Questionnaire

The 1st Survey on Working Life (1999)

The 2nd Survey on Working Life (2000)

The 3rd Survey on Working Life (2001)

(No. 6189)

Survey on Working Life

March 1999 Organized by the Japan Institute for Labour Implemented by Central Research Services, Inc.

Branch no.		Location no.		Subject no.		Investigator	Checker	

This is Central Research Services' opinion survey. The purpose of this survey is to ask questions on the state of and your views of working life to compile a statistical material for employment and labor research. It is an anonymous survey and all of your answers will be statistically processed. Therefore, your privacy will be protected. We appreciate your cooperation.

(Sheet No.=01)

Q1 What i	s your sex?				
1 Male			2 Female		
Q2 When	were you born?				
Year	Month	Age			

Q3 [Questionnaire I] There are many different career paths in the world. Choose one you think is most desirable from below.

- 1 (a) A career path in which one works for a single company for a long period of time until one gradually obtains a management post.
- **2** (b) A career path in which one experiences a number of companies until one eventually obtains a management post.
- **3** (c) A career path in which one works for a single company for a long period of time to become an expert in a certain field.
- **4** (d) A career path in which one experiences a number of companies to become an expert in a certain field.
- 5 (e) A career path in which one is employed at first but later becomes independent.
- **6** (f) A career path in which one works independently from the beginning.

		you think shoul						
		er each of the	e questions (1	l) to (4).				
) Agree							
2 (b)	2 (b) More or less agree							
3 (c)	3 (c) More or less disagree							
4 (d)	4 (d) Disagree							
5 (e) Neither agree nor disagree								
6 Do	on't know							
(1) More shou	ld be given to thos	se who achieve mo	ore 1 2 .	3 4 5 6				
(2) More shou	ld be given to tho	se who make the	1 2 .	3 4 5 6				
greater efforts	S							
(3) Each should	ld be given accord	ling to one's needs	1 2 .	3 4 5 6				
(4) All should	be given equally		1 2 .	3 4 5 6				
company until t	the mandatory ret	ne employment in direment age? Choo	se one from below	·.				
1	2	3	4	5				
(a)	(b)	(c)	(d)					
It is a good	It is more or	It is more or	It is not a	Don't know				
thing	less a good	less not a good	good thing					
	thing	thing						
		panese-style senic		in which pay rises				
1	2	3	4	5				
(a)	(b)	(c)	(d)	Don't know				
It is a good thing	It is more or	It is more or	It is not a	\				
	less a good	less not a	good					
	thing	good thing	thing	/				

(g) None of the above.

8 Don't know.

	e from below.			
1	2	3	4	5
(a)	(b)	(c)	(d)	Don't know
Agree	More or less	More or	Disagree	
	agree	less disagree		
	_	w "One should not ills to shape one's f		
1	2	3	4	5
(a)	(p)	(c)	(d)	Don't know
Agree	More or less	More or	Disagree	
	agree	less		
()		disagree		
(5) What do you		g a sense of unity v	with a company or	a workplace?
Choose one from				
Choose one from 1	2	3	4	5
		3 (c)	4 (d)	5 Don't know
1	2 (b)		_	
(a)	2 (b)	(c)	(d)	
1 (a) It is a good thing	2 (b) It is more or less a good thing	(c) It is more or less	(d) It is not a good thing	Don't know
1 (a) It is a good thing Q6 [Questionnai	2 (b) It is more or less a good thing re IV] Suppose Jap	(c) It is more or less not a good thing	(d) It is not a good thing be divided into fi	Don't know
1 (a) It is a good thing Q6 [Questionnaishown below. To	(b) It is more or less a good thing re IV] Suppose Jap which class do you	(c) It is more or less not a good thing panese society is to u think you would 3 4	(d) It is not a good thing be divided into fine belong?	Don't know
1 (a) It is a good thing Q6 [Questionnai shown below. To 1 (a)	(b) It is more or less a good thing re IV] Suppose Jap which class do you 2 (b)	(c) It is more or less not a good thing panese society is to u think you would	(d) It is not a good thing be divided into fine belong? (e)	Don't know ve classes as

Q7 [Questionnaire V] How satisfied are you with your life generally? Choose one from

below.

1	2	3	4	5	6
(a)	(b)	(c)	(d)	(e)	Don't know
Satisfied	Satisfied More or		Dissatisfied	Neither satisfied	
	less	less		nor dissatisfied	
	satisfied	dissatisfied			

Q8 (1) [Questionnaire VI] Generally speaking, do you think that today's world is fair? Choose one from below.

5
Don't know
air

(2) [Questionnaire VII] What do you think on each of the following? Answer each question of the questions (1) to (8).

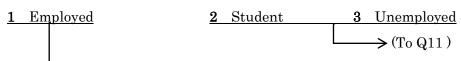
- 1 (a) Fair
- 2 (b) Mostly fair
- 3 (c) Not so fair
- 4 (d) Not fair at all
- 5 Don't know

(1) Difference in treatment based on sex $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$

- (2) Difference in treatment based on age $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
- (3) Difference in treatment based on educational background $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
- (4) Difference in treatment based on occupation $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
- (5) Difference in treatment based on income ... 1 ... 2 ... 3 ... 4 ... 5
- (6) Difference in treatment based on financial assets ... 1 ... 2 ... 3 ... 4 ... 5
- (7) Difference in treatment based on family pedigree $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$

- (8) Difference in treatment based on nationality or race
- $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$

Q9 Are you currently employed (include side jobs and part-time jobs)?



Q10 [Questionnaire VIII] Are you satisfied with your current work (work at a firm, self-employed work, part-time work, etc.) from the viewpoint of each of (1) to (4) below?

- 1 (a) Satisfied
- 2 (b) More or less satisfied
- 3 (c) More or less dissatisfied
- 4 (d) Dissatisfied
- 5 (e) Neither satisfied nor dissatisfied
- 6 Don't know
- (1) Rewarded sufficiently for one's efforts (pay, promotion, etc.)
- ... 1 ... 2 ... 3 ... 4 ... 5 ... 6
- (2) Have opportunity to exercise one's abilities
- $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots 6$

(3) Can take on new challenges (work is stimulating)

... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(4) Given sufficient responsibility

... 1 ... 2 ... 3 ... 4 ... 5 ... 6

[To all respondents]

Q11 [Questionnaire IX] How much do the descriptions of (1) to (7) fit you? Answer each question.

- 1 (a) Fits me exactly
- **2** (b) Fits me somewhat
- 3 (c) Does not fit me very much
- 4 (d) Does not fit me at all
- 5 (e) Neither
- 6 Don't know
- (1) I am worried that other people might get the better ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 of me unless I work hard.
- (2) I am concerned that I might lose all that I gained if ... 1 ... 2 ... 3 ... 4 ... 5 ... 6
 I am not careful.

- (3) It is more important to maintain what I have gained so far than to try to gain more.
- ... 1 ... 2 ... 3 ... 4 ... 5 ... 6
- (4) It does not bother me that others think differently and have a different lifestyle from mine.
- ... 1 ... 2 ... 3 ... 4 ... 5 ... 6
- (5) I would rather live the way I like than try hard to gain wealth and high social status.
- $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots 6$
- (6) I have something I can be proud of beside my work.
- ... 1 ... 2 ... 3 ... 4 ... 5 ... 6
- (7) I would like to attach more importance to enriching my mind and having peace of mind than to seeking materialistic affluence.
- ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

Q12 [Questionnaire X] How important is each of the items (1) to (7) below to you?

- 1 (a) Important
- 2 (b) Somewhat important
- **3** (c) Not that important
- 4 (d) Not important
- 5 Don't know
- (1) Having an occupation that is highly recognized socially.
- ... 1 ... 2 ... 3 ... 4 ... 5

(2) Having a higher income.

... 1 ... 2 ... 3 ... 4 ... 5

(3) Having a strong academic background.

... 1 ... 2 ... 3 ... 4 ... 5

(4) Having the trust and respect of the family.

... 1 ... 2 ... 3 ... 4 ... 5

(5) Being active in social activities such as volunteering and community activities.

- ... 1 ... 2 ... 3 ... 4 ... 5
- (6) Playing an important role in circles for hobbies and recreation.
- ... 1 ... 2 ... 3 ... 4 ... 5

(7) Having large wealth.

... 1 ... 2 ... 3 ... 4 ... 5

Q13 [Questionnaire XI] How much sense of fulfillment do you feel with respect to each of the items (1) to (5)?

- 1 (a) There is a sense of fulfillment
- 2 (b) There is more or less a sense of fulfillment
- 3 (c) There is not much of a sense of fulfillment
- 4 (d) There is no sense of fulfillment
- 5 (e) Neither

- 6 Not applicable7 Don't know
- (1) Regular work (work at a company, self-employed work, part-time work; not including house chores).

 $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots$ 6...7

(2) Family life

 $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots$

(3) Social activities (volunteer activities, community service, recycling, awareness raising circles, helping

... 1 ... 2 ... 3 ... 4 ... 5 ...

with junior baseball teams, PTA, etc.)

6...7

(4) Hobbies and leisure

... 1 ... 2 ... 3 ... 4 ... 5 ...

(5) Life in general

6...7 ... 1 ... 2 ... 3 ... 4 ... * ...

6...7

Q14 [Questionnaire XII] Do you see the activities (1) to (6) as "work"?

