or less agree
- 3 (c) More or less disagree
- 4 (d) Disagree
- 5 Don't know

(1) It is a working style that provides freedom and diverse options.... 1 ... 2 ... 3 ... 4 ... 5

(2) It is a working style that leads to an unstable life. ... 1 ... 2 ... 3 ... 4 ... 5

---

Q18 [Questionnaire XVI] What is your opinion on your professional skills? Answer each of the questions (1) to (6) regardless of whether or not you are currently employed. Choose the nearest answer for each question.

- 1 (a) Agree
- 2 (b) More or less agree
- 3 (c) More or less disagree
- 4 (d) Disagree
- 5 Don't know

(1) I am confident about my current professional skills. ... 1 ... 2 ... 3 ... 4 ... 5

(2) I need to acquire a higher level of professional skills. ... 1 ... 2 ... 3 ... 4 ... 5

(3) In order to enhance my professional skills, it is better to gain diverse working experience rather than continue to do similar work. ... 1 ... 2 ... 3 ... 4 ... 5

(4) In order to enhance my professional skills, it is better to receive training from educational institutions such as technical schools and universities rather than receive training at the workplace. ... 1 ... 2 ... 3 ... 4 ... 5

(5) In order to enhance my professional skills, it is better to work for a number of firms than to work for a single firm. ... 1 ... 2 ... 3 ... 4 ... 5

(6) I have professional skills that can be effectively used at other companies if allowed to work in a similar job. ... 1 ... 2 ... 3 ... 4 ... 5

---

Q19 [Questionnaire XVII] How much do the descriptions of (1) to (7) fit you? Answer each question.

- 1 (a) Fits me exactly
- 2 (b) Fits me somewhat
- 3 (c) Does not fit me very much
- 4 (d) Does not fit me at all
- 5 (e) Neither
- 6 Don't know

(1) I am worried that other people might get the better of me unless I work hard. ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(2) I am concerned that I might lose all that I gained if I am not careful. ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(3) It is more important to maintain what I have gained so far than to try to gain more. ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(4) It does not bother me that others think differently and have different lifestyles from mine. ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(5) I would rather live the way I like than try hard to gain wealth and high social status. ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(6) I have something I can be proud of beside my work. ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(7) I would like to attach more importance to enriching my mind and having peace of mind than to seeking materialistic affluence. ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

---

Q20 [Questionnaire XVIII] How important is each of the items (1) to (7) below to you?

- 1 (a) Important
- 2 (b) Somewhat important
- 3 (c) Not that important
- 4 (d) Not important

5 Don't know

- (1) Having an occupation that is highly recognized socially. ... 1 ... 2 ... 3 ... 4 ... 5
- (2) Having a high income. ... 1 ... 2 ... 3 ... 4 ... 5
- (3) Having a strong academic background. ... 1 ... 2 ... 3 ... 4 ... 5
- (4) Having the trust and respect of the family. ... 1 ... 2 ... 3 ... 4 ... 5
- (5) Being active in social activities such as volunteer and community activities. ... 1 ... 2 ... 3 ... 4 ... 5
- (6) Playing an important role in circles for hobbies and recreation. ... 1 ... 2 ... 3 ... 4 ... 5
- (7) Having large wealth. ... 1 ... 2 ... 3 ... 4 ... 5

Q21 [Questionnaire XIX] How much of a sense of fulfillment do you feel with respect to each of the items (1) to (5)?

Sheet No.2

- 1(a) I have a sense of fulfillment  
 2(b) I have more or less a sense of fulfillment  
 3(c) I don't have much of a sense of fulfillment  
 4(d) I have no sense of fulfillment  
 5(e) Neither yes nor no  
 6(f) No  
 7 Don't know

- (1) Regular work (work at a company, self-employed work, part-time work; not including house chores). ... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7
- (2) Family life ... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7
- (3) Social activities (volunteer activities, community service, recycling, awareness raising circles, helping with junior baseball teams, PTA, etc.) ... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7
- (4) Hobbies and leisure ... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7
- (5) Life in general ... 1 ... 2 ... 3 ... 4 ... 5 ... \* ...7

Q22 [Questionnaire XX] Do you see the activities (1) to (6) as "work"?

