40. Summer and Year-end Bonus Payments
夏季及び年末賞与

		Size of enterprise, year 事業所規模、年							
		Totals for industries surveyed 調査産業計							
		5 or more employees 5人以上				30 or more employees 30人以上			
		2013	2014	2015	2016	2013	2014	2015	2016
Summer	**夏季**								
Actual amount (1,000 yen)	実額（千円）	359.3	370.6	356.8	365.0	408.6	431.5	411.6	421.5
Change over previous year same quarter (%)	対前年同期増減率	0.3	3.1	-2.8	2.3	0.3	5.6	-3.2	2.4
Pay ratio[2] (month)	支給率（月）	1.0	1.0	1.0	1.0	1.1	1.1	1.0	1.1
Ratio of paying enterprises[3] (%)	支給事業所数割合	67.0	68.4	68.6	69.4	89.2	89.4	89.3	90.2
Year-end	**年末**								
Actual amount (1,000 yen)	実額（千円）	366.9	375.4	370.4	−	423.6	436.0	425.4	−
Change over previous year same quarter (%)	対前年同期増減率	0.3	1.9	-0.3	−	0.6	2.3	-0.7	−
Pay ratio[2] (month)	支給率（月）	1.0	1.0	1.0	−	1.1	1.2	1.1	−
Ratio of paying enterprises[3] (%)	支給事業所数割合	72.2	72.8	73.3	−	90.5	91.0	91.9	−

Source:　Ministry of Health, Labour and Welfare, *Monthly Labour Survey*

Notes:　1) Special earnings figures are complied by specially extracting lump-sum payments and special earnings from payments by the establishments concerned in the summer between June and August and in the year-end in November or December, or in January of the following year.

2) Ratio of special earnings to contractual cash earnings

3) Ratio of establishments that paid special earnings to total number of establishments