

21. Ratio of Enterprises with Employment Extension Systems and Rehiring Systems, by Size of Enterprise and Range of Application (2012)  
 勤務延長制度、再雇用制度の適用対象者の範囲別企業数割合（2012年）

（%）

Type of system, size of enterprise 制度、企業規模	Enterprises with the system 制度がある企業	Range of application			
		All employees who want it to apply to them, in principle 原則として希望者全員	All employees who are in conformity with the company standards 会社が定めた基準に適合する者全員	Others その他	
<b>Employment extension system</b>	<b>勤務延長制度</b>				
Total	企業規模計	[20.5]100.0	49.1	46.6	4.3
1,000 employees or more	1,000人以上	[10.2]100.0	45.9	45.6	8.5
100-999 employees	100-999人	[14.6]100.0	53.9	39.0	7.1
300-999 employees	300-999人	[11.2]100.0	41.7	49.2	9.1
100-299 employees	100-299人	[15.6]100.0	56.6	36.7	6.7
30-99 employees	30-99人	[23.2]100.0	48.0	48.5	3.5
<b>Re-hiring system</b>	<b>再雇用制度</b>				
Total	企業規模計	[80.7]100.0	39.9	57.5	2.6
1,000 employees or more	1,000人以上	[93.5]100.0	25.2	73.1	1.7
100-999 employees	100-999人	[89.2]100.0	30.9	65.8	3.3
300-999 employees	300-999人	[93.1]100.0	23.7	73.7	2.5
100-299 employees	100-299人	[88.0]100.0	33.3	63.2	3.6
30-99 employees	30-99人	[77.0]100.0	44.6	53.1	2.4

Source: Ministry of Health, Labour and Welfare, *General Survey on Working Conditions, 2012*

Note: Figures in brackets show the ratio of enterprises which have adopted the systems among enterprises with retirement age systems.