

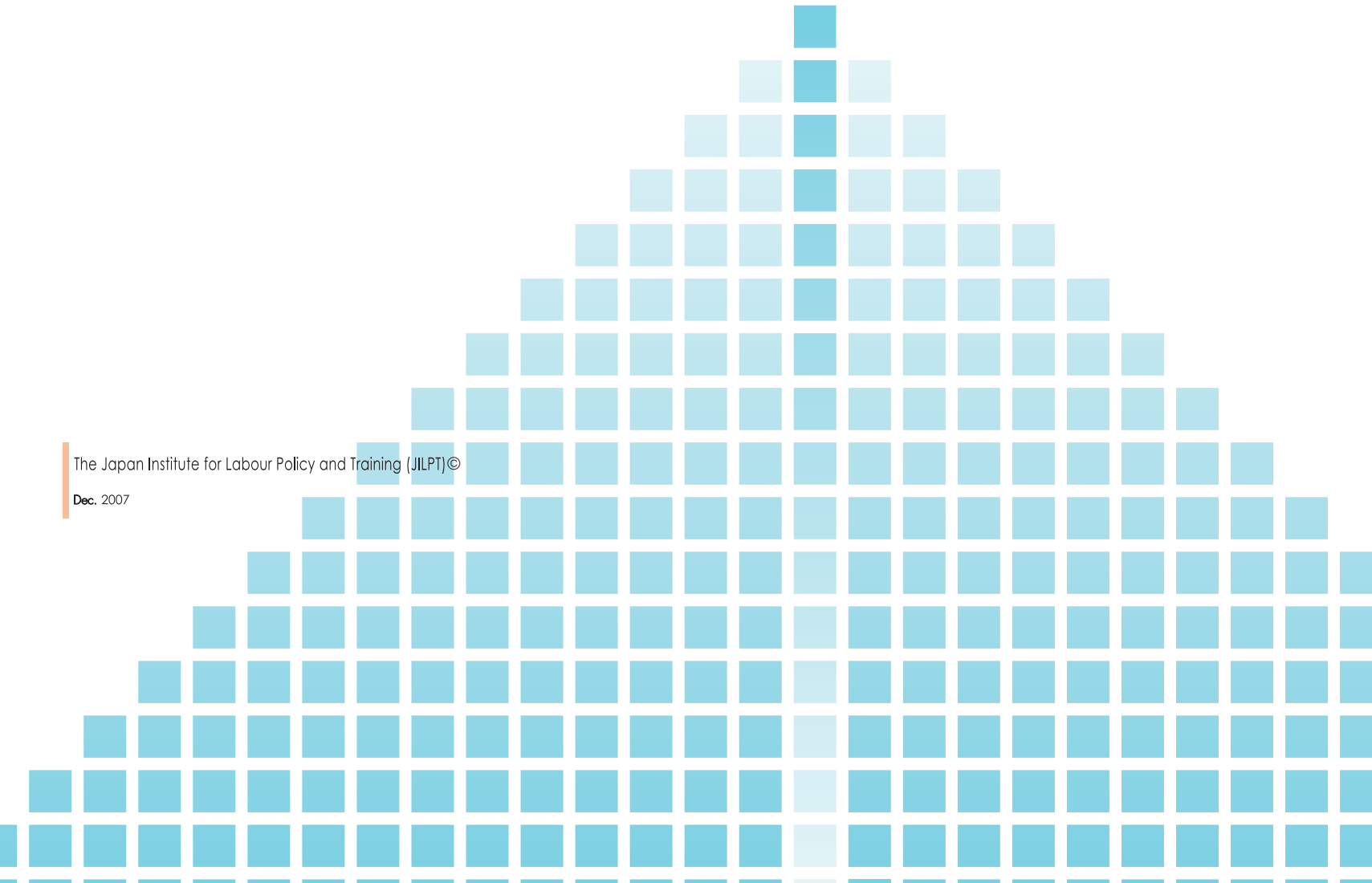


The Japan Institute for Labour Policy and Training

JILPT PROFILE

The Japan Institute for Labour Policy and Training (JILPT)©

Dec. 2007



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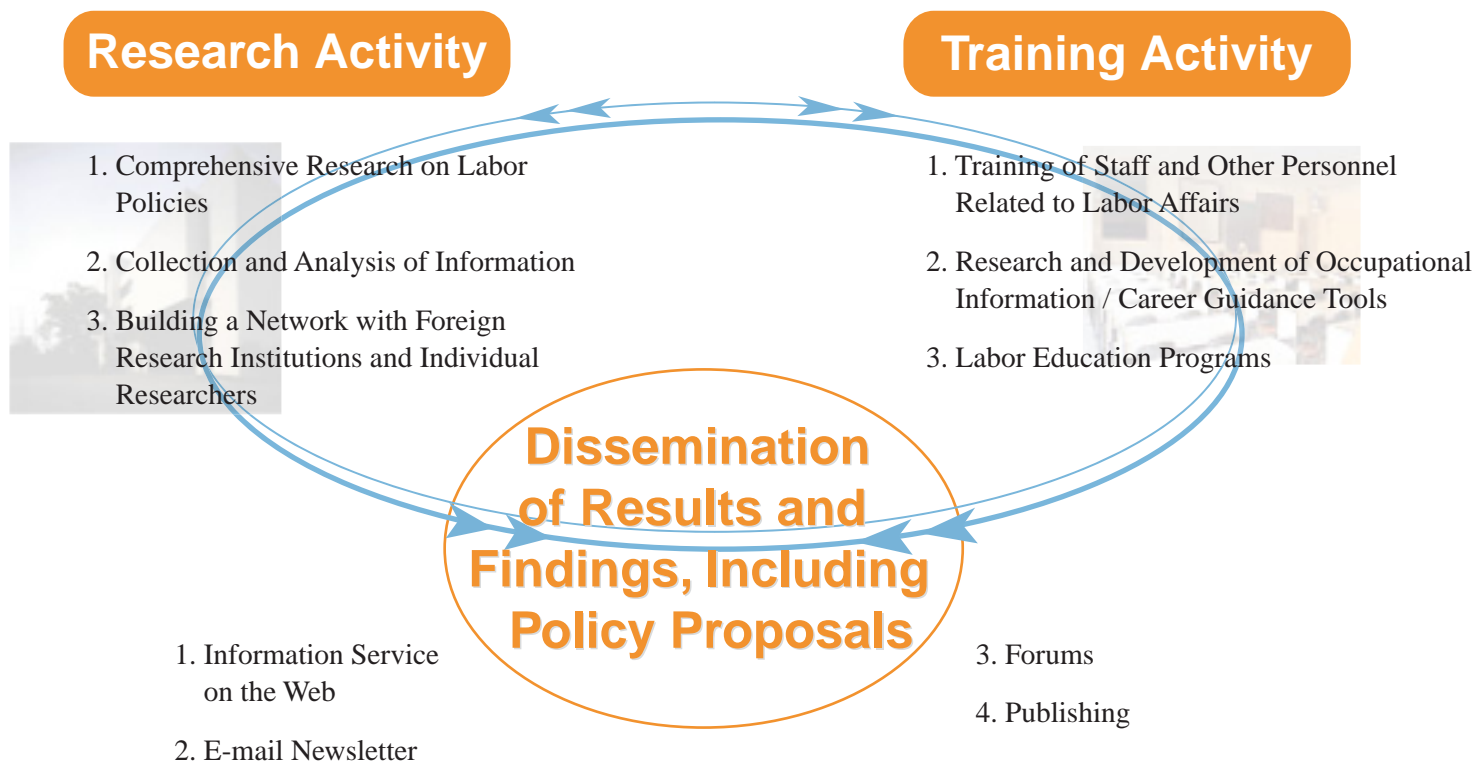
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What is the Japan Institute for Labour Policy and Training?

The objective of the Japan Institute for Labour Policy and Training is to contribute to the planning of labor policies and work toward their effective and efficient implementation, as well as to promote the livelihood of workers and develop the national economy by conducting comprehensive research projects on labor issues and policies, both domestically and internationally, and capitalize on the findings of such research by implementing training programs for administrative officials.