1 (a) Yes

2 (b) More or less yes

3 (c) More or less no

4 (d) No

5 (e) Neither yes nor no

6 Don't know

(1) Taking care of elderly parents

... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(2) Rearing children

... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(3) House chores

 $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots 6$

(4) Volunteer activities (including NPO and NGO)

 $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots 6$

(5) Consumer and civic activities

... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(6) Community service

... 1 ... 2 ... 3 ... 4 ... 5 ... 6

- Q15 [Questionnaire XIII] How much are you concerned about the items (1) to (7) below in your everyday life?
 - 1 (a) I am concerned

(b) I am somewhat concerned I am not very much concerned 3 I am not concerned 4 Don't know 5 ... 1 ... 2 ... 3 ... 4 ... 5 Your own health ... 1 ... 2 ... 3 ... 4 ... 5 Your family's health ... 1 ... 2 ... 3 ... 4 ... 5 Income and financial assets ... 1 ... 2 ... 3 ... 4 ... 5 Life after retirement ... 1 ... 2 ... 3 ... 4 ... 5 Personal relation with your family and relatives $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$ Personal relationships at work ... 1 ... 2 ... 3 ... 4 ... 5 Personal relationships within the local community

(1)

(2)

(3)

(5)

Q16 [Questionnaire XIV] What is your opinion on personnel cutbacks and layoffs as a result of poor performance by companies? Choose the closest answer for each of the items (1) to (5).

- 1 (a) Agree
- **2** (b) More or less agree
- **3** (c) More or less disagree
- 4 (d) Disagree
- 5 Don't know
- (1) Those with shorter length of service should be laid off ... 1 ... 2 ... 3 ... 4 ... 5 first.
- (2) Those with less vocational abilities should be laid off ... 1 ... 2 ... 3 ... 4 ... 5 first.
- (3) Younger workers should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5

- (4) Older workers should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5
- (5) Those whose jobs are no longer needed should be laid ... 1 ... 2 ... 3 ... 4 ... 5 off first.

Q17 [Questionnaire XV] What is your image of unemployment? Choose the closest answer for each of the items (1) to (4).

- 1 (a) Agree
- **2** (b) More or less agree
- **3** (c) More or less disagree
- 4 (d) Disagree
- 5 Don't know
- (1) Economic difficulty ... 1 ... 2 ... 3 ... 4 ... 5
- (2) Loss of social ties ... 1 ... 2 ... 3 ... 4 ... 5
- (3) Loss of one's worthiness to live $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
- (4) Opportunity to reset one's career ... 1 ... 2 ... 3 ... 4 ... 5

Q18 [Questionnaire XVI] What is your view about each of the following on unemployment? Choose the closest answer for each of the items (1) to (3).

- 1 (a) Agree
- **2** (b) More or less agree
- 3 (c) More or less disagree
- 4 (d) Disagree
- **5** (e) Not applicable
- 6 Don't know
- (1) There is concern about unemployment in the near ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 future (within a year).
- (2) I would choose wage cuts if unemployment could be ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 avoided.

(3) Unemployment is unavoidable if I am dissatisfied about ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 wages or the job.

Q19 [Questionnaire XVII] How do you think you would react if you were laid off? Choose the closest answer for each item of (1) to (4).

- 1 (a) I would do that
- 2 (b) I would probably do that
- 3 (c) I would probably not do that
- 4 (d) I would not do that
- 5 Don't know
- (1) I would try to find employment as soon as possible. $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
- (2) I would take this opportunity to look for a job with $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$ better pay.
- (3) I would take this opportunity to look for a job that I $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$ want to do
- (4) I would try to find a different kind of job from my $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$ previous job by taking training or acquiring a qualification.

Q20

- (1) [Questionnaire XVIII] Choose up to three unemployment assistance measures that you think are important. (M.A.)
- (2) Choose one that you think is the most important.

		(1)	(2)
		Important	The most
			important
(a)	Assistance to help firms maintain employment	1	1
(b)	Support for creation of new jobs	2	2
(c)	Assistance for reemployment (employment	3	3
	placement, provision of information)		
(d)	Counseling for job seekers on finding	4	4
	appropriate jobs and vocational abilities		
(e)	Support for those who find it difficult to find	5	5
	employment (long-term unemployed, senior		
	citizens, etc.)		

(f) (g)	Vocational training Support for subsist		nt a ·	time of		6 7	6 7
(g)	unemployment	u a	time of		••• •••	••• •••	
	None of the above of		8	8			
Q21	[Questionnaire XIX] In	n whic	h di	irection do you think	Japa	ın as a socie	ety should be
mov	ving in the future? Cho	ose th	ie cl	osest answer from be	low.		
1 (a) Society of equality v	vhere	the	re is little gap betwee	n th	e rich and t	he poor.
2 (b) Society in which ind	lividu	als o	can compete freely de	pend	ling on thei	r motivation
an	d abilities.						
3 (c) Neither of the above).					
4 I	Don't know						
"Un F1 (1)	to F1 if you answered "I temployed" for Q9.) [Questionnaire XX] White tition? (a) Manager, director (b) Regular employee (c) Non-regular employee (part-timer, casual employee)	ch of t		·			employment e professional
	[Questionnaire XXI] Hov k at your firm? If you ar						
1	(a) 1 to 4	4		30 to 49	7	(g) 300 to 9	
2	(b) 5 to 9	5	` ′	50 to 99	8	(b) 1,000 o	
3	(c) 10 to 29	6	(f)	100 to 299	9	(i) Public s	ervice
-		-			10	Unknown	
(3)	[Questionnaire XXII] Wl	nich o	f the	e following best descr	ibes	your currer	nt work?
1	(a) Specialist job	4		Sales	7	(g) Transp	
2	(b) Management	5	(e)	Service job	8		l work and
						labor	

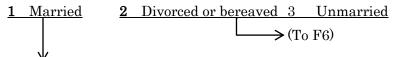
3	(c) Clerical work	6	(f) Maintenance v	vork 9	(i) Others:
				10	Unknown
(4) [Questionnaire XXIII] I	Oo you	currently hold an e	executive p	post?
1	(a) No	4	(d) Section head	7	Unknown
2	(b) Superintendent	5	(e) Division manag	er	
3	(c) Chief clerk	6	(f) Others:		
(5) I	How many hours do you	ı work	on average in a we	ek? Please	e include overtime work.
Hou	ırs worked in a week: _		_ hours		
(6) I	How many years have y	you bee	en working for your	current e	mployer?
	Years (Go to	F3)			
(To	students and unemploy	yed per	rsons)		
F2					
(1)A	are you interested in fir	nding a	job that generates	income?	
	1 Yes		2 No		
(2)A	are you taking specific a	action i	n order to find a jo	b?	
	1 Yes		2 No		
(3)C	an you start work righ	t away	as soon as you find	d a job?	
	1 Yes		2 No		
[To	all respondents]				
F3	How many times have	you cl	nanged your job in	the past?	If you quit your first job
and	have never been emplo	oyed si	nce, answer "once."	Do not i	nclude temporary
tran	_	mploye	ed status or change	of busines	s should count as change
Nuı	mber of times of char	nging	jobs: tir	mes	

F4 [Questionnaire XXIV] What is the last school you attended or are now attending?

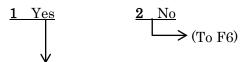
Include schools you attended but did not complete.

- 1 (a) Regular primary school of the old educational system
- **2** (b) Senior primary school of the old educational system
- 3 (c) Junior high school for boys and girls of the old educational system
- **4** (d) Vocational school of the old educational system
- 5 (e) Teachers school of the old educational system
- **6** (f) Senior high school for boys, technical college, or senior teachers school of the old educational system
- 7 (g) University of the old educational system
- 8 (h) Junior high school of the new educational system
- 9 (i) Senior high school of the new educational system
- **10** (j) Vocational school of the new educational system for high school graduates
- 11 (k) Junior college or technical college of the new educational system
- 12 (l) University of the new educational system
- 13 (m) Graduate school of the new educational system
- 14 Unknown

F5 Are you currently married? If yes, is your spouse alive?



SQ1 Does your spouse have a job?



SQ2 [Questionnaire XXV] Which of the following best describes your spouse's current employment position?

- 1 (a) Manager, director 6 (f) Family worker
- ${f 2}$ (b) Regular employee ${f 7}$ (g) Freelance professional
- 3 (c) Non-regular employee 8 (h) Side job (part-timer, casual employee)
- 4 (d) Temporary worker 9 Unknown
- **5** (e) Self-employed

SQ3 [Questionnaire XL] Which of the following best describes your spouse's current

woı	rk?					
1 ((a)	Specialist job	6 (f)	N	faintenance work	
2 (2 (b) Management		7 (g)) T	ransportation and communications	
3 (c) Cleric		Clerical work	8 (h)	S	killed work and labor	
4 (d)		Sales	9 (i)		Others:	
5 (Service job	10		Inknown	
	<u></u>	Service job	10		indio wii	
Го	all 1	respondents]				
		v many people are there in your hou	iseholo	linc	luding yourself?	
10	11011	Persons	40011010	, 1110	rading yourself.	
		1 ersons				
F7	[[]]	estionnaire XXVII] Which of the fol	lowing	hest	describes vour household?	
1 (•	Single	5 (e)		Three-generation or four-generation	
1 ((α)	biligie	3 (0)	h	ousehold (living together with	
2 ((b)	Married couple without children			arents, grandparents, children, randchildren)	
3 ((c)	Married couple with unmarried	6 (f)	_	Others:	
4 ((d)	Married couple and parents	7	U	Jnknown	
	7					
F8	[Que	estionnaire XXVIII] What was your	· annu	al inc	come before tax last year? Include	
		ary or supplementary incomes. (If y				
		cific sum.)	0 011 111	001110		
1	7.		10	(j)	Around ¥8 million	
	(z)			(2 \)	(¥7.5 million to ¥8.5 million)	
2	(b)	Less than ¥700,000	11	(k)	Around ¥9 million (¥8.5 million to ¥10 million)	
3	(c)	Around ¥1 million	12	(1)	Around ¥11 million	
	(1)	(¥700,000 to ¥1.5 million)	10	()	(¥10 million to ¥12 million)	
4	(d)	Around ¥2 million (¥1.5 million to ¥2.5 million)	13	(m)	Around ¥13 million (¥12 million to ¥14 million)	
5	(e)	Around ¥3 million	14	(n)	Around ¥15 million	
c	(A)	(¥2.5 million to ¥3.5 million)	15	(-)	(¥14 million to ¥16 million)	
6	(f)	Around ¥4 million (¥3.5 million)	15	(o)	Around ¥17 million (¥16 million to ¥18.5 million)	
7	(g)	Around ¥5 million	16	(p)	Around ¥20 million	
O	(1.)	(¥4.5 million to ¥5.5 million)	17	(5)	(¥18.5 million to ¥23 million)	
8	(h)	Around ¥6 million (¥5.5 million)	17	(q)	¥23 million or more: (¥)	
9	(i)	Around ¥7 million	18		Unknown	
		(\$46.5\$ million to \$47.5\$ million)				

