
JILPT Research Activities

International Workshop

On May 27, 2011, the Japan Institute for Labour Policy and Training (JILPT) held its 11th joint workshop with Korea Research Institute in Seoul, Korea. The event was used as a forum for addressing the theme of long working hours in Japan and Korea. The joint workshop has been held every year since 2001 in order to foster active discussion and deepen bilateral study regarding common policy topics in Japan and Korea. The submitted papers (in Japanese) will be published and are scheduled to be posted on the JILPT website. The list of speakers and submitted papers is as follows:

Kiu-Sik Bae (Korea Labour Institute), *An Analysis on the Current Status of Working Hours and Considerations Related to a Policy of Shorter Working Hours in Korea*

Soo-Bong Uh (Korea University of Technology and Education), *Case Studies into Long Working Hours in the Banking Industry and Automotive Parts Industry in Korea*

Yutaka Asao (The Japan Institute for Labour Policy and Training), *An Analysis of Transitions and Trends in Working Hours in Japan*

Hirokuni Ikezoe (The Japan Institute for Labour Policy and Training), *Regarding Recent Discussions about Legislation and Policies on Working Hours in Japan*

Research Reports

The findings of research activities undertaken by JILPT are compiled into Research Reports (in Japanese). Below is a list of the reports published from December 2010 to May 2011. The complete text in Japanese of these reports can be accessed from the JILPT website (<http://www.jil.go.jp/institute/seika.html>). We are currently working on uploading abstracts of reports in English onto the JILPT website as well.

Research Reports

No.135 *Work-Life Balance of Small and Medium-Sized Companies in Transition* (May 2011)

No.134 *A Study on the Promotion of Former and New Residents' Moves to Cities Other Than the Three Major Metropolises and Activation of Spontaneous Job Creation to Employ Them* (May 2011)

No.133 *Content Analysis on the Treatment of Individual Labor Disputes Resolution Cases: Quasi-dismissals, Mental Health Problems, Job Transfers, Probationary Periods, and Claims for Compensation against Workers* (April 2011)

No.132 *Research Report on Non-Regular Employment: Focusing on Trends, Equal Treatment, and the Transition to Regular Employment* (April 2011)

No.131 *Human Resources Development at SMEs in the Manufacturing Industry (Machinery and Metals)* (March 2011)

- No.130 *Study on Personnel Management and Employment Situation of Fixed Term Full Time Employees* (March 2011)
- No.129 *The Potential of Social Enterprises That Assist with the Social Integration of Youth and Related Themes* (March 2011)
- No.128 *Job Characteristics, Personal Characteristics, and Working Hours* (March 2011)
- No.127 *How Wives View Their Husbands' Working Hours: An Analysis of the Results of a Questionnaire Surveying Wives about Their Husbands' Working Hours* (March 2011)

Discussion Papers

- DPS-11-04 *The Results of Career Consulting Using Job Cards* (April 2011), Kimiko Nishimura and Jun Kayano
- DPS-11-03 *A Study on the Development of the VRT Card and the Potential for Its Use* (April 2011), Harumi Muroyama
- DPS-11-02 *Internal Promotions and Job Transfers in Early Career: An International Comparison of the Transitions of Non-Permanent Employees* (April 2011), Shuichi Hirata and Kazufumi Yugami

Research Series

- No.69 *Survey Results on Employment Management and Support for Work-Life Balance in SMEs (2)* (March 2010)
- No.66 *Choices in Work Styles for People Past Mandatory Retirement Age: Dealing with Changed Conditions* (March 2010)
- No.65 *A Survey on the Ideal State of Future Business Management and Wages* (March 2010)
- No.64 *Human Resources Development by SME Associations: Efforts by Organizations in the Service Industry* (March 2010)

Research Material Series

- No.90 *Theory and Analysis in Relation to the Effects of Minimum Wage Hikes on Employment* (May 2011)
- No.89 *Estimates of Labor Supply and Demand: Projections Based on the New Growth Strategy Decided by the Cabinet on June 18, 2010* (March 2011)
- No.88 *The New Approach to Job Capability Assessment: A Study of the Trends in Research and Development, the Current State of Evaluations, and Shared Job Duties* (March 2011)
- No.87 *The Current State of the Job Card System and Themes Related to Its Popularization: According to a Survey of Companies Implementing Job Training under the Job Card System* (March 2011)
- No.86 *Research and Development of Comprehensive Job Information Databases* (March 2011)

- No.85 *A Study on Services for Recruiting Companies: Job Attractiveness, Filling Open Positions, Initiating Recruitment, Visits to the Workplace, and Others* (March 2011)
- No.84 *Assistance for Encouraging Companies' Voluntary Efforts to Implement Measures That Support Work-Life Balance: A Comparison of France, Germany, Sweden, the UK, and the U.S.* (March 2011)
- No.82 *Job Creation in Semi-Mountainous Regions* (March 2011)
- No.81 *The Eighth Northeast Asia Labor Forum: The Current Status of Workers Hired through Temporary Staffing Agencies and Related Policy Concerns* (December 2010)