Research Activity

Comprehensive Research on Labor Policies

The following research projects are now being conducted.

Research and Study of a Society in which All Demographics Could Participate in a Time of Population Decline

This research focuses on the development of the environment in which the elderly, women, youth and all the people can maximize their skill set in order to control the declining labor force and to maintain and improve the vitality of the Japanese economy.

Research on Factors Changing the Regional Structure for Employment / Unemployment

This multifaceted research analyzes the factors of successes and failures of local employment measures on the municipal level; develops and provides local economic indicators and their analysis methods, and examines support systems for job-creation in the regions.

Research on the Improvement of the Quality of Life in a Variety of Work Options

This research examines support measures, such as decreasing long working hours, promotion of telecommuting such as working at home, and using annual paid vacations, in order to improve the quality of life for workers with a variety of work options.

Research and Study of the Development of Social Systems and Employment Environments for Work - Life Balance

This research examines the conditions for both men and women to fulfill their careers through balancing work and family life from a long-term career perspective.

Comprehensive Research for Building Stable Labor and Management Relations in Individualized Labor Relations

With the background of ever more individualized labor and management relations, this research promotes studies of system solutions for labor and management conflicts inside and outside of corporations.

Research on Human Resource Development and Career Support in the New Economic Society

This research examines support for skill and career development for employees at medium and small sized companies and non-permanent employees in this changing economic society.

Research and Development on the Strengthening of Supply and Demand Control Function and Career Support Function in the Labor Market

In order to effectively connect needs of individuals and industrial society in the labor market, this study explores the enhancement of services for those who seek jobs or employment, improvement of workers' vocational skills, and the development and fulfillment of a comprehensive career information system and related tools including appropriate labor market information.

Results of Research Activities

The results of our research activities will be published quickly in research reports on labor policies, newsletters and on the web site with an eye to contributing to the planning and drafting of labor policies and the stimulation of policy discussions among different strata. At the same time, the Institute will organize policy forums and other events to provide opportunities for open discussion on policies.

Research Activity

Collection and Analysis of Information on Labor and Related Policies

JILPT collects and analyzes a variety of labor-related statistical data and information, both domestically and internationally, with the aim of contributing to promote research and debate on labor policy.

Domestic Labor Information

Information on domestic labor trends, such as employment, human resource management, industrial relations and so on, is gathered and sorted through surveys including “Monitoring Survey on Business and Labor” and other researches which are carried out through questionnaires or interviews to businesses, management and labor organizations.

International Labor Information

- Information on the labor situation in key countries is continuously and systematically assembled, and then sorted by country as well as by policy issue.
- JILPT networks with foreign research institutions, participates in joint field surveys when necessary, and collects information on pressing issues for labor policy research.



Compilation and Dissemination of Various Statistical Data

A variety of statistical data related to labor is collected from a broad range of information sources. This data is analyzed and processed, and is used to provide information that cannot be obtained from existing numerical data.

Research Report

JILPT regularly publishes research reports as results of various researches and studies conducted. Listed below are some of the series provided in English.



- Japan Labor Review (quarterly)
- Labor Laws of Japan (Provisional Translation)
- Labor Situation in Japan and Analysis
- JILPT Report

International Research Networks

Creating Networks with Foreign Institutions

JILPT networks with research institutes in foreign countries with the aim of exchanging and utilizing to the extent possible the results of each other's research activities including joint study programs.

Accepting Foreign Researchers and Intellectuals, and Sending Researchers Abroad

Exchange of researchers and intellectuals are undertaken to foster research into Japanese labor issues, as well as creating a basis for future joint international research.

Training Activity

Training of Staff and Other Personnel Related to Labor Affairs

Using the results of research project, the Institute provides training programs for personnel in charge of labor affairs and other related affairs at the Ministry of Health, Labour and Welfare. Simultaneously, through such training sessions, the Institute keeps abreast of current issues in labor administration and the problems these officials actually face. The information so acquired will then be utilized in future research activities.

Occupational Information/ Career Guidance Tools

Career Matrix (Comprehensive Occupational Information Database)

Career Matrix is the biggest occupational and career information site in Japan and it contains explanations of 500 typical jobs in different industries.

