## **Contributing Authors**

Tamotsu Nagata, The Japan Institute for Labour Policy and Training Chapter I Section 1 The Japanese Economy : Current Status and Outlook Takaaki Tahara, The Japan Institute for Labour Policy and Training Chapter I Section 2 Characteristics of Recent Labor Issues Ryoji Nakamura, The Japan Institute for Labour Policy and Training Chapter II Section 1 Population and Labor Force Hiroaki Watanabe, The Japan Institute for Labour Policy and Training Chapter II Section 1 Population and Labor Force Chapter II Section 6 Employment of Youth, Older persons, Women, and Foreign Workers Yutaka Asao, The Japan Institute for Labour Policy and Training Chapter II Section 2 Employment and Unemployment Trends Chapter II Section 6 Employment of Youth, Older persons, Women, and Foreign Workers Tomohiro Takami, The Japan Institute of Labour Policy and Training Chapter II Section 3 Regional Employment Trends Itaru Nishimura, The Japan Institute of Labour Policy and Training Chapter II Section 4 Changes in the Employment Structure Chapter II Section 5 Diversification in Forms of Employment Yukie Hori, The Japan Institute of Labour Policy and Training Chapter II Section 6 Employment of Youth, Older persons, Women, and Foreign Workers Shingou Ikeda, The Japan Institute of Labour Policy and Training Chapter II Section 6 Employment of Youth, Older persons, Women, and Foreign Workers Makoto Fujimoto, The Japan Institute for Labour Policy and Training Chapter III Section 1 Long-Term Employment System Chapter III Section 5 Corporate In-house Education and Training and Career Formation Shinsaku Matsumoto, The Japan Institute for Labour Policy and Training Chapter III Section 2 Recruiting and Hiring Hodaka Maeura, The Japan Institute for Labour Policy and Training Chapter III Section 3 Allocation and Transfer of Human Resources Hirokuni Ikezoe, The Japan Institute of Labour Policy and Training Chapter III Section 4 Resignation, Mandatory Retirement and Dismissals, etc. Chapter IV Section 4 Labor Disputes and Resolution Systems Koji Takahashi, The Japan Institute for Labour Policy and Training Chapter III Section 6 Wage Systems Chapter III Section 7 Working Hours Chapter III Section 8 Company Benefits Keiichiro Hamaguchi, The Japan Institute for Labour Policy and Training Chapter IV Section 1 Labor-management Relations in Japan Hak-Soo Oh, The Japan Institute for Labour Policy and Training Chapter IV Section 2 State of Unionization and Labor Union Structure Noboru Ogino, The Japan Institute for Labour Policy and Training Chapter IV Section 3 Shunto: Spring Wage Offensive Employment Security Bureau, Ministry of Health, Labour and Welfare Labour Standards Bureau, Ministry of Health, Labour and Welfare Equal Employment, Children and Families Bureau, Ministry of Health, Labour and Welfare Human Resources Development Bureau, Ministry of Health, Labour and Welfare Chapter V Yoshihiro Kaneko, National Institute of Population and Social Security Research Chapter VI Section 1 The Subject of Japan's Social Security System Chapter VI Section 2 Income Security and Childcare Services for Households with Children Chapter VI Section 3 The Pension System and Public Assistance Chapter VI Section 4 Medical Insurance and the System of Medical Care for the Latter-stage Elderly Chapter VI Section 5 Long-term Care Insurance