(To those who answered "Married" in F5)

F9 [Questionnaire XXVIII] What was your spouse's annual income before tax last year? Include temporary or supplementary incomes. (If your spouse's income was more than

¥ 23 million, state the specific sum.)							
1	(a)	None	10	(j)	Around ¥8 million		
					(¥7.5 million to ¥8.5 million)		
2	(b)	Less than ¥700,000	11	(k)	Around ¥9 million		
					(¥8.5 million to ¥10 million)		
3	(c)	Around ¥1 million	12	(1)	Around ¥11 million		
		$($ \forall 700,000 to \forall 1.5 million $)$			(¥10 million to ¥12 million)		
4	(d)	Around ¥2 million	13	(m)	Around ¥13 million		
		(¥1.5 million to ¥2.5 million $)$			(¥12 million to ¥14 million)		
5	(e)	Around ¥3 million	14	(n)	Around ¥15 million		
		(\$2.5 million to \$\$3.5 million $)$			(¥14 million to ¥16 million)		
6	(f)	Around ¥4 million	15	(o)	Around ¥17 million		
		(¥3.5 million to ¥4.5 million $)$			(¥16 million to ¥18.5 million)		
7	(g)	Around ¥5 million	16	(p)	Around ¥20 million		
		(¥4.5 million to ¥5.5 million $)$			(¥18.5 million to ¥23 million)		
8	(h)	Around ¥6 million	17	(q)	¥23 million or more:		
		(\$5.5\$ million to \$\$6.5\$ million)			(¥)		
9	(i)	Around ¥7 million	18		Unknown		
		(\$46.5\$ million to \$47.5\$ million)					

F10 [Questionnaire XXVIII] What was your household's annual income before tax last year? (If your household's income was more than \S 23 million, state the specific sum.)

•		<u>.</u>			,
1	(a)	None	10	(j)	Around ¥8 million
				•	(¥7.5 million to ¥8.5 million)
2	(b)	Less than ¥700,000	11	(k)	Around ¥9 million
	(0)	100,000		(11)	
				(-)	(¥8.5 million to ¥10 million)
3	(c)	Around ¥1 million	12	(1)	Around ¥11 million
		(¥700,000 to ¥1.5 million)			(¥10 million to ¥12 million)
4	(d)	Around ¥2 million	13	(m)	Around ¥13 million
		($\$1.5$ million to $\$2.5$ million)			(¥12 million to ¥14 million)
5	(e)	Around ¥3 million	14	(n)	Around ¥15 million
		$($ \$2.5 million to \$\)\$3.5 million $)$			(¥14 million to ¥16 million)
6	(f)	Around ¥4 million	15	(o)	Around ¥17 million
		$($ \$3.5 million to \$\frac{4}{2}.5 million $)$			(¥16 million to ¥18.5 million)
7	(g)	Around ¥5 million	16	(p)	Around ¥20 million
		(¥4.5 million to ¥5.5 million)		_	(¥18.5 million to ¥23 million)
8	(h)	Around ¥6 million	17	(p)	¥23 million or more:
		(¥5.5 million to ¥6.5 million)		-	(¥
9	(i)	Around ¥7 million	18		Unknown
		(¥6.5 million to ¥7.5 million)			

Thank you very much for your cooperation.

(No. 6534)

Survey on Working Life

January 2000 Organized by the Japan Institute for Labour Implemented by Central Research Services, Inc.

Bran	ch no.	Loca	ition n	10.	Subject no.		Investigator	Checker		

This is Central Research Services' opinion survey. The purpose of this survey is to ask questions on the state of and your views of working life to compile a statistical material for employment and labor research. It is an anonymous survey and all of your answers will be statistically processed. Therefore, your privacy will be protected. We appreciate your cooperation.

(Sheet No.=01)

Q1 What is your sex?		
1 Male	2 Female	
Q2 When were you born?		
Year Month	Age	

Q3 [Questionnaire I] There are many different career paths in the world. Choose one you think is most desirable from below.

- 1 (a) A career path in which one works for a single company for a long period of time until one gradually obtains a management post.
- **2** (b) A career path in which one experiences a number of companies until one eventually obtains a management post.
- **3** (c) A career path in which one works for a single company for a long period of time to become an expert in a certain field.
- **4** (d) A career path in which one experiences a number of companies to become an expert in a certain field.
- **5** (e) A career path in which one is employed at first but later becomes independent.
- **6** (f) A career path in which one works independently from the beginning.

(3) Each should (4) All should b	<u> </u>	ing to one s needs	1 2	3 4 5 6
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	<u> </u>	ing to one s needs	1 2	3 4 5 6
	<u> </u>	ing to one a needs	1 2	3 4 5 6
(4) All should b	e given equally			
(4) All should b	e given equally		1 2	
(4) All should b	e given equally	our view on the Ja	panese style of wor	rking?
(4) All should b	e given equally	our view on the Ja		rking?
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(4) All should be Q5 [Questionna (1) What is your company until the 1 (a) It is a good thing (2) What is your in line with the left 1	e given equally aire III] What is y opinion on lifetim te mandatory reti 2 (b) It is more or less a good thing opinion on the Ja ength of service?	rour view on the Jane employment in Jane employment in Jane employment in Jane employment age? Choose one from beautiful to the Jane employment age of the Jane employment in Jane employment age? Choose employment age? Choose employment age of the Jane employ	Ipanese style of word Japan where one was see one from below. 4 (d) It is not a good thing rity wage system in the low. 4	rking? orks for a single 5 Don't know which pay rise

7 (g) None of the above.

1	2	3	4	5
(a)	(b)	(c)	(d)	Don't knov
Agree	More or less	More or	Disagree	
	agree	less		
		disagree		
) What is your	oninion on the vie	w "One should no	ot depend on an org	ranization or
	_		future"? Choose of	
1	2	3	4	5
(a)	(b)	(c)	(d)	Don't knov
Agree	More or less	More or	Disagree	
	agree	less		
		disagree		
) What do you	think about havin	g a sense of unity	with a company o	r a workplace
hoose one from	below.			
1 (a)	2 (b)	3 (c)	4 (d)	5 Don't knov
	It is more or less	It is more or less	It is not a good	
It is a good			thing	

Q7 [Questionnaire V] How satisfied are you with your life generally? Choose one from below.

(d)

class

6

Don't know

Lower class

3

(c)

 ${\it class}$

(b)

 ${\it class}$

Upper class Upper middle Middle middle Lower middle

1

1		2	3	3 4		5	6	
(a)		(b)	(c) (d)		(e)		Don't knov	
Satisfied		More or	More or Dissatisfie		Ne	either satisfied		
		less	less		n	or dissatisfied		
		satisfied	dissatisfied					
Q8 (1)	[Question	onnaire VI] Ge	nerally speakir	ng, do you thi	nk th	at today's wo	orld is fair?	
Choose	e one fro	m below.						
	1	2		3	4		5	
	(a)	(b)		c)	(d)		on't know	
It is	s fair	It is mo			is no			
		fair	fa	air	at a	11		
cacii o	r une que	estions (1) to (8	<i></i>	1 2		Fair Mostly fa		
				3	(c)	Not so fai	r	
				4	(d)	Not fair a	t all	
				5	Dor	ı't know		
(1)	Differen	ce in treatmen	t based on sex			1 2	. 3 4 5	
(2)	Differen	ce in treatmen	t based on age			1 2	. 3 4 5	
	Differenc backgrou		based on educat	tional		1 2	. 3 4 5	
(4)	Differen	ce in treatmen	t based on occu	pation		1 2	. 3 4 5	
(5)	Differen	ce in treatmen	t based on inco	ome		1 2	. 3 4 5	
(6)	Differen	ce in treatmen	t based on fina	ncial assets		1 2	. 3 4 5	
(7)	Differen	ce in treatmen	t based on fam	ily pedigree		1 2	. 3 4 5	

(8) Difference in treatment based on nationality or race $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$ Q9 Are you currently employed (include side jobs and part-time jobs)? 1 Employed 2 Student >(To Q16 on page 7) Q10 [Questionnaire VIII] Are you satisfied with your current work (work at a firm, self-employed work, part-time work, etc.) from the viewpoint of each of (1) to (4) below? (a) Satisfied 2 (b) More or less satisfied (c) More or less dissatisfied 3 4 (d) Dissatisfied (e) Neither satisfied nor dissatisfied 5 Don't know (1) Rewarded sufficiently for one's efforts (pay, ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 promotion, etc.) ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 (2) Have opportunity to exercise one's abilities ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 (3) Can take on new challenges (work is stimulating) ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 (4) Given sufficient responsibility

[To respondents who chose "1. Employed" in Q9]

Q11

(1)[Questionnaire IX] Which of the following best describes your current employment position?

(a) Manager, director 4 (d) Temporary worker (g) Freelance professional (b) Regular employee 5 (e) Self-employed 8 (h) Side job (c) Non-regular employee 6 (f) Family worker 9 Unknown (part-timer, casual employee) To Q12

Go to Q16 on Page 7 if you chose either of 4 to 9

(Answer Q12-15 only if you chose either of 1 Manager, director, 2 Regular employee or 3 Non-regular employee)

Q12 [Questionnaire X] Are you satisfied with your current company? Choose the closest

answer fro	m below.				
		1	(a)	Sati	sfied
		2	(b)		e or less satisfied
		3	(c)		e or less dissatisfied
		4	(e)	Diss	atisfied
		5	(f)	Neit	her
		6	Dor	ı't kno	OW
Q13 [Ques	tionnaire XI] Which of th	e follo	wing	best	describes your company's
manageme	nt policy?				
		1	(a)	Agg	ressive
		2	(b)	Mor	e or less aggressive
		3	(c)	More	e or less defensive
		4	(d)	Defe	ensive
		5	(e)	Neit	her
		6	Dor	n't kno	ow
-					
Q14 Answe	er the following questions	on th	e ass	umpti	ion that your company has carried
out restruc	turing involving layoffs a	nd vo	lunta	ry ret	irement.
(1) [Question	onnaire 12] What do you	think i	is the	caus	e of restructuring? Choose one from
below.					
1	(a) Poor business man	nagem	ent		
2	(b) Changes in the in-	dustri	al str	ructur	e and the business environment
3	Other ()			
4	Don't know				
(2) [Quest	ionnaire XIII] How do yo	u feel	abou	t the	restructuring?
				1	(a) Angry with the company
				2	(b) It was unavoidable
				3	(c) Other (
				4	Don't know

Q15 [Questionnaire XIV] How would you feel if you remain with the company after the restructuring?