1. (a) Yes
2. (b) More or less yes
3. (c) More or less no
4. (d) No
5. (e) Neither yes nor no
6. Don't know

- |  |                                     |
|--|-------------------------------------|
| (1) Taking care of elderly parents               | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (2) Rearing children                             | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (3) House chores                                 | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (4) Volunteer activities (including NPO and NGO) | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (5) Consumer and civic activities                | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |
| (6) Community service                            | ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 |

Q23 [Questionnaire XXI] How much are you concerned about the items (1) to (7) below in your everyday life?

1. (a) I am concerned
2. (b) I am somewhat concerned
3. (c) I am not very concerned
4. (d) I am not concerned
5. Don't know

- |  |                               |
|--|-------------------------------|
| (1) Your own health                                  | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (2) Your family's health                             | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (3) Income and financial assets                      | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (4) Life after retirement                            | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (5) Personal relation with your family and relatives | ... 1 ... 2 ... 3 ... 4 ... 5 |
| (6) Personal relation at work                        | ... 1 ... 2 ... 3 ... 4 ... 5 |

(7) Personal relation within the local community ... 1 ... 2 ... 3 ... 4 ... 5

---

Q24 [Questionnaire XXII] What is your opinion on personnel cutbacks and layoffs as a result of poor performance by companies? Choose the closest answer for each of the items (1) to (5).

1. (a) Agree
2. (b) More or less agree
3. (c) More or less disagree
4. (d) Disagree
5. Don't know

(1) Those with shorter length of service should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5

(2) Those with less vocational abilities should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5

(3) Younger workers should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5

(4) Older workers should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5

(5) Those whose jobs are no longer needed should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5

---

Q25 [Questionnaire XXIII] What is your image of unemployment? Choose the closest answer for each of the items (1) to (4).

1. (a) Agree
2. (b) More or less agree
3. (c) More or less disagree
4. (d) Disagree
5. Don't know

(1) Economic difficulty ... 1 ... 2 ... 3 ... 4 ... 5

(2) Loss of social ties ... 1 ... 2 ... 3 ... 4 ... 5

(3) Loss of one's worthiness to live ... 1 ... 2 ... 3 ... 4 ... 5

(4) Opportunity to reset one's career

... 1 ... 2 ... 3 ... 4 ... 5

---

Q26 [Questionnaire XXIV] What is your view about each of the following on unemployment? Choose the closest answer for each if the items (1) to (3).

- 1 (a) Agree
- 2 (b) More or less agree
- 3 (c) More or less disagree
- 4 (d) Disagree
- 5 (e) Not applicable
- 6 Don't know

- (1) There is concern about unemployment in the near future (within a year). ... 1 ... 2 ... 3 ... 4 ... 5...6
  - (2) I would choose wage cuts if unemployment could be avoided. ... 1 ... 2 ... 3 ... 4 ... 5...6
  - (3) Unemployment is unavoidable if I am dissatisfied about wages or the job. ... 1 ... 2 ... 3 ... 4 ... 5...6
- 

Q27 [Questionnaire XXV] How do you think you would react if you were laid off? Choose the closest answer for each of the items (1) to (4).

- 1 (a) I would do that
- 2 (b) I would probably do that
- 3 (c) I would probably not do that
- 4 (d) I would not do that
- 5 Don't know

- (1) I would try to find employment as soon as possible. ... 1 ... 2 ... 3 ... 4 ... 5
  - (2) I would take this opportunity to look for a job with better pay. ... 1 ... 2 ... 3 ... 4 ... 5
  - (3) I would take this opportunity to look for a job that I want to do ... 1 ... 2 ... 3 ... 4 ... 5
  - (4) I would try to find a different kind of job from my previous job by taking training or acquiring a qualification. ... 1 ... 2 ... 3 ... 4 ... 5
- 

Q28

(1) [Questionnaire XXVI] Choose up to three unemployment assistance measures that you think are important. (M.A.)

(2) Choose one that you think is the most important.

