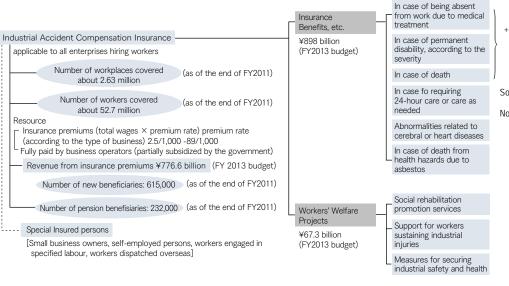
Industrial Accident Compensation Insurance System

労働者災害補償保険制度の概要

72.



+Special supplements

- · Temporary ddisability special supplement
- Bonus special supplement
- · Special pension

Source: Ministry of Health Labour and Welfare, Annual reports on health, labour, and welfare 2013

tes: 1) Basic daily benefits are calculated, in principle, by dividing the total wages of three months immediately before the injury by calcular days of that paried

- before tehe injury by calendar days of that period (the minimum guarantee amount is ¥3,950

 2) As for the basic daily benefit for pension benefits and temporary disability benefit s for employees
- 2) As for the basic daily benefit for pension benefits and temporary disability benefit s for employees receiving medical treatment for a long time (more than 18 months), the minimum and maximum amounts are set according to the age group.
- 3) A merit system is available in which insurance rates (amounts of insurance premiums) are increased or decreased in accordance with a balance of a Industrial Accident Compensation Insurance of respective businesses (going business or business with definite term (including grouping of business with definite term), constraction ±40%; business with definite term (including grouping of business with definite term), logging ±35%).