 ${f 1}$ (a) I would grow worried about the company's future and lose the motivation to work

hard.

- 2 (b) I would be glad to remain with the company and would work harder than before.
- 3 (c) Neither
- 4 Don't know

[To all respondents]

Q16 [Questionnaire XV] The number of young job-hopping part-timers, the so-called freeters, who do not take on a regular job, is increasing. What is your opinion of freeters? Answer each of the questions (1) and (2). Freeters do not include students and housewives working part time.

- 1 (a) Agree
- **2** (b) More or less agree
- **3** (c) More or less disagree
- 4 (d) Disagree
- 5 Don't know
- (1) It is a working style that provides freedom and diverse options... $1 \dots 2 \dots 3 \dots 4$... 5
- (2) It is a working style that leads to an unstable life. $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$

Q17 [Questionnaire XVI] What is your opinion on your professional skills? Answer each of the questions (1) to (6) regardless of whether or not you are currently employed. Choose the nearest answer for each question.

- 1 (a) Agree
- 2 (b) More or less agree
- **3** (c) More or less disagree
- 4 (d) Disagree
- 5 Don't know
- (1) I am confident about my current professional skills. ... 1 ... 2 ... 3 ... 4 ... 5
- (2) I need to acquire a higher level of professional skills. ... 1 ... 2 ... 3 ... 4 ... 5
- (3) In order to enhance my professional skills, it is better to gain diverse working experience rather than continue to do similar work. ... 1 ... 2 ... 3 ... 4 ... 5

- (4) In order to enhance my professional skills, it is better to receive training from educational institutions such as technical schools and universities rather than receive training at the workplace. ... 1 ... 2 ... 3 ... 4 ... 5
- (5) In order to enhance my professional skills, it is better to work for a number of firms than to work for a single firm. ... 1 ... 2 ... 3 ... 4 ... 5
- (6) I have professional skills that can be effectively used at other companies if allowed to work in a similar job. ... $1 \dots 2 \dots 3 \dots 4 \dots 5$

Q18 [Questionnaire XVII] How much do the descriptions of (1) to (7) fit you? Answer each question.

- 1 (a) Fits me exactly
- **2** (b) Fits me somewhat
- **3** (c) Does not fit me very much
- 4 (d) Does not fit me at all
- 5 (e) Neither
- 6 Don't know
- (1) I am worried that other people might get the better $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots 6$ of me unless I work hard.
- (2) I am concerned that I might lose all that I gained if $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots 6$ I am not careful.
- (3) It is more important to maintain what I have ... 1 ... 2 ... 3 ... 4 ... 5...6 gained so far than to try to gain more.
- (4) It does not bother me that others think differently ... 1 ... 2 ... 3 ... 4 ... 5...6 and have different lifestyles from mine.
- (5) I would rather live the way I like than try hard to $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots 6$ gain wealth and high social status.
- (6) I have something I can be proud of beside my work. ... 1 ... 2 ... 3 ... 4 ... 5...6
- (7) I would like to attach more importance to enriching ... 1 ... 2 ... 3 ... 4 ... 5...6 my mind and having peace of mind than to seeking materialistic affluence.

Q19 [Questionnaire XVIII] How important is each of the items (1) to (7) below to you?

1 (a) Important

- **2** (b) Somewhat important
- **3** (c) Not that important
- (d) Not important
- Don't know
- (1) Having an occupation that is highly recognized socially.
- ... 1 ... 2 ... 3 ... 4 ... 5

(2) Having a higher income.

... 1 ... 2 ... 3 ... 4 ... 5

(3) Having a strong academic background.

... 1 ... 2 ... 3 ... 4 ... 5

(4) Having the trust and respect of family.

- ... 1 ... 2 ... 3 ... 4 ... 5 ... 1 ... 2 ... 3 ... 4 ... 5
- (5) Being active in social activities such as volunteer and community activities.
- ... 1 ... 2 ... 3 ... 4 ... 5
- (6) Playing an important role in circles for hobbies and recreation.

(7) Having large wealth.

... 1 ... 2 ... 3 ... 4 ... 5

Q20 [Questionnaire XIX] How much sense of fulfillment do you feel with respect to each of the items (1) to (5)?

- (a) There is a sense of fulfillment 1
- 2 There is more or less a sense of fulfillment (b)
- 3 There is not much of a sense of fulfillment
- 4 (d) There is no sense of fulfillment
- 5 (e) Neither yes nor no
- 6 (f) Neither
- 7 Don't know
- (1) Regular work (work at a company, self-employed work, part-time work; not including house chores).
- ... 1 ... 2 ... 3 ... 4 ... 5 ...

(2) Family life

- ... 1 ... 2 ... 3 ... 4 ... 5 ...
- (3) Social activities (volunteer activities, community
- 6...7
- service, recycling, awareness raising circles, helping with junior baseball teams, PTA, etc.)
- ... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7

(4) Hobbies and leisure

- ... 1 ... 2 ... 3 ... 4 ... 5 ...
 - 6...7

(5) Life in general

- ... 1 ... 2 ... 3 ... 4 ... 5 ... *
 - ...7

Q21 [Questionnaire XX] Do you see the activ	vities	(1) to	o (6) a	s "work"?
			1	(a)	Yes
			2	(b)	More or less yes
			3	(c)	More or less no
			4	(d)	No
			5	(e)	Neither yes nor no
			6	Dor	n't know
(1)	Taking care of elderly parents				1 2 3 4 5 6
(2)	Rearing children				1 2 3 4 5 6
(3)	House chores				1 2 3 4 5 6
(4)	Volunteer activities (including NPO a	nd N	GO)		1 2 3 4 5 6
(5)	Consumer and civic activities				1 2 3 4 5 6
(6)	Community service				1 2 3 4 5 6
	Questionnaire XXI] How much are you	conc	ernec	l abou	at the items (1) to (7) below
m yo	ur everyday me:	1	(a)	Lam	concerned
		2	(b)		somewhat concerned
		3	(c)		n not very much concerned
		4	(d)		n not concerned
		5		't kno	
(1)	Your own health				1 2 3 4 5
(2)	Your family's health				1 2 3 4 5
(3)	Income and financial assets				1 2 3 4 5
(4)	Life after retirement				1 2 3 4 5
(5)	Personal relationships with your fami	lv an	d		1 2 3 4 5

relatives

- (6) Personal relationships at work ... 1 ... 2 ... 3 ... 4 ... 5
- (7) Personal relationships within the local ... 1 ... 2 ... 3 ... 4 ... 5 community

Q23 [Questionnaire XXII] What is your opinion on personnel cutbacks and layoffs as a result of poor performance by companies? Choose the closest answer for each of the items (1) to (5). (Sheet No.=02)

- 1 (a) Agree
- **2** (b) More or less agree
- **3** (c) More or less disagree
- 4 (d) Disagree
- 5 Don't know
- (1) Those with shorter length of service should be laid off ... 1 ... 2 ... 3 ... 4 ... 5 first.
- (2) Those with less vocational abilities should be laid off ... 1 ... 2 ... 3 ... 4 ... 5 first.
- (3) Younger workers should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5
- (4) Older workers should be laid off first. $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
- (5) Those whose jobs are no longer needed should be laid off ... 1 ... 2 ... 3 ... 4 ... 5 first.

Q24 [Questionnaire XXIII] What is your image of unemployment? Choose the closest answer for each item of (1) to (4).

- 1 (a) Agree
- **2** (b) More or less agree
- **3** (c) More or less disagree
- 4 (d) Disagree
- 5 Don't know

- (1) Economic difficulty ... 1 ... 2 ... 3 ... 4 ... 5
- (2) Loss of social ties ... 1 ... 2 ... 3 ... 4 ... 5
- (3) Loss of one's worthiness to live $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
- (4) Opportunity to reset one's career ... 1 ... 2 ... 3 ... 4 ... 5

Q25 [Questionnaire XXIV] What is your view about each of the following on unemployment? Choose the closest answer for item from (1) to (3).

- 1 (a) Agree
- **2** (b) More or less agree
- 3 (c) More or less disagree
- 4 (d) Disagree
- 5 (e) Do not fit
- 6 Don't know
- (1) There is concern about unemployment in the near ... 1 ... 2 ... 3 ... 4 ... 5... 6 future (within a year).
- (2) I would choose wage cuts if unemployment could be ... 1 ... 2 ... 3 ... 4 ... 5... 6 avoided.
- (3) Unemployment is unavoidable if I am dissatisfied about... 1 ... 2 ... 3 ... 4 ... 5... 6 wages or the job.

Q26 [Questionnaire XXV] How do you think you would react if you were laid off? Choose the closest answer for each item of (1) to (4).

- 1 (a) I would do that
- **2** (b) I would probably do that
- **3** (c) I would probably not do that
- **4** (d) I would not do that
- 5 Don't know
- (1) I would try to find employment as soon as possible. $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
- (2) I would take this opportunity to look for a job with ... 1 ... 2 ... 3 ... 4 ... 5 better pay.
- (3) I would take this opportunity to look for a job that I $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$ want to do
- (4) I would try to find a different kind of job from my $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$

previous job by taking training or acquiring a qualification.