	(1) Important	(2) The most important
(a) Assistance to help firms maintain employment	... 1...	... 1...
(b) Support for creation of new jobs	... 2...	... 2...
(c) Assistance for reemployment (employment placement, provision of information)	... 3...	... 3...
(d) Counseling for job seekers on finding appropriate jobs and vocational abilities	... 4...	... 4...
(e) Support for those who find it difficult to find employment (long-term unemployed, senior citizens, etc.)	... 5...	... 5...
(f) Vocational training	... 6...	... 6...
(g) Support for subsistence at a time of unemployment	... 7...	... 7...
None of the above or don't know	... 8...	... 8...

Q29 [Questionnaire XXVII] In which direction do you think Japan as a society should be moving in the future? Choose the closest answer from below.

1 (a) Society of equality where there is little gap between the rich and the poor.

2 (b) Society in which individuals can compete freely depending on their motivation and abilities.

3 (c) Neither of the above.

4 Don't know

(Go to F1 if you answered "Employed" for Q9. Go to F2 if you answered "Student" or "Unemployed" for Q9.)

F1[Questionnaire XXVIII] Which of the following best describes your current employment position?

1 (a) Manager, director

4 (d) Temporary worker

7 (g) Freelance professional



- |          |   |          |                   |          |              |
|----------|---|----------|-------------------|----------|--------------|
| <b>2</b> | (b) Regular employee                                      | <b>5</b> | (e) Self-employed | <b>8</b> | (h) Side job |
| <b>3</b> | (c) Non-regular employee<br>(part-timer, casual employee) | <b>6</b> | (f) Family worker | <b>9</b> | Unknown      |
- 

(2) [Questionnaire XXIX] How many people, including part-timers and family workers, work at your firm? If you are a civil servant, choose "Public service" for your answer.

- |          |              |          |                |           |                    |
|----------|--------------|----------|----------------|-----------|--------------------|
| <b>1</b> | (a) 1 to 4   | <b>4</b> | (d) 30 to 49   | <b>7</b>  | (g) 300 to 999     |
| <b>2</b> | (b) 5 to 9   | <b>5</b> | (e) 50 to 99   | <b>8</b>  | (h) 1,000 or more  |
| <b>3</b> | (c) 10 to 29 | <b>6</b> | (f) 100 to 299 | <b>9</b>  | (i) Public service |
|          |              |          |                | <b>10</b> | Unknown            |
- 

(3) [Questionnaire XXX] Which of the following best describes your current work?

- |          |                    |          |                      |           |                                       |
|----------|--------------------|----------|----------------------|-----------|---------------------------------------|
| <b>1</b> | (a) Specialist job | <b>4</b> | (d) Sales            | <b>7</b>  | (g) Transportation and communications |
| <b>2</b> | (b) Management     | <b>5</b> | (e) Service job      | <b>8</b>  | (h) Skilled work and labor            |
| <b>3</b> | (c) Clerical work  | <b>6</b> | (f) Maintenance work | <b>9</b>  | (i) Others: _____                     |
|          |                    |          |                      | <b>10</b> | Unknown                               |
- 

(4) [Questionnaire XXXI] Do you currently hold an executive post?

- |          |                    |          |                      |          |         |
|----------|--------------------|----------|----------------------|----------|---------|
| <b>1</b> | (a) No             | <b>4</b> | (d) Section head     | <b>7</b> | Unknown |
| <b>2</b> | (b) Superintendent | <b>5</b> | (e) Division manager |          |         |
| <b>3</b> | (c) Chief clerk    | <b>6</b> | (f) Others: _____    |          |         |
- 

(5) How many hours do you work on average in a week? Please include overtime work.

Hours worked in a week: \_\_\_\_\_ hours

---

(6) How many years have you been working for your current employer?

\_\_\_\_\_ Years    **(Go to F3)**

---

**(To students and unemployed persons)**

F2

(1) Are you interested in finding a job that generates income?

**1** Yes

**2** No

(2) Are you taking specific action in order to find a job?

1 Yes

2 No

---

(3) Can you start work right away as soon as you find a job?

