
JILPT Research Activities

International Workshop

On February 28 and 29, 2012, The Japan Institute of Labour Policy and Training (JILPT) hosted the 11th JILPT Comparative Labor Law Seminar in Tokyo, an event used to address the theme of “System of Employee Representation at the Enterprise.” In order to hold cross-national discussions and conduct comparative analyses on the above theme, we invited researchers from ten countries: Australia, China, France, Germany, Korea, Sweden, Taiwan, the UK, the U.S. and Japan. We discussed the issue of employee representation systems focusing on historical and legal frameworks, as well as actual conditions such as the organization, function, dysfunction and relationship with collective bargaining, including the perspectives of evaluation and future trends.

The submitted papers will be published and are scheduled to be posted on the JILPT website (<http://jil.go.jp/english/index.html>) in due course. The list of speakers and submitted papers is as follows:

Hisashi Takeuchi-Okuno (Japan), *System of Employee Representation at the Enterprise in Japan.*

Bernd Waas (Germany), *Employment Representation at the Enterprise in Germany.*

Sylvaine Laulom (France), *System of Employee Representation at the Enterprise in France.*

Jenny Julén Votinius (Sweden), *Employment Representation at the Enterprise in Sweden.*

Ruth Dukes (U.K.), *System of Employee Representation at the Enterprise in U.K.*

Cheol-Soo Lee (Korea), *System of Employee Representation at the Enterprise in Korea.*

Chin-Chin Cheng (Taiwan), *The Labor-Management Council System in Taiwan.*

Shangyuan Zheng (China), *Chinese Staff Congress System: The Past, Present and Future.*

Orly Lobel (U. S. A.), *System of Employee Representation at the Enterprise in U.S.A.*

Anthony Joseph Forsyth (Australia), *System of Employee Representation at the Enterprise in Australia.*

Research Reports

The findings of research activities undertaken by JILPT are compiled into Research Reports (in Japanese). Below is a list of the reports published from November 2011 to January 2012. The complete Japanese text of these reports can be accessed from the JILPT website (<http://www.jil.go.jp/institute/pamphlet/>). We are currently working on uploading abstracts of reports in English onto the JILPT website as well (<http://www.jil.go.jp/english/>).

Research Papers

No.140 *Employment and Economic Autonomy among Single Mothers* (January 25, 2012).

Discussion Papers

- DPS-11-07 *Estimates of Employment Demand in Regional Growth Areas: Electrical and Transport Machinery Production* (December 2011), Satoshi Nakano.
- DPS-11-06 *How Young People Respect Themselves and Career Guidance Giving Due Consideration to Their Self-Respect* (November 2011), Hideo Shimomura.
- DPS-11-05 *Social Networking in Labor Organizations and Restructuring of the Meso-Level Coordination: Future of Industrial Relations, Vocational Training, and Advocacy in the U.S.* (October 2011), Ken Yamazaki.