Q27

- (1) [Questionnaire XXVI] Choose up to three unemployment assistance measures that you think are important. (M.A.)
- (2) Choose one that you think is the most important.

		(1)	(2)
		Important	The most
			important
(a)	Assistance to help firms maintain employment	1	1
(b)	Support for creation of new jobs	2	2
(c)	Assistance for reemployment (employment	3	3
	placement, provision of information)		
(d)	Counseling for job seekers on finding	4	4
	appropriate jobs and vocational abilities		
(e)	Support for those who find it difficult to find	5	5
	employment (long-term unemployed, senior		
	citizens, etc.)		
(f)	Vocational training	6	6
(g)	Support for subsistence at a time of	7	7
	unemployment		
	None of the above or don't know	8	8

Q28 [Questionnaire XXVII] In which direction do you think Japan as society should be moving in the future? Choose the closest answer from below.

- 1 (a) Society of equality where there is little gap between the rich and the poor.
- 2 (b) Society in which individuals can compete freely depending on their motivation and abilities.
- **3** (c) Neither of the above.
- 4 Don't know

(Go to F1 if you answered "Employed" for Q9. Go to F2 if you answered "Student" or "Unemployed" for Q9.)

F1

1	(a) 1 to 4	4	(d) 30 to 49	7	(g) 300 to 999
2	(b) 5 to 9	5	(e) 50 to 99	8	(h) 1,000 or more
3 (c) 10 to 29		6	(f) 100 to 299	9	(i) Public service
				10	Unknown
(2)	[Questionnaire XXIX] V	Vhich (of the following best desc	ribes	-
1	(a) Specialist job	4	(d) Sales	7	(g) Transportation an communications
2	(b) Management	5	(e) Service job	8	(h) Skilled work and
					labor
3	(c) Clerical work	6	(f) Maintenance work	9	(i) Others:
				10	Unknown
(3)	[Questionnaire XXX] D	o you c	currently hold an executiv	ve po	st?
1	(a) No	4	(d) Section head	7	Unknown
	(b) Superintendent	5	(e) Division manager		
2	(b) Superintendent	-	(c) Division manager		
3	(c) Chief clerk	6	(f) Others:		
3 (4)	(c) Chief clerk	6 1 work	(f) Others: on average in a week? P	lease	include overtime work
3 (4) : Hou	(c) Chief clerk How many hours do yours worked in a week:	6 1 work	(f) Others: on average in a week? P		
3 (4) : Hou	(c) Chief clerk How many hours do yours worked in a week:	6 1 work 7 ou bee	(f) Others: on average in a week? P hours		
3 ————————————————————————————————————	(c) Chief clerk How many hours do yours worked in a week:	a work ou bee	(f) Others: on average in a week? P hours en in your current employ		
3 ————————————————————————————————————	(c) Chief clerk How many hours do yours worked in a week: How many years have y Years (Go to	a work you bee F3)	(f) Others: on average in a week? P hours en in your current employ	ymen	
3 ————————————————————————————————————	(c) Chief clerk How many hours do yours worked in a week: How many years have y Years (Go to	a work you bee F3)	(f) Others: on average in a week? P hours en in your current employ rsons)	ymen	
3 ————————————————————————————————————	(c) Chief clerk How many hours do you ars worked in a week: How many years have y Years (Go to students and unemploy Are you interested in fire	a work you bee	(f) Others: on average in a week? P hours en in your current employ rsons) a job that generates incon 2 No	ymen	

(3)Can you s	start work right away as soon as	you	ı find a job?
1	Yes	2	No
(4)H	ave you engaged in a job that gen	nera	ates income? Part-time jobs you did
while at sch	ool should be excluded.		
1	Yes	2	No

[To all respondents]

F3 (1) How many times have you changed your job in the past? If you quit your first job and have never been employed since, answer "once." Do not include temporary transfers. Change to self-employed status or change of business should count as change of jobs.

Number of times of changing jobs:	times	
(Go to F4 if your answer is "0")		

(To respondents whose answer was once or more)

- (2) [Questionnaire XXXI] Answer the following questions if you have changed jobs at least once. How was your prospect for the next job when you quit the job?
 - 1 (a) Already found a new job
 - 2 (b) Had the prospect of finding a new job
 - **3** (c) Planned to enroll at school
 - 4 (d) Didn't have the prospect of finding a new job
 - 5 Unknown

[To all respondents]

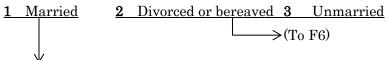
F4 [Questionnaire XXXII] What is the last school you attended or are now attending? Include schools you attended but did not complete.

- 1 (a) Regular primary school of the old educational system
- 2 (b) Senior primary school of the old educational system
- **3** (c) Junior high school for boys and girls of the old educational system
- **4** (d) Vocational school of the old educational system
- **5** (e) Teachers school of the old educational system
- 6 (f) Senior high school for boys, technical college, or senior teachers school of the old

educational system

- 7 (g) University of the old educational system
- 8 (h) Junior high school of the new educational system
- 9 (i) Senior high school of the new educational system
- 10 (j) Vocational school of the new educational system for high school graduates
- 11 (k) Junior college or technical college of the new educational system
- 12 (l) University of the new educational system
- 13 (m) Graduate school of the new educational system
- 14 Unknown

F5 Are you currently married? If yes, is your spouse alive?



SQ1 Does your spouse have a job?



SQ2 [Questionnaire XXXIII] Which of the following best describes your spouse's current employment position?

- 1 (a) Manager, director
- **6** (f) Family worker
- **2** (b) Regular employee

- 7 (g) Freelance professional
- **3** (c) Non-regular employee
- 8 (h) Side job
- (part-timer, casual employee)
 - Temporary worker 9 Unknown
- 5 (e) Self-employed

4 (d)

SQ3 [Questionnaire XXXIV] Which of the following best describes your spouse's current work?

- 1 (a) Specialist job 6 (f) Maintenance work
- 2 (b) Management 7 (g) Transportation and communications
- **3** (c) Clerical work **8** (h) Skilled work and labor
- **4** (d) Sales **9** (i) Others:
- **5** (e) Service job Unknown

[To all respondents]

F6	How	many people are there in your hou	isehol	d, inc	luding yourself?		
		Persons					
F7	[ධ116	estionnaire XXXV] Which of the following	lowing	r best	describes your household?		
1 (•	Single	5 (e	T	hree-generation or four-generation		
2 ((b)	Married couple without children		p	household (living together with parents, grandparents, children, grandchildren)		
3 ((c)	Married couple with unmarried	6 (f)		others:		
4 ((d)	Married couple and parents	7	U	Inknown		
F8	[Que	estionnaire XXXVI] What was your	annu	al inc	ome before tax last year? Include		
ten	npor	ary or supplementary incomes. (If y	our in	come	was more than ¥ 23 million, state		
		cific sum.)					
1	(a)		10	(j)	Around ¥8 million		
2	(b)	Less than ¥700,000	11	(k)	(¥7.5 million to ¥8.5 million) Around ¥9 million		
3	(c)	Around ¥1 million	12	(1)	(¥8.5 million to ¥10 million) Around ¥11 million		
4	(d)	$($ \fomation \fomation \fomation \fomation \fomation \fomation	13	(m)	(¥10 million to ¥12 million) Around ¥13 million		
1	(u)	(¥1.5 million to ¥2.5 million)	10	(111)	(¥12 million to ¥14 million)		
5	(e)	Around ¥3 million	14	(n)	Around ¥15 million		
6	(f)	(\$2.5 million to \$3.5 million) Around $\$4 \text{ million}$	15	(o)	(¥14 million to ¥16 million) Around ¥17 million		
O	(1)	(¥3.5 million to ¥4.5 million)	19	(0)	(¥16 million to ¥18.5 million)		
7	(g)	Around ¥5 million	16	(p)	Around ¥20 million		
	.0.	(¥4.5 million to ¥5.5 million)		1	(¥18.5 million to ¥23 million)		
8	(h)	Around ¥6 million	17	(q)	¥23 million or more:		
		(\$5.5\$ million to \$\$6.5\$ million)			(¥)		
9	(i)	Around ¥7 million	18		Unknown		
		(¥6.5 million to ¥7.5 million)					
(To	tho	se who answered "Married" in F5)					
F9	[Que	estionnaire XXXVI] What was your	spous	e's ar	nnual income before tax last year?		
Inc	lude	temporary or supplementary incor	nes. (I	f you	r spouse's income was more than		
¥ 2	23 mi	illion, state the specific sum.)					
1	(a)	None	10	(j)	Around ¥8 million		
2	(b)	Less than ¥700,000	11	(k)	(¥7.5 million to ¥8.5 million) Around ¥9 million (Y8.5 million to Y10 million)		
3	(c)	Around ¥1 million	12	(1)	(¥8.5 million to ¥10 million) Around ¥11 million (¥10 million to ¥12 million)		
4	(d)		13	(m)	(¥10 million to ¥12 million) Around ¥13 million		
5	(e)	(¥1.5 million to ¥2.5 million) Around ¥3 million (¥2.5 million to ¥3.5 million)	14	(n)	(¥12 million to ¥14 million) Around ¥15 million (¥14 million to ¥16 million)		

6	(f)	Around ¥4 million	15	(0)	Around ¥17 million
		$($ \$3.5 million to \$\)4.5 million $)$			(¥16 million to ¥18.5 million)
7	(g)	Around ¥5 million	16	(p)	Around ¥20 million
		(¥4.5 million to ¥5.5 million)			(¥18.5 million to ¥23 million)
8	(h)	Around ¥6 million	17	(q)	¥23 million or more:
		(¥5.5 million to ¥6.5 million)			(¥
9	(i)	Around ¥7 million	18		Unknown
		(¥6.5 million to ¥7.5 million)			

[To all respondents]

F10 [Questionnaire XXXVI] What was your household's annual income before tax last year? (If your household's income was more than ¥ 23 million, state the specific sum.)

year? (If your nousehold's income was more than \(\frac{1}{2}\) 25 million, state the specific sum.)							
1	(a)	None	10	(j)	Around ¥8 million		
					$($ \$\frac{4}{2}7.5 million to \$\frac{4}{2}8.5 million $)$		
2	(b)	Less than ¥700,000	11	(k)	Around ¥9 million		
					(¥8.5 million to ¥10 million)		
3	(c)	Around ¥1 million	12	(1)	Around ¥11 million		
		$($ \forall 700,000 to \forall 1.5 million $)$			(¥10 million to ¥12 million)		
4	(d)	Around ¥2 million	13	(m)	Around ¥13 million		
		(¥1.5 million to ¥2.5 million $)$			(¥12 million to ¥14 million)		
5	(e)	Around ¥3 million	14	(n)	Around ¥15 million		
		$($ \$2.5 million to \$\frac{1}{2}3.5 million $)$			(¥14 million to ¥16 million)		
6	(f)	Around ¥4 million	15	(0)	Around ¥17 million		
		$($ \$\frac{4}{3}.5 million to \$\frac{4}{4}.5 million $)$			(¥16 million to ¥18.5 million)		
7	(g)	Around ¥5 million	16	(p)	Around ¥20 million		
		(¥4.5 million to ¥5.5 million)			($\$18.5$ million to $\$23$ million)		
8	(h)	Around ¥6 million	17	(q)	¥23 million or more:		
		(\$5.5\$ million to \$\$6.5\$ million)			(¥		
9	(i)	Around ¥7 million	18		Unknown		
		(¥6.5 million to ¥7.5 million)					

Thank you very much for your cooperation.