It also provides aptitude tests and career analysis to support job search or career change. (Only available in Japanese)



<http://cmx.vrsys.net/>
<http://cmx.hrsys.net/>

OHBY (Tools such as the Occupation Handbook for Youth)

OHBY is developed to make the most of research results and contributes in areas such as career guidance and supports for young people who are looking for job. (Only available in Japanese)



Career Insight / Career Insight MC

Career Insight is a vocational aptitude test one can take via computer. It was developed for students and young job-seekers from between the ages of 18 and early 30s. It assists young people in understanding their own particular vocational aptitude for different jobs, and to collect information on future career choices. It is useful for those who take a vocational aptitude test on the web, but either find the procedure too troublesome and don't have the time, or have not yet thought seriously about going to see a counselor. Also, Career Insight MC (Mid Career) is for job seekers aged between late 30s and late 60s who have work experience. (Only available in Japanese)



Career Insight



Career Insight MC

Information Service on the WEB

Website and Various Databases

The findings of research studies are promptly announced on the web in a form that is easy to understand. The aim is to provide a comprehensive portal site for people who are interested in labor issues or who need labor related information, such as administrators involved in drawing up labor policy, researchers, managers, union officials and students.

Main Contents

<http://www.jil.go.jp/english/index.html>

- Research Reports
- Labor Laws of Japan
- Japan Labor Review
- Labor Situation in Japan and Analysis
- Japanese Working Life Profile
- Statistics
- Events



Various Databases / Labor Policy Research Support Information (Only available Japanese)

<http://db.jil.go.jp/>

- Database of Research Papers

Provides the lists of information on papers recorded in the bibliography carried in the monthly Japanese Journal of Labor Studies, including the names of authors and publications. Contains the full text of the main papers printed in the Japanese Journal of Labor Studies.
- Database of Research Results

Contains the full text and outline of research survey reports, and outline of research results from research institutes, and information on results published by labor-related research institutes. All JILPT survey research reports are carried in full.
- Database of Book Collection

Contains a bibliography of and information on the collection held by the reference center (the Labor Library).
- Labor Statistics Database

Contains labor statistics databases, centered on the Monthly Labor Statistics Survey and the Basic Survey on Wage Structure.
- Vocational Database

Contains explanations of 500 typical jobs in different industries.

E-mail Newsletter in Japanese

The free, twice-weekly Japanese language e-mail newsletter contains information that is useful for planning and drawing up labor policy, as well as for stimulating debate on policy at every level of society.

Event

Forums on Labor Policy

Japanese and foreign researchers, policy administrators, and those involved in labor-management relations participate in these forums, which provide an opportunity for open debate on areas which require policy responses.



E-forum (Only available in Japanese)

http://www.jil.go.jp/event/ro_forum/

Some of the forums are available on the web, called e-forum. The audience can enjoy the videos related to the forums, and debate with people not only involved in the labor research field but those in general, stimulating participation in policy discussion across a broad sector of society.



Publishing

Publications

Dissemination of Research Results

Distribution of Research Results and Formation of Policy Proposals

With the goal of contributing to the planning and drafting of labor policy, and stimulating discussion at every level of society, results from research and survey are promptly announced in JILPT research reports, such as the monthly publication, “the Japanese Journal of Labour Studies” and JILPT’s website.

● JILPT Labor Policy Research Report

The reports comprise on different research projects. They also contain summaries with simple explanations of the content (Some of the summaries of selected issues are provided in English translation). The reports present relevant information and analysis of pressing policy issues as discussion papers by different researchers on the results of their studies. These materials also appear on JILPT’s website.



● The Japanese Journal of Labour Studies

This academic journal contains research papers and articles by specialists and aims to stimulate policy proposals and high-quality policy debate among researchers and experts, as well as raising the standards of research. (Only available in Japanese)



● International Labour Comparison — A Databook

This databook is a selection of representative labor indices for international comparison that can be used to understand the dimensions of the labor situation in Japan and in other countries. (Only available in Japanese)



Japanese Working Life Profile

JILPT publishes a booklet containing selected labor statistics to present a profile of Japanese workers from various perspectives. It covers basic statistical data to give a whole picture of Japanese labor situation, such as indices for economic environment, employment situation, working conditions, family life and social security policy. Also, it provides statistics on some hot topics dealing with current labor issues in Japan, including employment of elderly workers, increasing non-regular workers, foreign workers / labor migration, various working patterns, changing labor management relations, and so on.



