## FIXED-TERM CONTRACTS IN FRANCE Pascal Lokiec

## I. THE DECLINE OF THE TRADITIONNAL LABOUR LAW MODEL

- -C hanges in the organization of companies
- -G lobalization and the rise of economic analysis of law
- -T he decline of the idea that the employment relationship is a long term and permanent contract

## II. WHY IS THE CONTRACT FOR AN INDEFINITE TERM LOOSING GROUND ?

- -R egulating the labour market
- -A contract for a specific task
- III. WHAT LEGAL BASIS FOR CONTRACTS AIMED AT PROVIDING A SPECIFIC TASK ?
  - OUTSOURCING
  - UNFIXED TERM CONTRACTS
  - FIXED TERM CONTRACTS