

# TABLE OF CONTENTS

## 1. Economy and Business

Table 1-1	Nominal GDP .....	25
Table 1-2	Nominal and real GDP growth rates .....	26
Table 1-3	National income per capita .....	27
Table 1-4	Compensation of employees .....	28
Table 1-5	GDP by economic activity .....	29
Table 1-6	GDP by expenditure approach .....	31
Table 1-7	GDP by production approach .....	32
Table 1-8	National savings rates .....	33
Table 1-9	Industrial production indices .....	34
Table 1-10	Overseas production ratio, manufacturing .....	34
Table 1-11	Current account and trade balance .....	35
Table 1-12	FDI inward flows .....	36
Table 1-13	FDI outward flows .....	37
Table 1-14	Exchange rates .....	38
Table 1-15	Wholesale price indices .....	39
Table 1-16	Consumer price indices .....	40
Table 1-17	Purchasing power parities (PPPs) .....	41
Table 1-18	Comparative price levels .....	41
Table 1-19	Purchasing power parities (PPPs) and comparative price levels .....	42
Table 1-20	Labour productivity levels .....	43
Table 1-21	Labour share .....	44
Table 1-22	Average annual labour productivity growth rates, manufacturing .....	44
Table 1-23	Unit labour cost, manufacturing .....	45

## 2. Population, Labour force

Table 2-1	Total population .....	59
	Reference table: Population prospects of Japan .....	59
Table 2-2	Population growth rates .....	60
Table 2-3	Youth population, 0-14 years old .....	61
Table 2-4	Working age population, 15-64 years old .....	62
Table 2-5	Elderly population, 65 years old or over .....	63
Table 2-6	Population by sex and age group .....	64
Table 2-7	Crude birth rates and crude death rates .....	67
Table 2-8	Life expectancy at birth by sex .....	68
	Reference table: Japan's average life expectancy .....	68

Table 2-9	Total fertility rates .....	69
Table 2-10	Labour force .....	70
Table 2-11	Population, labour force and labour force participation rates by sex and age group .....	71
Table 2-12	Employment/population ratios, 15-64 years old .....	80
Table 2-13	Population, total employment and employment/population ratios by sex and age group .....	82
Table 2-14	Stock of foreign population .....	86
Table 2-15	Inflow of foreign workers .....	87
Table 2-16	Stock of foreign labour force .....	88

### 3. Employment Structure

Table 3-1	Total employment by economic activity .....	96
Table 3-2	Sectoral composition of employment .....	101
Table 3-3	Paid employment by economic activity .....	102
Table 3-4	Total employment by occupation and sex .....	107
Table 3-5	Occupational composition of employment .....	115
Table 3-6	Employment by professional status .....	116
Table 3-7	Composition of employment by professional status .....	116
Table 3-8	Part-time employment as a proportion of total employment .....	117
Table 3-9	Women's share in part-time employment .....	119
Table 3-10	Temporary employment as a proportion of total employment .....	120
Table 3-11	Temporary employment as a proportion of total employment by sex and age group .....	121
Table 3-12	Temporary agency workers as a proportion of total workforce .....	122
Table 3-13	Length of service of employees by sex and age group .....	123
Table 3-14	Youth's views on job changes, 18-24 years old .....	124
Table 3-15	The age one ought to retire from work .....	125
Table 3-16	Job creation rates, job destruction rates, job redistribution rates and job net increase rates .....	126
Table 3-17	Public employment services .....	127
Table 3-18	Fee-charging employment services .....	128
Table 3-19	Temporary employment agency services .....	129
Table 3-20	Measures to promote the employment of older people .....	132
Table 3-21	Age-based legal mechanisms including statutory retirement age .....	135

#### 4. Unemployment, Unemployment Insurance and Employment Adjustment

Table 4-1	Standardised unemployment rates.....	142
Table 4-2	Unemployment rates (officially published national sources).....	143
Table 4-3	Unemployment by age group.....	144
Table 4-4	Unemployment rates by age group .....	147
Table 4-5	Incidence of long-term unemployment among total unemployment .....	148
Table 4-6	Incidence of unemployment by duration .....	149
Table 4-7	Definitions of unemployment .....	150
Table 4-8	Unemployment insurance schemes.....	152
	Reference table: Supplemental unemployment assistance schemes ....	156
Table 4-9	Number of persons receiving unemployment benefit.....	158
Table 4-10	Employment adjustment speed.....	159
Table 4-11	Statutory regulations or case-law principles concerning dismissal .....	160

