

## 50. Amount of Accrued Benefit Payment at Retirement, by Educational Attainment and Type of Worker (2012)

## 学歴、労働者の種類別定年退職者の退職給付額 (2012年)

Size of enterprise & duration of service 企業規模、勤続年数 (年)	College or university graduates (Administrative, clerical & technical workers) 大学卒 (管理・事務・技術職)			High school graduates (Administrative, clerical & technical workers) 高校卒 (管理・事務・技術職)			High school graduates (Blue collar workers) 高校卒 (現業職)		
	Lump sum only 退職一時金 制度のみ	Annuity only 退職年金 制度のみ	Lump sum and annuity 両制度併用	Lump sum only 退職一時金 制度のみ	Annuity only 退職年金 制度のみ	Lump sum and annuity 両制度併用	Lump sum only 退職一時金 制度のみ	Annuity only 退職年金 制度のみ	Lump sum and annuity 両制度併用
Total	1,369	1,923	2,367	1,091	1,611	2,158	870	1,131	1,600
20-24 years	661	925	991	432	434	931	312	478	738
25-29 years	756	1,181	1,551	515	819	1,100	553	677	739
30-34 years	1,457	1,691	2,180	725	1,221	1,275	689	987	1,143
35 years or more	1,567	2,110	2,562	1,470	1,822	2,272	1,184	1,541	1,872
1,000 employees or more	1,764	2,256	2,525	1,645	1,942	2,286	1,243	1,351	1,733
300-999 employees	1,338	1,699	2,074	1,013	1,316	1,978	809	1,041	1,348
100-299 employees	1,147	1,122	1,635	871	1,396	1,447	721	676	1,532
30-99 employees	919	1,155	2,343	786	755	1,713	527	—	—

Source: Ministry of Health, Labour and Welfare, *General Survey on Working Conditions, 2013*