
JILPT Research Activities

International Seminar

The Japan Institute for Labour Policy and Training (JILPT) held an International Seminar on Workplace Bullying and Harassment in Tokyo on the 27th and 28th of February 2013. This was a two-day seminar with academics and experts in the field of labor issues. The main purpose of the seminar was to share the situation and ideas for tackling workplace bullying and harassment in selected countries (Canada, France, Germany, Japan, Korea, Sweden, the UK, the US) and the EU, as well as stimulating research activities and policy-making in Japan through cross-national discussions and exchanges of views.

To address the problem of workplace bullying and harassment, it is essential that we gain an accurate picture and precise evaluation of actual conditions based on international comparative research. In this respect, the seminar was a great success, with much thought-provoking discussion and insight into the problem and measures against workplace bullying and harassment in each country from a comparative aspect.

The submitted papers will be published and are scheduled to be posted on the JILPT website (<http://jil.go.jp/english/index.html>) in due course. The list of speakers and submitted papers is as follows:

Maarit Vartia-Väänänen (EU, Finland), *Workplace Bullying and Harassment in the EU, and Workplace Bullying and Harassment in Finland*

Margaretha Strandmark (Sweden), *Workplace Bullying and Harassment in Sweden: Mobilizing against Bullying*

Löïc Lerouge (France), *Workplace Bullying and Harassment in France and Few Comparisons with Belgium: a Legal Perspective*

Helge Hoel (U.K.), *Workplace Bullying in United Kingdom*

Martin Wolmerath (Germany), *Workplace Bullying and Harassment in Germany*

Sookyung Park (Korea), *Workplace Bullying and Harassment in South Korea*

Shino Naito (Japan), *Workplace Bullying in Japan*

Susan Coldwell (Canada), *Addressing Workplace Bullying and Harassment in Canada*

David Yamada (U.S.A.), *Workplace Bullying and the Law: A Report from the United States*

Research Reports

The findings of research activities undertaken by JILPT are compiled as Research Reports in Japanese. Below is a list of Research Reports published since March 2013. The complete Japanese text of these reports can be accessed via the JILPT website (<http://www.jil.go.jp/institute/pamphlet/>). English summaries of selected reports are also available on the JILPT website (http://www.jil.go.jp/english/reports/jilpt_01.html).

Research Reports

- No.157 Collective Agreement Systems in Modern Industrialized Nations: Sectoral Collective Agreements in Germany and France (March 2013)
- No.156 The Great East Japan Earthquake and Records on Employment and Labor: 1st Compilation Report on the Project to Record the Earthquake (JILPT, Compilation of the Results of the Project to Record the Great East Japan Earthquake No.3) (March 2013)
- No.155 The Great East Japan Earthquake and Human Resource Development Facilities: Records from Disaster Response to Recovery and Reconstruction (JILPT, Compilation of the Results of the Project to Record the Great East Japan Earthquake No.2) (March 2013)
- No.154 Working Styles and Awareness of Big City Dwellers in Their 30s: Based on a Comparison with Those in Their 20s in the “Work Style Survey” (March 2013)
- No.153 Effects and Problems of Job Training under the Job Card System: Based on a Job Seeker Tracking Survey and an Interview Survey with Companies Introducing the System (March 2013)
- No.152 Working Styles, Vocational Skills and Career Development: From the Results of the “2nd Survey on Working and Learning” (March 2013)

Research Material Series

- No.119 Analysis of Employment Insurance Statistics (May 2013)
- No.118 Childcare, Nursing Care and Working Styles for Men: Organizing Topics for Future Research (May 2013)
- No.116 Job Similarity and Occupational Classification: A Study of Similarity Indices for Stratifying Occupations (March 2013)
- No.115 Use of Young Worker Employment Support Measures in Small and Medium Enterprises (Report on Interview Survey with Staff in Charge of Hiring) (March 2013)
- No.114 Foreign Worker Acceptance Policies in Various Countries, Focusing on Highly Skilled Professionals: Comparative Survey of Denmark, France, Germany, UK, EU, USA, South Korea and Singapore (March 2013)
- No.113 Job Hunting Activities of International Students: Present Situation and Issues (March 2013)

Research Series

- No.109 2012 Survey on Living Standards of Households with Children and the Employment Status of Their Parents (2nd National Survey on Child-Rearing Households) (April 2013)
- No.108 Survey on Minimum Wage and Corporate Action: Outline of Results and Analysis of Impact on Employment (March 2013)

No.107 Vocational Skills, Life Skills and Vocational Awareness of Adults (March 2013)

No.106 Results of Survey on the Careers and Work-Life Balance Support of Male and Female
Regular Employees (March 2013)