Survey on Working Life

March 2001 Organized by the Japan Institute for Labour Implemented by Central Research Services, Inc.

Branch no.		Location no.		Subject no.		Investigator	Checker		

This is Central Research Services' opinion survey. The purpose of this survey is to ask questions on the state of and your views of working life to compile statistical materials for employment and labor research. It is an anonymous survey and all of your answers will be statistically processed. Therefore, your privacy will be protected. We appreciate your cooperation.

Sheet No.=1

Q1 What is your	sex?			
1 Male		2 Female		
Q2 When were y	ou born?			
Year	_ Month	Age		

Q3 [Questionnaire I] There are many different career paths in the world. Choose one you think is most desirable from below.

- 1 (a) A career path in which one works for a single company for a long period of time until one gradually obtains a management post.
- **2** (b) A career path in which one experiences a number of companies until one eventually obtains a management post.
- **3** (c) A career path in which one works for a single company for a long period of time to become an expert in a certain field.
- **4** (d) A career path in which one experiences a number of companies to become an expert in a certain field.
- 5 (e) A career path in which one is employed at first but later becomes independent.
- **6** (f) A career path in which one works independently from the beginning.

-	tionnaire II] Who d	-									
and economic wealth? Answer to each of the questions (1) to (4). 1(a) Agree											
2 (b)	More or less agree										
	More or less disagree										
4 (d)	Disagree										
5 (e)											
6 Don't		C									
(1) More	should be given to the	ose who achieve mo	re 1 2	3456							
(2) More should be given to those who make the $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots$ greater efforts											
(3) Each	should be given accor- ould be given equally	_		3 4 5 6							
(1) What is	tionnaire III] What is your opinion on lifeting til the mandatory ref	me employment in J	apan where one w								
1 (a)	2 (b)	3 (c)	4 (d)	5 Don't know							
It is a g		It is more or less not a good thing	It is not a good thing								
	your opinion on the J			n which pay rises							
1	2	3	4	5							
(a)	(b)	(c)	(d)	Don't know							
It is a go	ood It is more or	It is more or	It is not a good								
thing	less a good	less not a good	thing								
	thing	thing									

(g) None of the above.

8 Don't know.

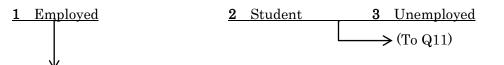
(3) What is you	r opinion on the	e view "Funds	s should be	allocated not to i	improve welfare
facilities such a	as company hou	sing and recr	eation facil	ities, but to incre	ease employees'
pay"? Choose o	ne from below.				
1	2	3	}	4	5
(a)	(b)	(c)	(d)	Don't know
Agree	More or le	ess More	e or	Disagree	
	agree	les	SS		
		disaş	gree		
(4) What is you	r opinion on the	e view "One s	hould not d	epend on an orga	anization or a
company but de	evelop one's ow	n skills to sha	ape one's fut	ture"? Choose on	e from below.
1	2	8	3	4	5
(a)	(b)	(0	e)	(d)	Don't know
Agree	More or le	ess Mor	e or	Disagree	
	agree	le	SS		
		disa	gree		
(5) What do you		aving a sense	of unity wi	th a company or	a workplace?
1	2		3	4	5
(a)	(b)		(c)	(d)	Don't know
It is a good thing	It is more or a good thin		re or less I	t is not a good thing	
Q6 [Questionna	aire IV] Suppos	e Japanese so	ociety is to b	oe divided into fi	ve classes as
shown below. T	o which class d	o you think y	ou would be	elong?	
1	2	3	4	5	6
(a)	(b)	(c)	(d)	(e)	
Upper class	Upper middle	Middle middle	Lower mide	dle Lower clas	ss Don't know
	class	class	class		

below	7.					
	1 (a)	2 (b)	3 (c)	4 (d)	5 (e)	6 Don't know
Sat	isfied	More or	More or	Dissatisfie	ed Neither satis	sfied
		less	less		nor dissatis	fied
		satisfied	dissatisfie			
Q8 (1) [Questio	nnaire VI] Ge	enerally speal	king, do you t	think that today	y's world is fair?
Choos	se one fro	m below.				
	1	2		3	4	5
	(a)	(p)		(c)	(d)	Don't know
It	is fair	It is mo	ostly It i	is not so	It is not fair	
		fair	•	fair	at all	
					2(b) Mostly for 3(c) Not so far 4(d) Not fair 5 Don't know	air at all
(1)	Difference	ce in treatmer	nt based on se	ex		2 3 4 5
(2)	Difference	ce in treatmer	nt based on a	ge	1 .	2 3 4 5
(3)	Difference	e in treatment nd	based on educ	cational	1 .	2 3 4 5
(4)	Difference	ce in treatmer	nt based on oc	ecupation	1 .	2 3 4 5
(5)	Difference	ce in treatmer	nt based on in	ncome	1 .	2 3 4 5
(6)	Difference	ce in treatmer	nt based on fi	nancial asset	1 .	2 3 4 5

Q7 [Questionnaire V] How satisfied are you with your life generally? Choose one from

- (7) Difference in treatment based on family pedigree $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
- (8) Difference in treatment based on nationality or race ... 1 ... 2 ... 3 ... 4 ... 5

Q9 Are you currently employed (include side jobs and part-time jobs)?



Q10 [Questionnaire VIII] Are you satisfied with your current work (work at a firm, self-employed work, part-time work, etc.) from the viewpoint of each of (1) to (4) below?

- 1 (a) Satisfied
- 2 (b) More or less satisfied
- 3 (c) More or less dissatisfied
- 4 (d) Dissatisfied
- 5 (e) Neither satisfied nor dissatisfied
- 6 Don't know
- (1) Rewarded sufficiently for one's efforts (pay, promotion, etc.)
- $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots 6$
- (2) Have opportunity to exercise one's abilities
- ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(3) Can take on new challenges (work is stimulating)

... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(4) Given sufficient responsibility

... 1 ... 2 ... 3 ... 4 ... 5 ... 6

[To all respondents]

Q11 [Questionnaire IX] Do you use the Internet? Which devices do you use to access it? Answer each question on the use of the Internet on PC and mobile terminals.

The use of the Internet refers to collection and exchange of information using e-mail and the web and conducting electronic transactions and various other procedures. It does not include network management or system configuration.

- 1 (a) Use it with ease
- 2 (b) Use it but not with ease
- 3 (c) Intend to use it in the near future
- 4 (d) Do not intend to use it
- 5Don't know
- (1) PC (desktop or laptop)

... 1 ... 2 ... 3 ... 4 ... 5

(2) Mobile terminals $... \ 1 \dots 2 \dots 3 \dots 4 \dots 5$ (cell phone, PHS, electronic organizer, PDA, etc.)

Q12 [Questionnaire X] Are you interested in using the Internet for the purposes shown below? Answer each of (1) to (4) below.

- 1 (a) Very much interested
- 2 (b) Somewhat interested
- 3 (c) Not much interested
- 4 (d) Not interested at all
- 5 Don't know
- (1) Work (communication, research, transactions, ... 1 ... 2 ... 3 ... 4 ... 5 employment information, teleworking, entrepreneurship, etc.)
 (2) In the home (shopping, child rearing, nursing ... 1 ... 2 ... 3 ... 4 ... 5 care, medical care, etc.)
 (3) Social activities (volunteering, community ... 1 ... 2 ... 3 ... 4 ... 5 activities, recycling, PTA, etc.)
 (4) Leisure (information on tourist destinations, ... 1 ... 2 ... 3 ... 4 ... 5 reservations, sports, art, games, hobbies, etc.)
- Q13 [Questionnaire XI] Is Internet technology needed in your work?
- 1 (a) Necessary
- **2** (b) More or less necessary
- 3 (c) More or less unnecessary
- 4 (d) Unnecessary
- 5 Don't know
- Q14 [Questionnaire XII] What do you want or need to learn about Internet technology in your work? Choose all that apply. (M.A)
- 1 (a) Use of the e-mail
- 2 (b) Use of web-browsing software
- **3** (c) How to design a website
- 4 (d) Network management technology
- **5** (e) System configuration technology
- **6** Nothing in particular

7 Don't know

$\mathrm{Q}15$ [Questionnaire XIII] What is your opinion on IT including the PC and the Internet?
Answer each of the questions (1) to (6).

