
JILPT Research Activities

The Japan Institute for Labour Policy and Training (JILPT) is engaged in various activities based on the Third Medium-Term Program (from April 2012 to March 2016). In the field of research activities, JILPT has carried out research projects on the following themes, which relate to the medium and long-term labor policy issues, with the participation of a broad range of talent within and outside the Institute.

Research Projects

Research on Strategic Labor/Employment Policies for Non-regular Workers

This research studies comprehensive and strategic labor/employment policies from a cross-sectional point of view.

Research on Employment/Labor in Response to Changes in Economic and Social Environments in Japan

This research overviews Japan's mid-term framework for the labor supply and demand and explores how labor, employment and the labor market are affected by structural changes in economy and society, such as economic globalization, global issues concerning the environment and resources, and the aging of and decline in population that has entered a new phase.

Research on the Vocational Capability Development System in Response to Economic and Social Changes

Amid changes in employment practices and types, as well as in vocational capability development at the educational stages, this research seeks to define ideal vocational capability development and evaluation systems and ideal means to connect education to vocational careers.

Research on Support for Lifetime Career Development and Promotion of Employment

This research examines actual circumstances and problems from the perspective of offering lifetime support for career development and promoting employment so as to allow people to realize enriched vocational careers.

Research on Companies' Employment Systems and Personnel Strategies, Improvement of the Quality of Employment through Development of Employment Rules, and Realization of Decent Work

This research ascertains the present status of companies' management strategies, their personnel management in response to changes in employment structure, and changes in overall employment systems, and promotes studies on how to improve the quality of employment through promoting work-life balance.

Research on the Mechanism for Establishing Terms and Conditions of Employment, Centering on Labor Management Relations

This research examines the current status of labor management agreements and collective agreements in Europe, where collective bargaining systems have been working nationwide at the industry level, as well as issues of workplace harassment, which symbolizes the individualization of labor management relations.

Research Report

The findings of research activities undertaken by JILPT are compiled into Research Reports in Japanese. Below is a list of the reports published from April 2012 to August 2012. The complete Japanese text of these reports can be accessed from the JILPT website (<http://www.jil.go.jp/institute/pamphlet/>). We are currently working on uploading abstracts of reports in English onto the JILPT website as well (<http://www.jil.go.jp/english/>).

Research Reports

- No.151 Comparative Law Study on Work-Life Balance—Final Report (June 2012)
- No.150 Childbirth, Childrearing, and Continued Employment—Measures to Cope with the Liquidation of Manpower and a Society with Later Working Hours (April 2012)

Research Material Series

- No.110 Labor Supply and Demand Estimates—Policy Simulations Based on the Labor Supply and Demand Model (2012) (August 2012)