JILPT Research Activities

International Workshop

The Japan Institute for Labour Policy and Training (JILPT) held the 13th Comparative Labor Law Seminar on February 29 and March 1, 2016, in Tokyo. The Comparative Labor Law Seminar has been held biennially for the purpose of providing researchers in this area with the opportunity to discuss and learn across borders. In this year's seminar, we engaged in cross-national discussions and analyses on the theme of "Reconsidering the notion of 'employer' in the era of the Fissured Workplace: Should labor law responsibilities exceed the boundary of the legal entity?" We invited ten scholars from Australia, China, France, Germany, Korea, Spain, Taiwan, the UK, the US and Japan to present their national papers on the theme. The submitted papers will be published and are scheduled to be posted on the JILPT website (http://jil.go.jp/english/index.html) in due course. The list of speakers and submitted papers is as follows.

Tess Hardy (Australia), "Reconsidering the Notion of 'Employer' in the Era of the Fissured Workplace: Traversing the Legislative Landscape in Australia"

Mimi Zou (China), "Regulating the Fissured Workplace: The Notion of the 'Employer' in Chinese Labour Law"

Sylvaine Laulom (France), "Reconsidering the Notion of 'Employer' in the Era of the Fissured Workplace: Responses to Fissuring in French Labour Law"

Bernd Waas (Germany), "Reconsidering the Notion of 'Employer' in the Era of the Fissured Workplace: Should Labour Law Responsibilities Exceed the Boundaries of the Legal Entity"

*Unable to attend due to unavoidable circumstances (paper submitted)

Aelim Yun (Korea), "Reconsidering the Notion of 'Employer' in the Era of the Fissured Workplace: Should Labor Law Responsibilities Exceed the Boundary of the Legal Entity? "

Diego Álvarez Alonso (Spain), "Labor Law and 'Atomization of Work': Legal Responses to the 'Fissured Workplace' in Spain"

Shih-Hao Liu (Taiwan), "The Fissured Workplace and Predicament and Breakthroughs in Taiwanese Labour Law"

Jeremias Prassl (UK), "Reconsidering the Notion of 'Employer' in the Era of the Fissured Workplace: Should Labour Law Responsibilities Exceed the Boundary of the Legal Entity? "

Matthew Finkin (US), "The Legal Ambiguity of Fissured Work in the United States

Qi Zhong (Japan), "Fissurization in Japan: Overview and Analysis from a Legal Perspective"

Research Reports

The findings of research activities undertaken by JILPT are compiled into research reports in Japanese. Below is a list of the reports published since March 2016. The complete Japanese texts of these reports can be accessed via the JILPT website (http://www.jil.go.jp/institute/pamphlet/). English summaries of selected reports are also available on the JILPT website (http://www.jil.go.jp/english/reports/jilpt_01.html).

Research Series

No.149　Survey of Job Change and Reemployment among Middle-Aged and Older People (April 2016)

No.148　Results of a Survey on Management of Working Hours and Efficient Ways of Working and a Survey on Working Hours and Needs Related to Ways of Working: In What Ways are Companies' Methods of Managing Employment Changing in Pursuit of More Efficient Ways of Working? (March 2016)

Research Material Series

No.170　Introducing International Trends in Theories on Career Development Support: Insights from the Keynote Speeches of the International Association for Educational and Vocational Guidance 2015 International Conference in Japan and the Concurrent Symposium on Career Education in Asia (May 2016)

No.168　The Current State of Labor Mobility and the Job Change Market on a Macro Level: Insights from Existing Statistics and an Interview Survey (May 2016)

No.166　Estimates of Labor Supply and Demand: Provisional Estimates by Prefecture Based on New National Estimates (2015 Edition) (April 2016)

No.165　Literature Survey on the Utilization and Popularization of Career Theory and Counseling Theory in Vocational Counseling Settings (March 2016)