

21. Ratio of Enterprises with Employment Extension Systems and Rehiring Systems, by wage (2014)

勤務延長制度、再雇用制度の適用対象者の賃金別企業割合（2014年）

（%）

Type of system, size of enterprise 制度、企業規模	Enterprises with the system 制度がある企業	Wage level compared to the time of retirement 定年退職時と比べた賃金水準						
		Less than 30% 30%未満	30-50%	50-80%	80-100%	Same 同じ	More 高い	
Employment extension system	勤務延長制度							
Total	企業規模計	[22.0]100.0	2.2	3.5	36.3	21.3	36.3	0.1
1,000 employees or more	1,000人以上	[7.8]100.0	3.0	4.2	61.8	10.9	18.6	1.5
100-999 employees	100-999人	[15.5]100.0	2.0	7.0	38.0	24.0	28.4	0.4
300-999 employees	300-999人	[10.0]100.0	5.2	3.5	42.5	22.2	25.3	1.3
100-299 employees	100-299人	[17.2]100.0	1.5	7.7	37.2	24.4	29.0	0.2
30-99 employees	30-99人	[24.9]100.0	2.2	2.7	35.7	20.7	38.4	—
Re-hiring system	再雇用制度							
Total	企業規模計	[83.8]100.0	2.0	10.1	58.7	17.1	11.2	0.0
1,000 employees or more	1,000人以上	[94.8]100.0	2.4	22.5	63.9	7.7	3.0	0.1
100-999 employees	100-999人	[90.1]100.0	1.9	11.7	62.8	15.5	7.2	0.0
300-999 employees	300-999人	[93.8]100.0	1.2	18.7	64.0	10.7	4.8	—
100-299 employees	100-299人	[89.0]100.0	2.1	9.5	62.4	17.1	8.0	0.0
30-99 employees	30-99人	[81.1]100.0	2.0	9.0	56.7	18.1	13.2	—

Source: Ministry of Health, Labour and Welfare, *General Survey on Working Conditions, 2014*

Note: Figures in brackets show the ratio of enterprises which have adopted the systems among enterprises with retirement age systems.