

19. Ratio of Enterprises with Post-retirement Systems (2014)

定年後の制度と企業の割合（2014年）

(%)

	Enterprises with fixed retirement age system and post-retirement system 一律定年制で定年後の制度がある企業	With an oldest hiring age 最高雇用年齢を定めている			With no oldest hiring age 最高雇用年齢を定めていない
		Total (age)	65	66 and over	
Employment extension system 勤務延長制度	[22.0] 100.0	58.4 (100.0)	(82.6)	(17.4)	41.6
Re-hiring system 再雇用制度	[83.8] 100.0	82.5 (100.0)	(93.2)	(6.8)	17.5

Source: Ministry of Health, Labour and Welfare, *General Survey on Working Conditions, 2014*

Notes: 1) Figures in brackets show the ratio of enterprises with fixed retirement age systems that also have post-retirement measures.

2) Figures in parentheses represent the breakdown of enterprises by oldest hiring age.