1 Yes

2 No

---

**[To all respondents]**

F3 How many times have you changed your job in the past? If you quit your first job and have never been employed since, answer "once." Do not include temporary transfers. Change to self-employed status or change of business should count as change of jobs.

Number of times of changing jobs: \_\_\_\_\_ times

---

F4 [Questionnaire XXXII] What is the last school you attended or are now attending? Include schools you attended but did not complete.

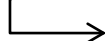
- 1 (a) Regular primary school of the old educational system
  - 2 (b) Senior primary school of the old educational system
  - 3 (c) Junior high school for boys and girls of the old educational system
  - 4 (d) Vocational school of the old educational system
  - 5 (e) Teachers school of the old educational system
  - 6 (f) Senior high school for boys, technical college, or senior teachers school of the old educational system
  - 7 (g) University of the old educational system
  - 8 (h) Junior high school of the new educational system
  - 9 (i) Senior high school of the new educational system
  - 10 (j) Vocational school of the new educational system for high school graduates
  - 11 (k) Junior college or technical college of the new educational system
  - 12 (l) University of the new educational system
  - 13 (m) Graduate school of the new educational system
  - 14 Unknown
- 

F5 Are you currently married? If yes, is your spouse alive?

1 Married

2 Divorced or bereaved

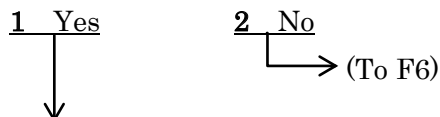
3 Unmarried



(To F6)

---

SQ1 Does your spouse have a job?



---

SQ2 [Questionnaire XXXIII] Which of the following best describes your spouse's current employment position?

- |   |                              |
|---|------------------------------|
| 1 (a) Manager, director                                     | 6 (f) Family worker          |
| 2 (b) Regular employee                                      | 7 (g) Freelance professional |
| 3 (c) Non-regular employee<br>(part-timer, casual employee) | 8 (h) Side job               |
| 4 (d) Temporary worker                                      | 9 Unknown                    |
| 5 (e) Self-employed   |                              |

---

SQ3 [Questionnaire XXXIV] Which of the following best describes your spouse's current work?

- |                      |   |
|----------------------|---|
| 1 (a) Specialist job | 6 (f) Maintenance work                  |
| 2 (b) Management     | 7 (g) Transportation and communications |
| 3 (c) Clerical work  | 8 (h) Skilled work and labor            |
| 4 (d) Sales          | 9 (i) Others:                           |
| 5 (e) Service job    | 10 Unknown                              |

---

[To all respondents]

F6 How many people are there in your household, including yourself?

\_\_\_\_\_ Persons

---

F7 [Questionnaire XXXV] Which of the following best describes your household?

- |                                       |   |
|---------------------------------------|---|
| 1 (a) Single                          | 5 (e) Three-generation or four-generation household (living together with parents, grandparents, children, grandchildren) |
| 2 (b) Married couple without children |   |
| 3 (c) Married couple with unmarried   | 6 (f) Others: _____   |
| 4 (d) Married couple and parents      | 7 Unknown   |

---

F8 [Questionnaire XXXVI] What was your annual income before tax last year? Include temporary or supplementary incomes. (If your income was more than ¥ 23 million, state the specific sum.)

- |   |   |
|---|---|
| 1 (a) None  | 10 (j) Around ¥8 million<br>(¥7.5 million to ¥8.5 million)  |
| 2 (b) Less than ¥700,000                                  | 11 (k) Around ¥9 million<br>(¥8.5 million to ¥10 million)   |
| 3 (c) Around ¥1 million<br>(¥700,000 to ¥1.5 million)     | 12 (l) Around ¥11 million<br>(¥10 million to ¥12 million)   |
| 4 (d) Around ¥2 million<br>(¥1.5 million to ¥2.5 million) | 13 (m) Around ¥13 million<br>(¥12 million to ¥14 million)   |
| 5 (e) Around ¥3 million<br>(¥2.5 million to ¥3.5 million) | 14 (n) Around ¥15 million<br>(¥14 million to ¥16 million)   |
| 6 (f) Around ¥4 million<br>(¥3.5 million to ¥4.5 million) | 15 (o) Around ¥17 million<br>(¥16 million to ¥18.5 million) |
| 7 (g) Around ¥5 million<br>(¥4.5 million to ¥5.5 million) | 16 (p) Around ¥20 million<br>(¥18.5 million to ¥23 million) |
| 8 (h) Around ¥6 million<br>(¥5.5 million to ¥6.5 million) | 17 (q) ¥23 million or more:<br>(¥ )                         |
| 9 (i) Around ¥7 million<br>(¥6.5 million to ¥7.5 million) | 18 Unknown  |

