

JILPT Research Activities

International Seminar

The Japan Institute for Labour Policy and Training (JILPT) and International Labour Organization (ILO) jointly held an International Seminar on the Performance of Prevention and Resolution Mechanisms and Processes for Individual Labour Disputes on February 23rd and 24th, 2015 in Tokyo. The Seminar was conducted as part of a global program of research by the ILO on the theme, which is being undertaken in the framework of the Plan of Action adopted by the ILO Governing Body to implement International Labour Conference conclusions concerning the recurrent discussion on social dialogue (102nd ILC Session of June 2013). The purpose of this research is to examine *which individual dispute prevention and resolution mechanisms and processes work well in different contexts and why*, taking into account the diversity among mechanisms in different countries. Ten experts from Australia, Canada, France, Germany, Italy, Spain, Sweden, the United Kingdom, the United States and Japan attended to present the country reports on the theme, which are intended be published in due course. The authors of the reports are Anthony Forsyth (Australia), Stéphanie Bernstein (Canada), Allison Fiorentino (France), Bernd Waas (Germany), Ilario Alvino (Italy), Ryuichi Yamakawa (Japan), Adoración Guamán (Spain), Jenny Julén Votinius (Sweden), Benjamin Jones (United Kingdom), Aaron Halegua (United States). Revised versions of the papers delivered at the seminar will be published by the ILO, as a joint output of the seminar with the JILPT.

Research Reports

The findings of research activities undertaken by JILPT are compiled as research reports in Japanese. Below is a list of reports published since December 2014. The complete Japanese texts of these reports can be accessed via the JILPT website (<http://www.jil.go.jp/institute/pamphlet/>). English summaries of selected reports are also available on the JILPT website (http://www.jil.go.jp/english/reports/jilpt_01.html).

Research Reports

- No.179 Labor Management Relations in Sweden: With a Focus on Rules concerning Wages and Labor Mobility ("Research Project on Directions for Collective Labor Management Relations in Connection with the Establishment of Norms," Swedish case) (May 2015)
- No.178 Labor Agreement Systems in Modern Industrialized Nations: Company-Based Labor Agreements in France (May 2015)
- No.177 Collective Labor Management Relations Systems at the Company/Business Location Level (German case): With a Focus on the Establishment of Norms through Business Location-Based Agreements and Company-Based Labor Agreements (May 2015)

- No. 175 The Development of Human Resources Business in the Job Change Market (April 2015)
- No. 170 Balancing between Work and Family Care (May 2015)

Research Series

- No. 141 Interim Report on the Results of Research on the Hiring and Retention of Employees by Small and Medium-Sized Businesses (May 2015)
- No. 140 Results of Research on the Actual State of Diverse Ways of Working Using Telecommunications Equipment (Results of Company Surveys and Employee Surveys) (May 2015)
- No. 139 Survey on the Activities and Ways of Working of NPOs (Organization Surveys and Individual Surveys): With Consideration of Activities to Support Reconstruction in Response to the Great East Japan Earthquake (May 2015)
- No. 138 Research on the Work and Attitudes of People Who Withdraw from University etc. before Graduating (May 2015)
- No. 137 Survey on Recruitment Activities at the Regional Locations of Companies (March 2015)
- No. 136 Survey on the Current State of Workloads and Working Environments of Regular Employees (March 2015)

Research Material Series

- No.159 Survey on Changes in Means of Finding Employment and Private Employment Placement Agencies (May 2015)
- No.158 Basic Research on Japanese Companies Branching Out into China: Part II (May 2015)
- No.155 Development of Labor Policy and Government, Labor, and Management Responses in South Korea: With a Focus on Solving Issues concerning Non-Regular Workers (May 2015)
- No. 153 Survey on the Various Discussions concerning the Overviews and Effects of Systems outside of Japan for the Intake of Workers from Overseas (May 2015)
- No.152 Statistical Analysis of Employment Insurance Services: Part II (May 2015)
- No. 150 Public Employment Agencies outside of Japan: UK, Germany, France, and the US (May 2015)
- No. 149 Analysis on Construction Workers: With a Focus on Interview Surveys of Construction Business Employers' Organizations, etc. (May 2015)
- No. 148 Provisional Report on Trends in Employment Portfolios and Non-Regular Workers Converting to Regular Employment (March 2015)
- No.147 Survey on the Labor Dispute Regulations of Electricity Businesses outside of Japan: UK, Germany, France, US, and South Korea (March 2015)