1 (a) Agree **2** (b) More or less agree 3 (c) More or less disagree 4 (d) Disagree 5 Don't know (1) The use of IT such as PC and the Internet is a ... 1 ... 2 ... 3 ... 4 ... 5 basic skill like reading and writing. Therefore, it should be taught at schools. ... 1 ... 2 ... 3 ... 4 ... 5 (2) The advance in IT such as PC and the Internet will make my work unnecessary. (3) I would like to acquire more IT skills. ... 1 ... 2 ... 3 ... 4 ... 5 ... 1 ... 2 ... 3 ... 4 ... 5 (4) An increase in the use of the Internet will make personal relationships in work less substantial. ... 1 ... 2 ... 3 ... 4 ... 5 (5) I would like to or continue to engage in IT-related work. ... 1 ... 2 ... 3 ... 4 ... 5 (6) IT literacy will create a digital divide in terms of job opportunities, income, and social status.

Q16 [Questionnaire XIV] What kind of skills do you think will become important in the information society that is being advanced by the use of the Internet and the PC? Answer each of the questions (1) to (3).

- 1 (a) Agree
- 2 (b) More or less agree
- 3 (c) More or less disagree
- 4 (d) Disagree
- 5 Don't know
- (1) Ability to generate new ideas and make plans will ... 1 ... 2 ... 3 ... 4 ... 5 become more important than simply doing one's given work.
 (2) Keener sensitivity and ability to express oneself ... 1 ... 2 ... 3 ... 4 ... 5
- will become more important than having greater knowledge.

	(3) Ability to judge for oneself will become more mportant than conforming to the opinions of others.	1 2 3 4 5
Q	17 [Questionnaire XV] The number of young job-hopping	part-timers, the so-called
fr	eeters, who do not take on a regular job, is increasing. W	hat is your opinion of
fr	eeters? Answer each of the questions (1) and (2). Freeters	s do not include students and
h	ousewives working part time.	
1	(a) Agree	
2	(b) More or less agree	
3	(c) More or less disagree	
4	(d) Disagree	
5	Don't know	
(1) It is a working style that provides freedom and dive	rse options 1 2 3 4
(2	It is a working style that leads to an unstable life.	1 2 3 4 5
of	18 [Questionnaire XVI] What is your opinion on your proof the questions (1) to (6) regardless of whether or not you hoose the nearest answer for each question.	
	1	(a) Agree
	2	(b) More or less agree
	3	(c) More or less disagree
	4	(d) Disagree
	5	Don't know
(1)I am confident about my current professional skills.	1 2 3 4 5
(2) I need to acquire a higher level of professional skills.	1 2 3 4 5
	E) In order to enhance my professional skills, it is better to experience rather than continue to do similar work 1	
) In order to enhance my professional skills, it is better to ducational institutions such as technical schools and univ	_

training at the workplace. ... $1 \dots 2 \dots 3 \dots 4 \dots 5$

- (5) In order to enhance my professional skills, it is better to work for a number of firms than to work for a single firm. ... $1 \dots 2 \dots 3 \dots 4 \dots 5$
- (6) I have professional skills that can be effectively used at other companies if allowed to work in a similar job. ... $1 \dots 2 \dots 3 \dots 4 \dots 5$

Q19 [Questionnaire XVII] How much do the descriptions of (1) to (7) fit you? Answer each question.

- 1 (a) Fits me exactly
- **2** (b) Fits me somewhat
- 3 (c) Does not fit me very much
- 4 (d) Does not fit me at all
- 5 (e) Neither
- 6 Don't know
- (1) I am worried that other people might get the better ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 of me unless I work hard.
- (2) I am concerned that I might lose all that I gained if $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots 6$ I am not careful.
- (3) It is more important to maintain what I have ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 gained so far than to try to gain more.
- (4) It does not bother me that others think differently ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 and have different lifestyles from mine.
- (5) I would rather live the way I like than try hard to ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 gain wealth and high social status.
- (6) I have something I can be proud of beside my work. $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots 6$
- (7) I would like to attach more importance to enriching ... 1 ... 2 ... 3 ... 4 ... 5 ... 6 my mind and having peace of mind than to seeking materialistic affluence.

Q20 [Questionnaire XVIII] How important is each of the items (1) to (7) below to you?

- 1 (a) Important
- 2 (b) Somewhat important
- **3** (c) Not that important
- **4** (d) Not important

5 Don't know

(1) Having an occupation that is highly recognized	$\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
socially.	
(2) Having a high income.	$\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
(3) Having a strong academic background.	$\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
(4) Having the trust and respect of the family.	1 2 3 4 5
(5) Being active in social activities such as volunteer	1 2 3 4 5
and community activities.	
(6) Playing an important role in circles for hobbies and	$\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
recreation.	
(7) Having large wealth.	$\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$
Q21 [Questionnaire XIX] How much of a sense of fulfillment each of the items (1) to (5)?	do you feel with respect to
	Shoot No 2

Sheet No.2

- 1(a) I have a sense of fulfillment
- 2(b)I have more or less a sense of fulfillment
- 3(c)I don't have much of a sense of fulfillment
- **4**(d)I have no sense of fulfillment
- 5(e)Neither yes nor no
- **6**(f) No

7Don't know

... 1 ... 2 ... 3 ... 4 ... 5 ... (1) Regular work (work at a company, self-employed work, part-time work; not including house chores). ... 1 ... 2 ... 3 ... 4 ... 5 ... (2) Family life (3) Social activities (volunteer activities, community ... 1 ... 2 ... 3 ... 4 ... 5 ... 6...7 service, recycling, awareness raising circles, helping with junior baseball teams, PTA, etc.) (4) Hobbies and leisure $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots$

... 1 ... 2 ... 3 ... 4 ... 5 ... * (5) Life in general

Q22 [Questionnaire XX] Do you see the activities (1) to (6) as "work"?

- **1.** (a) Yes
- **2.** (b) More or less yes
- **3.** (c) More or less no
- **4.** (d) No
- **5.** (e) Neither yes nor no
- 6. Don't know
- (1) Taking care of elderly parents

... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(2) Rearing children

... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(3) House chores

- ... 1 ... 2 ... 3 ... 4 ... 5 ... 6
- (4) Volunteer activities (including NPO and NGO)
- ... 1 ... 2 ... 3 ... 4 ... 5 ... 6

(5) Consumer and civic activities

 $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots 6$

(6) Community service

 $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots 6$

Q23 [Questionnaire XXI] How much are you concerned about the items (1) to (7) below in your everyday life?

- 1. (a) I am concerned
- 2. (b) I am somewhat concerned
- 3. (c) I am not very concerned
- 4. (d) I am not concerned
- 5. Don't know

(1) Your own health

... 1 ... 2 ... 3 ... 4 ... 5

(2) Your family's health

 $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$

(3) Income and financial assets

... 1 ... 2 ... 3 ... 4 ... 5

(4) Life after retirement

- ... 1 ... 2 ... 3 ... 4 ... 5
- (5) Personal relation with your family and relatives
- ... 1 ... 2 ... 3 ... 4 ... 5

(6) Personal relation at work

 $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$

(7) Personal relation within the local community $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$

Q24 [Questionnaire XXII] What is your opinion on personnel cutbacks and layoffs as a result of poor performance by companies? Choose the closest answer for each of the items (1) to (5).

- 1. (a) Agree
- **2.** (b) More or less agree
- 3. (c) More or less disagree
- 4. (d) Disagree
- **5.** Don't know
- (1) Those with shorter length of service should be laid off ... 1 ... 2 ... 3 ... 4 ... 5 first.
- (2) Those with less vocational abilities should be laid off ... 1 ... 2 ... 3 ... 4 ... 5 first.
- (3) Younger workers should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5
- (4) Older workers should be laid off first. ... 1 ... 2 ... 3 ... 4 ... 5
- (5) Those whose jobs are no longer needed should be laid off ... 1 ... 2 ... 3 ... 4 ... 5 first.

Q25 [Questionnaire XXIII] What is your image of unemployment? Choose the closest answer for each of the items (1) to (4).

- **1.** (a) Agree
- **2.** (b) More or less agree
- **3.** (c) More or less disagree
- 4. (d) Disagree
- **5.** Don't know
-) Economic difficulty ... 1 ... 2 ... 3 ... 4 ... 5
- (2) Loss of social ties ... 1 ... 2 ... 3 ... 4 ... 5
- (3) Loss of one's worthiness to live $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5$

Q26 [Questionnaire XXIV] What is your view about each of the following on unemployment? Choose the closest answer for each if the items (1) to (3).

- 1 (a) Agree
- **2** (b) More or less agree
- **3** (c) More or less disagree
- 4 (d) Disagree
- 5 (e) Not applicable
- 6 Don't know
- (1) There is concern about unemployment in the near future (within a year).
- ... 1 ... 2 ... 3 ... 4 ... 5...6
- (2) I would choose wage cuts if unemployment could be avoided.
- $\dots 1 \dots 2 \dots 3 \dots 4 \dots 5 \dots 6$
- (3) Unemployment is unavoidable if I am dissatisfied about wages or the job.
- ... 1 ... 2 ... 3 ... 4 ... 5...6

Q27 [Questionnaire XXV] How do you think you would react if you were laid off? Choose the closest answer for each of the items (1) to (4).

- 1 (a) I would do that
- 2 (b) I would probably do that
- 3 (c) I would probably not do that
- 4 (d) I would not do that
- 5 Don't know
- (1) I would try to find employment as soon as possible.
- ... 1 ... 2 ... 3 ... 4 ... 5
- (2) I would take this opportunity to look for a job with better pay.
- ... 1 ... 2 ... 3 ... 4 ... 5
- (3) I would take this opportunity to look for a job that I want to do
- ... 1 ... 2 ... 3 ... 4 ... 5
- (4) I would try to find a different kind of job from my previous job by taking training or acquiring a qualification.
- ... 1 ... 2 ... 3 ... 4 ... 5

Q28

- (1) [Questionnaire XXVI] Choose up to three unemployment assistance measures that you think are important. (M.A.)
- (2) Choose one that you think is the most important.