- Chapter V Labor Administration and Legislation
- Chapter VI Social Security System
- Appendix (International Comparisons)
- Index

Japan Labor Review

This is a quarterly journal of research in the field of labor studies. For the purpose of providing valuable information on Japanese labor issues to the broad range of foreign readers, articles are selected, edited, and published by an editorial board of the Japan Institute for Labour Policy and Training.



To subscribe the above quarterly journal (free of charge), please register from:

<https://www.jil.go.jp/english/jlr/reg.htm>

Labor Situation in Japan and Analysis

This publication is a compilation of write-ups describing individual themes related to the current status of labor issues in Japan. In principle, it is issued every year alternately as “General Overview” and “Detailed Exposition” editions. The former is aimed at providing basic information on the whole picture of labor issues and relevant labor policies in Japan, while the latter takes up contemporary topics and provides detailed exposition and analyses of their current trends.



The Contents of Labor Situation in Japan and Analysis:

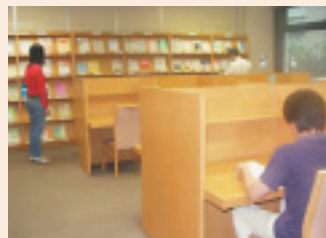
General Overview 2006/2007

- Chapter I The Japanese Economy and Labor Situation
- Chapter II The Labor Market
- Chapter III Human Resource Management
- Chapter IV Labor-Management Relations



The Labor Library

This is a specialized collection of labor-related publications, mainly in social science containing 102,000 books in Japanese and 25,000 books in different languages, as well as 19,000 bound volumes of Japanese and Foreign journals.



Service Hours: 9:30 am -5:00 pm

Days Closed: Saturdays, Sundays, Public Holidays, Year-End and New Year holidays.

Contact: Tel +81-3-5991-5032 Fax +81-3-5991-5659

Users: The library is open to the public.

Loan Policy: A maximum total of five books are checked out for up to two weeks (both Japanese / Foreign books).

* Identification is required at time of check out.

A reference service regarding materials is available.

About JILPT

Organization Chart



Map

■ Kamishakujii Office

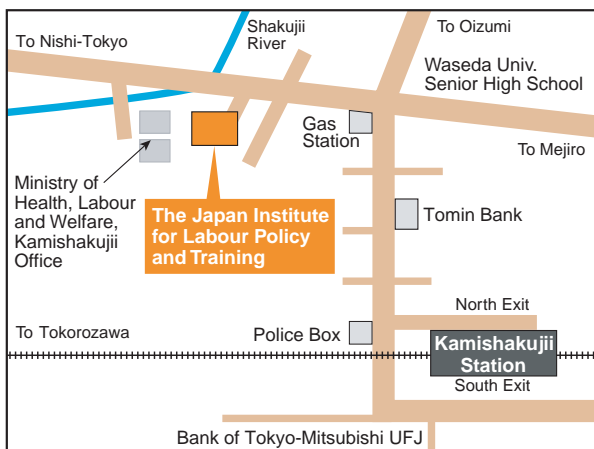
(Headquarters, Research Institute)

4-8-23, Kamishakujii, Nerima-ku, Tokyo, Japan, 177-8502

Tel: +81-(0)3-5903-6111 Fax: +81-(0)3-5903-6113

E-mail: jil@jil.go.jp

10 minutes on foot from Kamishakujii Station, Seibu-Shinjuku Line



■ Asaka Office

(Labour College)

Address: 1983-2 Mizonuma, Asaka-shi, Saitama-ken

Tel: +81-(0)48-463-1021 Fax: +81-(0)48-464-3050

From Asaka station, Tobu Tojo Line, 12 minutes by the Seibu bus.

