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## JILPT Research Activities

### *International Workshop*

On March 8 and 9, 2010, JILPT hosted “The 10th JILPT Comparative Labor Law Seminar” in Tokyo, an event used to address the theme of “Labor Policy on Fixed-Term Employment Contracts.” In order to have cross-national discussion and comparative analyses on the above theme, we invited researchers from nine countries: Australia, China, France, Germany, Korea, Sweden, Taiwan, the U.K., and Japan. We discussed the issue of fixed-term employment contracts, focusing on the balance between social protection for workers and flexibility in the labor market, and the recent developments in regulations on fixed-term contracts. The submitted papers will be published and are scheduled to be posted on the JILPT website (<http://www.jil.go.jp/english/index.html>).

The list of Speakers and submitted papers is as follows:

- Hisashi Takeuchi-Okuno (Japan), *The Regulation of Fixed-Term Employment in Japan*  
John Lee (Korea), *A Study on the Prohibition of Discriminatory Treatment of the Temporary Employee: Focusing on the Fixed-Term Worker*  
Chih-Poung Liou (Taiwan), *Laws and Practice of Fixed Term Labour Contracts in Taiwan*  
Aristea Koukiadaki (U.K.), *The Regulation of Fixed-Term Work Contracts in Britain*  
Mia Rönnmar (Sweden), *Labour Policy on Fixed-Term Employment Contracts*  
Bernd Waas (Germany), *Labour Policy and Fixed-Term Employment Contracts in Germany*  
Pascal Lokiec (France), *Fixed-Term Contracts in France*  
Anthony O’Donnell (Australia), *Fixed-Term Work in Australia*  
Kungang Li (China), *Practice and Problems: the Fixed-Term Employment Contract in China*

### *Research Reports*

The findings of research activities undertaken by JILPT are compiled into Research Reports (in Japanese). Below is a list of the reports published from June to August 2009. The complete Japanese text of these reports can be accessed from the JILPT website (<http://www.jil.go.jp/institute/seika.html>). We are currently working on uploading abstracts of reports in English onto the JILPT website as well.

#### Research Reports

- No. 119 *Regional Employment Strategies and Job Creation Efforts in Municipalities* (April 2010)  
No. 118 *Human Resources Development and Capacity Building in Small and Medium-Sized Service Firms* (March 2010)  
No. 117 *Career Development by Non-Regular Employees: Realities of Capacity Building and Conversion of Employment Contracts to Become Regular Employees* (March 2010)  
No. 116 *Comparative Law Study on Work-Life Balance [Interim Report]* (March 2010)

- No. 115 *Transition of Diversification of Employment between 2003 and 2007: Based on Special Analysis of Comprehensive Field Survey on Diversification of Employment Status, Conducted by the Ministry of Health, Labour and Welfare* (March 2010)
- No. 114 *Research Study on Adult Career Development: Experiences of Career Development by Workers in Their 50s* (March 2010)

#### Labor Policy Reports

- No. 7 *Safety Net for the Labor Market* (March 2010), Keiichiro Hamaguchi

#### Discussion Papers

- DPS-10-03 *Realities of Occupational Fields of Contract Workers and Conversion of Their Employment Contracts to Become Regular Employees* (April 2010), Koji Takahashi
- DPS-10-02 *Working Hours of White Collar Workers, Viewed from the Aspects of Their Occupational Characteristics and Personal Characteristics* (April 2010), Kazuya Ogura

#### Research Series

- No. 69 *Research Study on SMEs' Employment Management and Support Programs for Career and Child Raising (2)* (March 2010)
- No. 66 *Retired Workers' Choice of Working Styles After Retirement: Bargaining on Changes in Employment Terms* (March 2010)
- No. 65 *Research on the Future Corporate Management and Wage System* (March 2010)
- No. 64 *Human Resources Development and Capacity Building by Employers Associations: Efforts of Employers Associations in the Service Industry* (March 2010)

#### Research Material Series

- No. 70 *Research on Unemployment Assistance Systems in Germany, France, and United Kingdom* (May 2010)
- No. 69 *Development and Effects of Local Training Programs and Materials Aimed for Improvement of Career Counseling* (April 2010)
- No. 68 *Support for Young People's Transition to Employment and Social Enterprises in Japan: Review of the Current Situation and Challenges Based on an Interview Survey* (March 2010)
- No. 66 *Research Study on Comprehensive Labor Supply and Demand Indicators* (March 2010)
- No. 65 *Personnel Management of Contract Workers: Based on the Corporate Interview Survey* (March 2010)
- No. 64 *Study on the Revision of the Occupational Classification II: Revision of Classes* (March 2010)