

JILPT Research Activities

In addition to the Research Reports, the JILPT publishes “Materials for Studies Series” and “Research & Data Series,” which are literature and other materials collected in the course of surveys and research, materials translated from reference materials from overseas, case studies and other research-related materials that are considered beneficial, if they could be made available outside JILPT, in promoting related research and as reference for related administrative organs in carrying out their operations. The JILPT also publishes “Discussion Papers,” which are the results of research conducted by JILPT researchers at their own responsibility. The “Materials for Studies Series,” “Research & Data Series,” and “Discussion Papers” are made available in printed form and on JILPT websites (all in Japanese). Recent publications are shown below.

Materials for Studies Series

- No.30 *Child Care Leave of Limited-term Contract Workers: Report on the Results of an Interview Survey* (July 2007)
- No.29 *Regulations on Dismissals and Court* (June 2007)
- No.28 *Case Studies on Companies’ Management Strategies, Governance and HRM* (May 2007)
- No.27 *Research on the Analytical Method of Jobseekers, etc. Using Employment Placement Statistics, etc.* (March 2007)
- No.26 *Factors That Effectively Promote OJT in the Manufacturing Industry* (April 2007)
- No.25 *Case Study on Long-term Career Analysis: From a Follow-up Survey Spanning 35 Years* (March 2007)
- No.24 *Paradigm Shift in Economic Growth and Employment: Fifth North Asia Labor Forum* (March 2007)
- No.23 *FY2006 Estimates of Labor Supply and Demand: Future Estimates by Prefecture* (March 2007)
- No.22 *Foreign Governments’ Frameworks for Dissemination of Information on Vocational Ability Development: Analysis of Site Maps* (February 2007)
- No.21 *Financing Methods of Workers’ Accident Compensation Insurance* (January 2007)

Research & Data Series

- No.38 *Fact-finding Survey on Personnel Strategies and Workers' Lives under Changing Business Management Environment (July 2007)*
- No.37 *Survey on Support for Work-Life Balance (August 2007)*
- No.36 *Survey on the Reasons Young People Leave Their Jobs and How They Could Be Made to Stay in Their Jobs (July 2007)*
- No.35 *New Indicators Using Operational Statistics (July 2007)*
- No.34 *Human Resource Development and Appraisal of Vocational Abilities at Small- and Medium-sized Firms: Case Studies (May 2007)*
- No.33 *Survey on In-house Recruitment System and Other Measures That Respect Employees' Own Initiative in Placement (April 2007)*
- No.32 *Systems for Promoting or Converting Part-timers, Limited-term Contract Workers, etc. into Full-time Regular Employees: Case Studies on Improved Treatment (May 2007)*
- No.31 *Survey on Employment and Social Participation (March 2007)*
- No.30 *Results of the Survey on the Vision of Employment and Lifestyles of "Dankai No Sedai," or the Japanese Baby-boom Generation: Benchmarks of the Vision of Employment and Lifestyles of the Japanese Baby-boom Generation (February 2007)*
- No.29 *Report on the Results of FY2005 Fact-finding Survey on Industrial Relations, etc. of Foreign-affiliated Companies: Results of the 9th Survey (March 2007)*
- No.28 *Survey on the Developments of Wage System Reforms at Major Companies: Wage System Reform of Major Electrical Machinery Manufacturers from 1990s (II) (January 2007)*

Discussion Paper

- DPS-07-04 *The Context in Which the Concept of Competency Is Used in Japanese Firms' Recruitment of New University Graduates: An Exploratory Approach for Development of Tools for Self-understanding (April 2007) by Chihiro Iwawaki*
- DPS-07-03 *Decomposition of Unemployment Factors at Government-authorized Employment Agencies and Policy Discussions: Based Mainly on Analysis of Regional Blocks (March 2007) by Go Otani*
- DPS-07-02 *Are Japanese Labor Unions Useful? Measurement of Unions'*

Effect (March 2007) by Daiji Kawaguchi and Hiromi Hara
DPS-07-01 *Long Working Hours and Work Styles* (March 2007) by Kazuya
Ogura and Takashi Fujimoto

*JILPT website: <http://www.jil.go.jp/english/index.html>

International Joint Study

From 2006, the JILPT has been conducting a two-year joint study with the Australian-Japan Research Centre of the Australian National University on the topic of “comparison of the Japanese and Australian labor markets.” A conference on this research project was held last July in Canberra. We plan to compile the results of the joint research by March 2008.