

36.

## General Worker Wages by Education and Age Group, Wage Differentials by Age Group (Industry Totals, Enterprise Size Totals)

## 一般労働者の学歴・年齢階級別賃金及び年齢間賃金格差 (産業計・企業規模計)

age	College and grad school graduates 大学・大学院卒								Graduates of higher professional schools or junior colleges 高専・短大卒								High school graduates 高卒							
	Wages 賃金 (1,000 yen) (千円)				Wage differential 年齢間格差 (20-24=100)*				Wages 賃金 (1,000 yen) (千円)				Wage differential 年齢間格差 (20-24=100)*				Wages 賃金 (1,000 yen) (千円)				Wage differential 年齢間格差 (20-24=100)*			
	Male 男		Female 女		Male 男		Female 女		Male 男		Female 女		Male 男		Female 女		Male 男		Female 女		Male 男		Female 女	
1975	2015	1975	2015	1975	2015	1975	2015	1975	2015	1975	2015	1975	2015	1975	2015	1975	2015	1975	2015	1975	2015	1975	2015	
Total計	169.9	402.5	124.9	287.8	177	181	134	134	178.2	308.8	111.8	252.5	196	155	131	129	133.0	288.2	87.0	207.7	145	148	110	118
20-24歳	95.8	222.1	93.0	214.9	100	100	100	100	90.7	199.5	85.2	195.9	100	100	100	100	92.4	194.3	79.4	176.4	100	100	100	100
25-29歳	121.4	260.3	110.0	239.0	127	117	118	111	115.8	231.1	98.4	220.8	128	116	115	113	115.0	223.7	86.7	188.5	125	115	109	107
30-34歳	161.1	313.7	136.6	271.4	168	141	147	126	148.4	259.9	118.9	235.0	164	130	140	120	141.4	251.7	92.2	197.8	153	130	116	112
35-39歳	203.1	372.4	160.8	300.3	212	168	173	140	171.8	295.0	142.9	250.2	189	148	168	128	157.8	278.9	94.0	205.0	171	144	118	116
40-44歳	232.4	431.4	182.3	350.3	243	194	196	163	196.6	336.6	167.5	269.3	217	169	197	138	170.2	311.2	100.5	217.6	184	160	127	123
45-49歳	267.4	507.0	202.0	380.9	279	228	217	177	234.8	375.3	183.6	281.2	259	188	215	144	178.4	333.7	112.7	220.5	193	172	142	125
50-54歳	285.3	544.1	217.7	399.4	298	245	234	186	252.3	408.9	188.4	286.8	278	205	221	146	190.6	348.3	117.6	225.0	206	179	148	128
55-59歳	268.3	521.8	207.6	375.6	280	235	223	175	240.9	396.0	178.1	284.6	266	199	209	145	163.5	343.0	111.8	220.4	177	177	141	125
60-64歳	204.4	391.5	181.1	385.7	213	176	195	180	165.9	295.1	142.8	260.9	183	148	168	133	132.8	249.4	101.5	194.4	144	128	128	110

Source: Ministry of Health, Labour and Welfare, **Basic Survey on Wage Structure, 2015**

Note: Wages mean the amount for the period of June 1-30, the year surveyed.

\* Wage differentials were calculated on the basis of 20-24 years old (=100).