#### 5. Wages and Labour Costs

Table 5-1	Hourly wages, manufacturing (preliminary calculation) .....	173
Table 5-2	Wages, manufacturing.....	174
Table 5-3	Wages by economic activity.....	176
Table 5-4	Annual growth rates for hourly earnings, percentage change from previous year, manufacturing.....	177
Table 5-5	Earnings gap between full-time and part-time workers, female .....	177
Table 5-6	Labour costs, manufacturing (preliminary calculation: exchange rate conversion) .....	178
Table 5-7	Annual growth rates for unit labour costs, percentage change from previous year.....	179
Table 5-8	Structure of labour costs as a percentage of total costs, manufacturing.....	179
Table 5-9	Hourly labour costs for production workers, manufacturing.....	180
Table 5-10	Gender wage and job tenure gap.....	181
Table 5-11	Gender wage gap in median earnings of full-time employees .....	181
Table 5-12	Wage gap by age group, manufacturing .....	182
Table 5-13	Wage gap by length of service, manufacturing.....	183
Table 5-14	Wage gap by establishment size, all industries .....	184
Table 5-15	Gini coefficients of income inequality.....	184
Table 5-16	Income share by quintiles .....	185
Table 5-17	Percentage of people with an income below 50% of median income.....	185
Table 5-18	Minimum wage-fixing mechanisms .....	186
Table 5-19	Changes in the minimum wage.....	192

## 6. Hours of Work and Working-time Arrangements

Table 6-1	Estimates of annual hours actually worked for production workers, manufacturing.....	197
Table 6-2	Hours of work per week, manufacturing.....	198
Table 6-3	Proportion of workers working long hours by gender.....	199
Table 6-4	Number of annual holidays.....	200
Table 6-5	Legal holidays.....	201
Table 6-6	Working-time arrangements.....	202

## 7. Trade Union, Industrial Relations and Occupational Accidents

Table 7-1	Trade union membership and density rates (national official statistics)....	215
Table 7-2	Union density rates according to the ILO Union Database.....	216
Table 7-3	Number of labour disputes, workers involved and days not worked.....	217
Table 7-4	Number of workers injured due to occupational accidents and days lost....	219
Table 7-5	Incidence rates of occupational accidents.....	221
Table 7-6	Labour dispute resolution mechanisms.....	222

## 8. Education and Human Resources Development

Table 8-1-1	Enrollment rates in higher education, Japan.....	237
Table 8-1-2	Enrollment rates in higher education, USA.....	237
Table 8-1-3	Enrollment rates in higher education, UK.....	238
Table 8-1-4	Enrollment rates in higher education, Germany.....	238
Table 8-1-5	Enrollment rates in higher education, France.....	239
Table 8-1-6	Enrollment rates in higher education, Republic of Korea.....	239
Table 8-2-1	School system, Japan.....	240
Table 8-2-2	School system, USA.....	241
Table 8-2-3	School system, UK.....	242
Table 8-2-4	School system, Germany.....	243
Table 8-2-5	School system, France.....	244
Table 8-2-6	School system, Russian Federation.....	245
Table 8-2-7	School system, China.....	246
Table 8-2-8	School system, Republic of Korea.....	247
Table 8-3	Participation rates in non-formal job-related education and training.....	248
Table 8-4	Career development and job-search assistance for youth.....	249
Table 8-5	Measures to tackle the youth employment challenges.....	256
	Reference table: Sub-minimum wages for youth.....	259

## 9. Worklife and Welfare

Table 9-1	Composition of households and NPISH, resources side/uses side.....	264
Table 9-2-1	Final consumption expenditure of domestic households per capita by purpose .....	265
Table 9-2-2	Percentage distribution of final consumption expenditure of domestic households by purpose.....	266
Table 9-3-1	Household income and expenditure by age of household reference person (Japan).....	267
Table 9-3-2	Household income and expenditure by age of household reference person (USA, all households).....	268
Table 9-3-3	Household income and expenditure by age of household reference person (UK, all households).....	269
Table 9-3-4	Household income and expenditure by age of household reference person (Germany).....	270
Table 9-4	Financial assets of households and NPISHs.....	271
Table 9-5	Percentage of respondents unable to afford food, medical and health care or clothes .....	271
Table 9-6	Public social expenditure by policy area, at current prices/in percentage of GDP.....	272
Table 9-7	Social security benefits as a percentage of national income .....	273
Table 9-8	Tax and social security burden as a percentage of national income .....	273
Table 9-9	Public expenditure on labour market programmes as a percentage of GDP.....	274
Table 9-10	Public pension schemes .....	275
Table 9-11	Corporate pension schemes .....	277
Table 9-12	Employer-employee social insurance contribution rates.....	279
Table 9-13	Public assistance systems .....	280
Table 9-14	Childcare leave schemes .....	282
Table 9-15	Financial support for childcare, including child benefits.....	285
Table 9-16	Childcare services (availability of childcare facilities for pre-school children).....	288
Table 9-17	Employment measures for the disabled.....	289
Table 9-18	Main structure of daily average time use of the employed by activity group and sex.....	291
Table 9-19	Indicators of national power and social infrastructure.....	292
Table 9-20-1	Structure of workday time use, male .....	293
Table 9-20-2	Structure of holiday time use, male .....	294
Table 9-21	Gender Empowerment Measure (GEM) .....	295