**(To those who answered “Married” in F5)**

F9 [Questionnaire XXXVI] What was your spouse’s annual income before tax last year? Include temporary or supplementary incomes. (If your spouse’s income was more than ¥ 23 million, state the specific sum.)

- |   |   |
|---|---|
| 1 (a) None  | 10 (j) Around ¥8 million<br>(¥7.5 million to ¥8.5 million)  |
| 2 (b) Less than ¥700,000                                  | 11 (k) Around ¥9 million<br>(¥8.5 million to ¥10 million)   |
| 3 (c) Around ¥1 million<br>(¥700,000 to ¥1.5 million)     | 12 (l) Around ¥11 million<br>(¥10 million to ¥12 million)   |
| 4 (d) Around ¥2 million<br>(¥1.5 million to ¥2.5 million) | 13 (m) Around ¥13 million<br>(¥12 million to ¥14 million)   |
| 5 (e) Around ¥3 million<br>(¥2.5 million to ¥3.5 million) | 14 (n) Around ¥15 million<br>(¥14 million to ¥16 million)   |
| 6 (f) Around ¥4 million<br>(¥3.5 million to ¥4.5 million) | 15 (o) Around ¥17 million<br>(¥16 million to ¥18.5 million) |
| 7 (g) Around ¥5 million<br>(¥4.5 million to ¥5.5 million) | 16 (p) Around ¥20 million<br>(¥18.5 million to ¥23 million) |
| 8 (h) Around ¥6 million<br>(¥5.5 million to ¥6.5 million) | 17 (q) ¥23 million or more:<br>(¥ )                         |
| 9 (i) Around ¥7 million<br>(¥6.5 million to ¥7.5 million) | 18 Unknown  |

**[To all respondents]**

F10 [Questionnaire XXXVI] What was your household’s annual income before tax last year? (If your household’s income was more than ¥ 23 million, state the specific sum.)

- |                          |  |
|--------------------------|--|
| 1 (a) None               | 10 (j) Around ¥8 million<br>(¥7.5 million to ¥8.5 million) |
| 2 (b) Less than ¥700,000 | 11 (k) Around ¥9 million<br>(¥8.5 million to ¥10 million)  |
| 3 (c) Around ¥1 million  | 12 (l) Around ¥11 million                                  |

- |   |     |   |    |     |  |
|---|-----|---|----|-----|--|
| 4 | (d) | (¥700,000 to ¥1.5 million)<br>Around ¥2 million<br>(¥1.5 million to ¥2.5 million) | 13 | (m) | (¥10 million to ¥12 million)<br>Around ¥13 million<br>(¥12 million to ¥14 million) |
| 5 | (e) | Around ¥3 million<br>(¥2.5 million to ¥3.5 million)                               | 14 | (n) | Around ¥15 million<br>(¥14 million to ¥16 million)                                 |
| 6 | (f) | Around ¥4 million<br>(¥3.5 million to ¥4.5 million)                               | 15 | (o) | Around ¥17 million<br>(¥16 million to ¥18.5 million)                               |
| 7 | (g) | Around ¥5 million<br>(¥4.5 million to ¥5.5 million)                               | 16 | (p) | Around ¥20 million<br>(¥18.5 million to ¥23 million)                               |
| 8 | (h) | Around ¥6 million<br>(¥5.5 million to ¥6.5 million)                               | 17 | (q) | ¥23 million or more:<br>(¥                    )                                    |
| 9 | (i) | Around ¥7 million<br>(¥6.5 million to ¥7.5 million)                               | 18 |     | Unknown  |

**Thank you very much for your cooperation.**

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