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## JILPT Research Activities

JILPT has been proactively engaged in providing overseas researchers and experts with opportunities to study the labor situation in Japan. For instance, we invited Dr. Durrishah Idrus, the Vice Chancellor cum Chief Executive, KPJ International College of Nursing and Health Science, from Malaysia for two weeks in March 2012, and arranged for her to take a survey designed for comparative study between Japan and Malaysia, under the theme of Policy on Private Healthcare in Malaysia and Japan: Towards Harmonious Industrial Relations/Employment Relations through Good Governance/Best Practices. In this survey program, Dr. Idrus exchanged opinions with JILPT research fellows and other Japanese researchers, as well as officials at the Ministry of Labour, Health and Welfare. She also visited some organizations specialized in the subject field, such as the Japan Nursing Association, and several hospitals, to investigate what the management of healthcare facilities should look like and the actual conditions at the workplace. This survey offered explorative topics related to the best approach for creating a medical care system beyond the bounds of one country, in anticipation of future trends.

JILPT has also accepted several researchers from Germany and other European countries as well as from Singapore, South Korea, and other Asian countries, and arranged discussions for them with our research fellows, thus actively promoting global interactions in research activities.

### Research Report

The findings of research activities undertaken by JILPT are compiled into Research Reports in Japanese. Below is a list of the reports published from November 2011 to March 2012. The complete Japanese text of these reports can be accessed from the JILPT website (<http://www.jil.go.jp/institute/pamphlet/>). We are currently working on uploading abstracts of reports in English onto the JILPT website as well (<http://www.jil.go.jp/english/>).

### ***Research Reports***

- No.149 Study on Diverse Needs and Career Guidance to Be Implemented for People in Their 30s and 40s (March 2012)
- No.148 Developments in Work Behavior and Attitudes among Young People in the Metropolis: The 3rd Survey on Young People's Work Style (March 2012)
- No.147 Recruitment of Workers and Their Settlement at Small and Medium-sized Enterprises: Attractive Job Offers and Vibrant Workplaces, Observed by Eye-tracking, HRM Check List, etc. (March 2012)
- No.146 Study on Job Structure: Based on a Numerical Analysis of Jobs and a Survey on

- Job Changes (March 2012)
- No.144 New Labor Organizations in the United States and Their Networks (March 2012)
- No.143 JILPT Employment Diversification Survey: Report on Secondary Data Analysis: New Frontier Issues and Old Frontier Issues (March 2012)
- No.142 Study on Social Contribution by the Elderly: Based on a Quantitative Analysis and Qualitative Analysis (March 2012)
- No.141 Challenges in Supporting Graduates Who Fail to Find Employment (March 2012)

### ***Research Series***

- No.101 Actions and Challenges of Local Governments in Job Creation (March 2012)
- No.100 Research on Mental Health Management in the Workplace (March 2012)
- No.98 Research Results on SME's Employment Management and Support Programs for Career and Child Raising (3) (March 2012)
- No.97 Research on Career Development at the Early Stages of Employment and Intergenerational Communications (March 2012)
- No.96 Interview Survey on Organizing Non-Standard Workers (March 2012)
- No.95 Research on the Standards of Living of Households with Children and Employment Status of Their Parents (March 2012)
- No.93 Research on Regional Production Activities and Employment (March 2012)
- No.92 Corporate Efforts in Social Contribution and Workers' Career Development: Based on True Stories of Middle-Aged and Elderly People Involved with Employment for the Disabled (March 2012)
- No.91 Actual Conditions of Recruitment for *Kisotsusha* (young people who have not been engaged in regular employment since graduation from school) at Small and Medium-Sized Enterprises (March 2012)
- No.90 Follow-Up Research on Employed Trainees under the Job Card System: Preliminary Report of the First and Second Job Change Monitoring Surveys (March 2012)

### ***Research Material Series***

- No.109 Human Resource Development and Capacity Building at Small and Medium-Sized Manufacturing Companies (Machinery and Metal Industries): Initiatives Taken in the Regional Centers of the Manufacturing Industry (March 2012)
- No.108 Working Hours and Holidays of Japanese People: Overtime Work and Unused Paid Leaves, and Workers' Consciousness and Work Environment (March 2012)
- No.107 Personnel Management of Diverse Types of Regular Employees: Based on a

- Corporate Interview Survey (March 2012)
- No.106 Case Study to Elaborate Employment Measures after the Great East Japan Earthquake: Based on Examples Related to the Unzen Fugendake Volcanic Eruption, the Great Hanshin-Awaji Earthquake, the Chuetsu Earthquake, the Noto Peninsula Earthquake, and the Chuetsu Offshore Earthquake (March 2012)
- No.105 Actual Status of Female Manager Appointment at Large Companies and Problem Awareness: Based on Interviews with People in Charge of Personnel Affairs and Female Managers (March 2012)
- No.104 Research on Foreign Systems for Working Hours Regulations (March 2012)
- No.103 Research on Initiatives for Equal Pay through Job Evaluation in Foreign Countries (March 2012)
- No.102 Ability Evaluation Systems in Foreign Countries: Survey on the UK, France, Germany, the U.S., China, South Korea, and the EU (March 2012)
- No.101 Records of Revisions to the Occupational Classifications: 2011 Revision to the Occupational Classifications Developed by the Ministry of Health, Labour, and Welfare (March 2012)
- No.99 Study on the Quantitative Effect of the Employment Maintenance Function of Employment Adjustment Subsidies (February 2012)
- No.98 The 9th Northeast Asia Labor Forum: Current Status of Support for Workers in Capacity Building and Career Development and Related Policy Issues (February 2012)
- No.97 Corporate Governance and Personnel Strategies of Japanese Companies (February 2012)