		(1)	(2)
		Important	The most
			important
(a)	Assistance to help firms maintain employment	1	1
(b)	Support for creation of new jobs	2	2
(c)	Assistance for reemployment (employment	3	3
	placement, provision of information)		
(d)	Counseling for job seekers on finding	4	4
	appropriate jobs and vocational abilities		
(e)	Support for those who find it difficult to find	5	5
	employment (long-term unemployed, senior		
	citizens, etc.)		
(f)	Vocational training	6	6
(g)	Support for subsistence at a time of	7	7
	unemployment		
	None of the above or don't know	8	8

Q29 [Questionnaire XXVII] In which direction do you think Japan as a society should be moving in the future? Choose the closest answer from below.

- 1 (a) Society of equality where there is little gap between the rich and the poor.
- **2** (b) Society in which individuals can compete freely depending on their motivation and abilities.
- **3** (c) Neither of the above.
- 4 Don't know

(Go to F1 if you answered "Employed" for Q9. Go to F2 if you answered "Student" or "Unemployed" for Q9.)

F1[Questionnaire XXVIII] Which of the following best describes your current employment position?

1 (a) Manager, director 4 (d) Temporary worker 7 (g) Freelance professional

2	(b) Regular employee		5	(e) Seir-employed	8	(n) Side Job
3	(c) Non-regular employee (part-timer, casual employee		6	(f) Family worker	9	Unknown
2)	[Questionnaire XXIX] Ho	ow ma	any į	people, including par	rt-tim	ners and family workers
vor	k at your firm? If you ar	e a ci	vil se	ervant, choose "Publ	ic ser	vice" for your answer.
1	(a) 1 to 4	4	(d)	30 to 49	7	(g) 300 to 999
2	(b) 5 to 9	5		50 to 99	8	(h) 1,000 or more
3	(c) 10 to 29	6	(f)	100 to 299	9	(i) Public service
					10	Unknown
(3)	[Questionnaire XXX] Wh	nich o	f the	following best descr	ibes :	your current work?
1	(a) Specialist job	4	(d)	Sales	7	(g) Transportation and communications
2	(b) Management	5	(e)	Service job	8	(h) Skilled work and
						labor
3	(c) Clerical work	6	(f)	Maintenance work	9	(i) Others:
					10	Unknown
(4) 1 2 3	[Questionnaire XXXI] Do(a) No(b) Superintendent(c) Chief clerk	you 4 5 6	(d (e	ently hold an execut) Section head) Division manager) Others:	ive po 7	ost? Unknown
(5)	How many hours do you	work	on a	verage in a week? P	lease	include overtime work
Hou	urs worked in a week: _		_ ho	ours		
(6)	How many years have yo	ou bee	en wo	orking for your curre	ent er	mployer?
	Years (Go to F	73)				
(To	students and unemploye	ed per	rsons	3)		
	Are you interested in find	ling o	ioh	that generates incor	ne?	
(1 <i>][</i>	1 Yes	anig a	. Job	2 No	110:	
	1 les			Z INU		

(2) Are you taking specific action in order to find a job?

1 Yes

2 No

(3)Can you start work right away as soon as you find a job?

1 Yes

2 No

[To all respondents]

F3 How many times have you changed your job in the past? If you quit your first job and have never been employed since, answer "once." Do not include temporary transfers. Change to self-employed status or change of business should count as change of jobs.

Number of times of changing jobs: _____ times

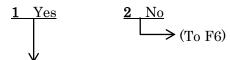
F4 [Questionnaire XXXII] What is the last school you attended or are now attending? Include schools you attended but did not complete.

- 1 (a) Regular primary school of the old educational system
- **2** (b) Senior primary school of the old educational system
- 3 (c) Junior high school for boys and girls of the old educational system
- **4** (d) Vocational school of the old educational system
- **5** (e) Teachers school of the old educational system
- **6** (f) Senior high school for boys, technical college, or senior teachers school of the old educational system
- 7 (g) University of the old educational system
- 8 (h) Junior high school of the new educational system
- 9 (i) Senior high school of the new educational system
- 10 (j) Vocational school of the new educational system for high school graduates
- 11 (k) Junior college or technical college of the new educational system
- **12** (l) University of the new educational system
- 13 (m) Graduate school of the new educational system
- 14 Unknown

F5 Are you currently married? If yes, is your spouse alive?

1 Married 2 Divorced or bereaved 3 Unmarried

SQ1 Does your spouse have	a	iob'
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SQ2 [Questionnaire XXXIII] Which of the following best describes your spouse's current employment position?

1 (a) Manager, director **6** (f) Family worker

2 (b) Regular employee

- **7** (g) Freelance professional
- **3** (c) Non-regular employee (part-timer, casual employee)
- 8 (h) Side job

- **4** (d) Temporary worker
- 9 Unknown

5 (e) Self-employed

SQ3 [Questionnaire XXXIV] Which of the following best describes your spouse's current work?

1 (a) Specialist job **6** (f) Maintenance work

2 (b) Management **7** (g) Transportation and communications

Clerical work **3** (c)

Skilled work and labor **8** (h)

4 (d) Sales 9 (i) Others:

5 (e) Service job 10 Unknown

[To all respondents]

F6 How many people are there in your household, including yourself?

Persons

F7 [Questionnaire XXXV] Which of the following best describes your household?

1 (a) Single

- **5** (e)
- Three-generation or four-generation (living together with
- **2** (b) Married couple without children
- household parents, grandparents, children,
- grandchildren) Married couple with unmarried **6** (f) Others:
- **3** (c)

4 (d) Married couple and parents 7 Unknown

F8 [Questionnaire XXXVI] What was your annual income before tax last year? Include temporary or supplementary incomes. (If your income was more than \(\frac{1}{2}\) million, state the specific sum.)

1	(a)	None	10	(j)	Around ¥8 million (¥7.5 million to ¥8.5 million)
2	(b)	Less than ¥700,000	11	(k)	Around ¥9 million (¥8.5 million to ¥10 million)
3	(c)	Around ¥1 million (¥700,000 to ¥1.5 million)	12	(1)	Around ¥11 million (¥10 million to ¥12 million)
4	(d)	Around ¥2 million (¥1.5 million to ¥2.5 million)	13	(m)	Around ¥13 million (¥12 million to ¥14 million)
5	(e)	Around ¥3 million (¥2.5 million)	14	(n)	Around ¥15 million (¥14 million to ¥16 million)
6	(f)	Around ¥4 million (¥3.5 million to ¥4.5 million)	15	(o)	Around ¥17 million (¥16 million to ¥18.5 million)
7	(g)	Around ¥5 million (¥4.5 million)	16	(p)	Around ¥20 million (¥18.5 million to ¥23 million)
8	(h)	Around ¥6 million (¥5.5 million)	17	(q)	¥23 million or more: (¥)
9	(i)	Around ¥7 million (¥6.5 million to ¥7.5 million)	18		Unknown

(To those who answered "Married" in F5)

F9 [Questionnaire XXXVI] What was your spouse's annual income before tax last year? Include temporary or supplementary incomes. (If your spouse's income was more than \$ 23 million, state the specific sum.)

1	(a)	None	10	(j)	Around ¥8 million (¥7.5 million to ¥8.5 million)
2	(b)	Less than ¥700,000	11	(k)	Around ¥9 million (¥8.5 million to ¥10 million)
3	(c)	Around ¥1 million	12	(1)	Around ¥11 million
		$($ \forall 700,000 to \forall 1.5 million $)$			(¥10 million to ¥12 million)
4	(d)	Around ¥2 million	13	(m)	Around ¥13 million
		(¥1.5 million to ¥2.5 million $)$			(¥12 million to ¥14 million)
5	(e)	Around ¥3 million	14	(n)	Around ¥15 million
		(\$2.5 million to \$\$3.5 million $)$			(¥14 million to ¥16 million)
6	(f)	Around ¥4 million	15	(0)	Around ¥17 million
		(¥3.5 million to ¥4.5 million $)$			(¥16 million to ¥18.5 million)
7	(g)	Around ¥5 million	16	(p)	Around ¥20 million
	Ü	(¥4.5 million to ¥5.5 million $)$			(¥18.5 million to ¥23 million)
8	(h)	Around ¥6 million	17	(q)	¥23 million or more:
	. ,	$($\frac{4}{5}.5$ million to $\frac{4}{5}.5$ million)$			(¥)
9	(i)	Around ¥7 million	18		Unknown
•	\ - /	(¥6.5 million to ¥7.5 million)	_0		

[To all respondents]

F10 [Questionnaire XXXVI] What was your household's annual income before tax last year? (If your household's income was more than \S 23 million, state the specific sum.)

1	(a)	None	10	(j)	Around ¥8 million
					(¥7.5 million to ¥8.5 million $)$
2	(b)	Less than ¥700,000	11	(k)	Around ¥9 million
					(¥8.5 million to ¥10 million)
3	(c)	Around ¥1 million	12	(1)	Around ¥11 million

		(¥700,000 to ¥1.5 million)			(¥10 million to ¥12 million)
4	(d)	Around ¥2 million	13	(m)	Around ¥13 million
		(¥1.5 million to ¥2.5 million $)$			(¥12 million to ¥14 million)
5	(e)	Around ¥3 million	14	(n)	Around ¥15 million
		(\$2.5 million to \$\$3.5 million $)$			(¥14 million to ¥16 million)
6	(f)	Around ¥4 million	15	(o)	Around ¥17 million
		(\$3.5 million to \$4.5 million $)$			(¥16 million to ¥18.5 million)
7	(g)	Around ¥5 million	16	(p)	Around ¥20 million
		(¥4.5 million to ¥5.5 million $)$			(¥18.5 million to ¥23 million)
8	(h)	Around ¥6 million	17	(p)	¥23 million or more:
		(\$5.5\$ million to \$\$6.5\$ million)			(¥)
9	(i)	Around ¥7 million	18		Unknown
		(\$46.5\$ million to \$47.5\$ million)			

Thank you very much for your cooperation.

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Contact: Research Planning and Management Department, the Japan Institute for Labour Policy and Training

4-8-23, Kamishakujii, Nerima-ku, Tokyo, Japan, 177-8502

TEL 03-5903-6263 FAX 03-5903-6115